# INDIAN RIVER SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING MONDAY, AUGUST 22, 2016 – 7:00 P.M. SUSSEX CENTRAL HIGH SCHOOL CAFETERIA

## **MINUTES**

# Call to Order

President Charles Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:01 p.m.

#### Roll Call

Board Members present: Mr. James Hudson, Mr. Charles Bireley, Mr. James Fritz, Mrs. Leolga Wright, Mr. Douglas Hudson, Mr. Gerald Peden, Dr. Heather Statler, Dr. Donald Hattier, Mr. Rodney Layfield.

Board Member Absent: Mr. Scott Collins

# Approval of Agenda – August 22, 2016

It was moved by Mr. Peden, seconded by Mr. Layfield, to approve the agenda. The motion passed unanimously (9-0).

# **Approval of Minutes**

Board of Education Regular Meeting Minutes – July 25, 2016.

It was moved by Mr. Fritz, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Executive Session Meeting Minutes – July 25, 2016.

It was moved by Mr. Fritz, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (9-0).

### Other Visitors and Staff in Attendance

Susan Bunting, Mark Steele, Jennifer Troublefield, Celeste Bunting, Char Hopkins, LouAnn Hudson, Jan Steele, Pep Lewis, Will Revels, Joe Booth, Pam Webb, Janet Hickman, Heather Bethurum, Bradley Layfield, Neil Stong, Karen Oliphant, Judi Brittingham, Neil Beahan, Jason Macrides, Michael Williams, Karen Clausen, Heather Cramer, Bennett Murray, Kelly Dorman, Renee Jerns, Cliff Toomey, Walt Smith, Matt Jones, Will Revels, Audrey Carey, Laura Walter, Glenn Rolfe, Dave Maull, Mark Phillips, John Cavanuagh, Judith Herrman, Marci Bradley, Brad Cowen, Dean Johnson, Vanessa Adams, Lisa Bautels.

# **Public Comments**

- Mark Phillips offered a short prayer.
- John Cavanaugh spoke on behalf of Johnson Controls. He asked if there were any questions or concerns regarding the proposed energy savings agreements (letters of intent).

### School Choice Applications for 2016-2017

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve the School Choice Applications for 2016-2017 as recommended. The motion passed unanimously (9-0).

August 22, 2016

Page 2

#### Referendum

It was moved by Mr. Douglas Hudson, seconded by Mr. James Hudson, to table Referendum until Executive Session. The motion passed unanimously (9-0).

# Certificate of Necessity Approval

It was moved by Mr. Douglas Hudson, seconded by Mr. James Hudson, to table Certificate of Necessity Approval until Executive Session. The motion passed unanimously (9-0).

## Nutrition Services Budget 2016-2017

It was moved by Mr. Layfield, seconded by Mr. Douglas Hudson, to approve the Nutrition Services Budget 2016-2017 as presented. The motion passed unanimously (9-0).

## School Meal Prices 2016-2017

It was moved by Mr. Layfield, seconded by Mr. Douglas Hudson, to approve the School Meal Prices 2016-2017 as presented. The motion passed unanimously (9-0).

# Energy Savings Agreement with Delaware Sustainable Energy Utility (Letter of Intent)

It was moved by Mr. Douglas Hudson, seconded by Mr. James Hudson, to table Energy Savings Agreement with Delaware Sustainable Energy Utility (Letter of Intent) until Executive Session. The motion passed unanimously (9-0).

# Energy Savings Agreement with Seiberlich Trane (Letter of Intent)

It was moved by Mr. Douglas Hudson, seconded by Mr. James Hudson, to table Energy Savings Agreement with Seiberlich Trane (Letter of Intent) until Executive Session. The motion passed unanimously (9-0).

# Southern Delaware School of the Arts Playground Proposal

It was moved by Mr. Layfield, seconded by Mr. Douglas Hudson, to approve the Southern Delaware School of the Arts Playground Proposal. The motion passed unanimously (9-0).

### Phillip C. Showell Paving Proposal

It was moved by Mr. Douglas Hudson, seconded by Mr. Layfield, to approve the lowest bidder for the Phillip C. Showell Paving Proposal. The motion passed unanimously (9-0).

### Wellness Center

It was moved by Dr. Hattier, seconded by Mr. Layfield, to table Wellness Center until Executive Session. The motion passed unanimously (9-0).

### FY 2017 Budget

It was moved by Dr. Hattier, seconded by Mr. Layfield, to table FY 2017 Budget until Executive Session. The motion passed unanimously (9-0).

