

INDIAN RIVER SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
MONDAY, OCTOBER 24, 2016 – 7:00 P.M.
SUSSEX CENTRAL HIGH SCHOOL CAFETERIA

MINUTES

Call to Order

President Charles Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:00 p.m.

Roll Call

Board Members present: Mr. James Hudson, Mr. Charles Bireley, Mr. James Fritz, Mrs. Leolga Wright, Mr. Douglas Hudson, Mr. Gerald Peden, Dr. Heather Statler, Dr. Donald Hattier, Mr. Rodney Layfield, Mr. Scott Collins.

Approval of Agenda – October 24, 2016

It was moved by Mr. Fritz, seconded by Mr. Collins, to approve the agenda. The motion passed unanimously (10-0).

Presentation of Colors

The Presentation of Colors was performed by the Sussex Central High School Army JROTC.

Student Government

Natalie Atkinson, Sussex Central's student government representative, reported on events occurring at Sussex Central High School.

Approval of Minutes

Board of Education Special Meeting Minutes – September 19, 2016.

It was moved by Dr. Hattier, seconded by Mr. Fritz, to approve the minutes as submitted. The motion passed unanimously (10-0).

Board of Education Regular Meeting Minutes – September 24, 2016.

It was moved by Dr. Hattier, seconded by Mr. Fritz, to approve the minutes as submitted. The motion passed unanimously (10-0).

Board of Education Executive Session Meeting Minutes – September 24, 2016.

It was moved by Dr. Hattier, seconded by Mr. Fritz, to approve the minutes as submitted. The motion passed unanimously (10-0).

Other Visitors and Staff in Attendance

Susan Bunting, Mark Steele, Jennifer Troublefield, Celeste Bunting, Char Hopkins, LouAnn Hudson, Jan Steele, Jay Owens, Pep Lewis, Will Revels, Joe Booth, Pam Webb, Janet Hickman, Heather Bethurum, Bradley Layfield, Neil Stong, Ivan Neal, Karen Oliphant, Judi Brittingham, Neil Beahan, Jason Macrides, Michael Williams, Michael Rodriguez, Karen Clausen, Heather Cramer, Bennett Murray, Kelly Dorman, Renee Jerns, Cliff Toomey, Walt Smith, Will Revels, Audrey Carey, Laura Walter, Glenn Rolfe,

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J.R Emanuele, Linda Hockman, Mark Phillips, Rob Arlett, Natalie Atkinson, Shawn Tidwell, Artie Uhlich, Theresa Harmon, Brad Cowen.

Public Comments

- Mark Phillips offered a short prayer.
- Rob Arlett thanked the district for the administration's support on the pilot youth program with the local fire companies. He also spoke of his support youth current expense referendum. His desire that the state increase funding to school districts.

School Choice Applications for 2016-2017

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve the School Choice Applications for 2016-2017 as recommended. The motion passed unanimously (10-0).

American Education Week – November 13-19, 2016

It was moved by Mrs. Wright, seconded by Mr. Layfield, to approve the American Education Week resolution for November 13-19, 2016. The motion passed unanimously (10-0).

Title IX Coordinator Responsibilities, 504 Coordinator Responsibilities, and ADA Coordinator Responsibilities

Dr. Bunting noted that districts are required to publicly name the persons who are responsible for Title IX, 504, and ADA matters. For the 2016-2017 school year, Mark Steele is responsible for Title IX matters, LouAnn Hudson is responsible for 504 matters, and Joe Booth is responsible for ADA matters.

HVAC Control Upgrades/Georgetown Elementary and Georgetown Middle

It was moved by Mr. James Hudson, seconded by Dr. Hattier, to approve the HVAC upgrades to Georgetown Elementary and Georgetown Middle schools. The motion passed unanimously (10-0).

Old Business

Property Acquisition

It was moved by Mr. Fritz, seconded by Mr. Collins, to table Property Acquisition until Executive Session. The motion passed unanimously (10-0).

Certificates of Necessity

It was moved by Mr. Douglas Hudson, seconded by Mr. Fritz, to table Certificates of Necessity until Executive Session. The motion passed unanimously (10-0).

Committee Reports

Athletic Fields Oversight

Mr. Douglas Hudson reported all schools are operating within budget.

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Buildings & Grounds Committee

Mr. Douglas Hudson reviewed the minutes from the October 10, 2016 Buildings & Grounds Committee meeting.

Comprehensive School Safety Committee

Mr. Layfield spoke to the Board about the RAPTOR system, upgrading doors, and drills at our northern district area schools. The next committee meeting will be in the fall of 2017.

Curriculum Committee

Mr. James Hudson reviewed the minutes from the October 10, 2016 Curriculum Committee meeting.

Finance Committee

Mrs. Steele reviewed the financial reports.

Mary Bailey Scholarship

Mr. Fritz shared with the Board that BNY Mellon would be giving the committee the amount to be disbursed for the 2016-2017 scholarships in the upcoming months.

Special Education Task Force

Dr. Statler reviewed with the Board the agenda from the October 12, 2016 Task Force meeting.

Policy Committee

Policy – 1st and 2nd Reading

It was moved by Mr. Collins, seconded by Mr. Fritz, to approve policy GBCB.3 – Staff Conduct or Misconduct towards Students for a first and second reading. The motion passed unanimously (10-0).

Policy – 2nd Readings

It was moved by Mr. Collins, seconded by Mr. Fritz, to approve policy J – Athletics for a second reading. The motion passed unanimously (10-0).

IREA Representative

Mr. Emanuele wanted to thank district administration for its recent referendum discussion meeting with the IREA. The IREA will be supporting the referendum.

Superintendent's Report

School Visits, Special Activities and Upcoming Events

Dr. Bunting shared the following report:

Special Activities

“During the past month referendum related activities have consumed much of my time. In addition to collaborating with Dave Maull on the preparation of the PowerPoint presentation and materials including an FAQ sheet, the Fall Newsletter, and postcards, I

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have held a referendum press conference, recorded a podcast, appeared on the Hispanic radio station, filmed a segment with WBOC, conducted a referendum-related Webex with principals, and also taped a Comcast interview featuring the upcoming referendum.

Plus, we have conducted public meetings at

- ✓ Lord Baltimore Elementary
- ✓ Millsboro Middle School
- ✓ Selbyville Middle School
- ✓ Sussex Central

To date I have narrated the slide show and answered questions during referendum dedicated sessions with the

- ✓ Principals
- ✓ IREA building reps
- ✓ Georgetown Elementary faculty
- ✓ Howard T. Ennis faculty
- ✓ Millsboro Middle faculty
- ✓ IREC staff
- ✓ And a group at Dickerson Chapel
- ✓ As well as manning a table at both homecoming games with Celeste Bunting to promote the referendum and answer the public's questions

Moreover I have

- ✓ Spoken at the Academic Achievement Ceremony
- ✓ Met with the State's Teach for America Executive Director
- ✓ Again visited all of the classrooms at both the Kindergarten Center and Phillip Showell
- ✓ Collaborated with Bloomboard's CEO about micro-credentialing opportunities for our teachers
- ✓ Conducted a principals' and an assistant principals' meeting
- ✓ Met with the Principals' Advisory Group
- ✓ Attended the Implementation Cadre session for administrators
- ✓ Conducted Student Focus Groups at both Indian River and Sussex Central high schools
- ✓ Participated in the Fall Chiefs' Retreat
- ✓ Attended all IR and SC home football games
- ✓ Judged homecoming floats at both high schools
- ✓ Met with the Indian River faculty regarding recently announced litigation
- ✓ Filmed videos on goal-setting and principal evaluation for the University of Delaware

Finally,

- ✓ I have participated in the state's first 2016-2017 DPAS II Advisory Committee meeting and was again selected as its Chair

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- ✓ Along with Mrs. Wright I have been asked to serve on the Governor's ESSA Advisory Committee, which held its first meeting on the evening of the 19th in Dover".

Financial Reports

Regular Invoices for month ending September 30, 2016

It was moved by Mr. Douglas Hudson, seconded by Mr. Layfield, to approve the payment of the Regular Invoices for the month ending September 30, 2016. The motion passed unanimously (10-0).

Major Cap Improvement Project Payment Authorizations for the month ending September 30, 2016

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve Major Cap Improvement Project Payment Authorizations in the amount of \$323,599.40 for the month ending September 30, 2016. The motion passed unanimously (10-0).

Major Cap Improvement Change Orders for the month ending September 30, 2016

It was moved by Mr. Fritz, seconded by Mr. James Hudson, to approve the Major Cap Improvement Change Orders for the month ending September 30, 2016 in the amount of \$26,104.00. The motion passed unanimously (10-0).

Minor Cap Improvement Project Payment Authorizations for the month ending September 30, 2016

It was moved by Mr. Fritz, seconded by Mr. James Hudson, to approve Minor Cap Improvement Project Payment Authorizations in the amount of \$81,837.74 for the month ending September 30, 2016. The motion passed unanimously (10-0).

Use of Facilities Requests

(1) Use of John M. Clayton Elementary gymnasium by Lighthouse Christian School on December 5, 6, 8, 12, 13, 15, 19, 20, 2016; January 3, 5, 9, 10, 17, 19, 23, 24, 26, 30, 31, 2017; February 2, 6, 7, 9, 13, 14, 16, 21, 23, 27, 28, 2017; (2) Use of John M. Clayton Elementary auditorium and cafeteria by High Tide Church on December 17, 2016; (3) Use of John M. Clayton Elementary auditorium by High Tide Church on December 24, 2016.

It was moved by Dr. Hattier, seconded by Mr. Peden, to approve the Use of Facilities Requests. The motion passed unanimously (10-0).

Field Trip Requests

(1) Overnight trip by Sussex Central High School Wrestling on January 6-7, 2017 to Wilmington, DE (2) Overnight trip by Sussex Central High School Wrestling on January 13-14, 2017 to Berlin, MD; (3) Overnight trip by Sussex Central High School Wrestling on January 20-21, 2017 to Middletown, DE; (4) Overnight trip by Sussex Central High School Wrestling on February 24-25, 2017 to Dover, DE; (5) Overnight trip by Indian River High School Wrestling on December 16-18, 2016 to Newark, DE; (6) Overnight trip by Indian River High School Wrestling on January 6-7, 2017 to Delcastle, DE; (7)

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Overnight trip by Indian River High School Wrestling on January 13-14, 2017 to Hagerstown, MD.

It was moved by Dr. Hattier, seconded by Mr. Douglas Hudson, to approve the Field Trip Requests. The motion passed unanimously (10-0).

Public Comments

There were no public comments.

Executive Session

It was moved by Dr. Hattier, seconded by Mr. Douglas Hudson, to go into Executive Session at 7:41 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (10-0).

Reconvene

It was moved by Mr. Collins, seconded by Mr. Layfield, to reconvene in Regular Session at 9:05 p.m. The motion passed unanimously (10-0).

Personnel Agenda for October 24, 2016

It was moved by Mrs. Wright, seconded by Mr. Layfield, to approve the Personnel Agenda for October 24, 2016. The motion passed unanimously (10-0).

Personnel Addendum for October 24, 2016

It was moved by Mr. Layfield, seconded by Mr. James Hudson, to approve the Personnel Addendum for October 24, 2016, excluding Candidate No. 6. The motion passed unanimously (10-0).

It was moved by Mr. Fritz, seconded by Mr. Collins, to approve Candidate No. 6 on the Personnel Addendum for October 24, 2016. The motion passed (9-0-1).

For the motion: Dr. Hattier, Mr. Douglas Hudson, Mr. James Hudson, Mr. Peden, Dr. Statler, Mrs. Wright, Mr. Fritz, Mr. Bireley, Mr. Collins.

Abstained: Mr. Layfield

Personnel Contractual Agenda for October 24, 2016

It was moved by Dr. Hattier, seconded by Mr. Fritz, to approve the Personnel Contractual Agenda for October 24, 2016. The motion passed (10-0).

Student Hearings

Student No. 17-02

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the Hearing Officer's recommendation on Student No. 17-02. The motion passed unanimously (10-0).

Property Acquisition

No motion was made on property acquisition.

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Certificates of Necessity

No motion was made on certificates of necessity.

Adjournment

President Bireley adjourned the meeting at 9:08 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Susan S. Bunting". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Susan S. Bunting, Ed.D.
Secretary and Superintendent
Board of Education
Indian River School District

Charles M. Bireley
President
Board of Education
Indian River School District

CMB/SSB:jmt