August 22, 2016

Page 3

# Financial Position Report as of July 1, 2016

It was moved by Dr. Hattier, seconded by Mr. Layfield, to table Financial Position Report as of July 1, 2016 until Executive Session. The motion passed unanimously (9-0).

### **Old Business**

# **Administrative Salaries**

It was moved by Dr. Hattier, seconded by Mr. James Hudson, to table Administrative Salaries until Executive Session. The motion passed unanimously (9-0).

# Committee Reports

# Athletic Fields Oversight

Mr. Douglas Hudson reported all schools are operating within budget.

# **Buildings & Grounds Committee**

Mr. Douglas Hudson reviewed the minutes from the August 8, 2016 Buildings & Grounds Committee meeting.

# Comprehensive School Safety Committee

Mr. Layfield spoke to the Board about Comprehensive School Safety Committee meetings will be resume in September.

## Curriculum Committee

There was no report.

# Finance Committee

Mrs. Steele reviewed the financial reports.

# Mary Bailey Scholarship

There was no report.

# Policy Committee

There was no report.

## Special Education Task Force

Dr. Statler reviewed with the Board the new task force she is chairing.

### IREA Representative

Mr. J. R. Emanuele complemented the district's New Teacher Day, there was more involvement than previous years.

# Superintendent's Report

# School Visits, Special Activities and Upcoming Events

Dr. Bunting shared the following report:

# **Special Activities**

During the past month when we have not been fully occupied with preparation for the opening of the 2016-2017 school year, she has

August 22, 2016

Page 4

- Concluded goal-setting conferences with most principals and her scheduled the remainder of the principal and central office directors for such conferences prior to the arrival of students.
- Finalized and posted complete 2015-2016 IRSD Balanced Scorecard.
- Participated in the selection of the STEM Educator of the Year Awards.
- Conducted the final book talk, participated in mock interviews, observed the final project presentations, and graded the notebooks of the four members of the tenth ADP cohort.
- Explored with the reps from two neighboring districts an alternative test that might serve as an RtI progress indicator.
- Joined fellow administrators in Summer Institute activities.
- Completed the new IRES credentialing process.
- Initiated meetings with both Principals' and Assistant Principals' Advisory Groups.
- Presented the Vision Coalition's Educational Poll Event at Del Tech.
- Walked through the Georgetown Elementary addition and subsequently met with Jim Hudson and Mayor Billy West regarding space issues and the referendum.

#### In addition, she has

- Represented Delaware on the Mid-Atlantic Regional Advisory Council, which is surveying a variety of stakeholders from our surrounding states to determine what topics and activities the Mid-Atlantic Comprehensive Center should feature in order to be of the greatest service to educators in our region.
- Joined a dozen Delaware educators who met with the CEO of Smarter Balanced.
- Visited Indian River's football, hockey, and cross country teams on the fields to welcome them back.
- Connected with Rita Landgraf, Secretary of the Department of Health and Social Services, regarding the availability of Stockley property as a possible Ennis site.
- Greeted the district's 99 new teachers and specialists and presented the orientation Power Point.

### **Upcoming Events**

• She invited Board members to attend the district "Kick-Off" in Sussex Central's gym at 8:00 a.m. next Tuesday morning.

# **Financial Reports**

### Regular Invoices for month ending July 31, 2016

It was moved by Mrs. Wright, seconded by Mr. Layfield, to approve the payment of the Regular Invoices for the month ending July 31, 2016. The motion passed unanimously (9-0).

August 22, 2016

Page 5

# Major Cap Improvement Project Payment Authorizations for the month ending July 31, 2016

It was moved by Mr. Layfield, seconded by Mr. Douglas Hudson, to approve Major Cap Improvement Project Payment Authorizations in the amount of \$321,474.80 for the month ending July 31, 2016. The motion passed unanimously (9-0).

# Field Trip Requests

- Overnight trip by Indian River High School FFA on September 16-18, 2016 to Springfield, MA.
- Overnight trip by Indian River High School FFA on September 20-21, 2016 to Worton, MD.
- Overnight trip by Indian River High School FFA on October 17-22, 2016 to Louisville, KY.

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve the Field Trip Requests. The motion passed unanimously (9-0).

### **Public Comments**

Mr. Layfield wanted to thank the district for allowing Pop Warner Football the use of the field at Georgetown Middle School.

# **Executive Session**

It was moved by Dr. Hattier, seconded by Mr. Layfield, to go into Executive Session at 7:33 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (9-0).

### Reconvene

It was moved by Dr. Hattier, seconded by Mr. Layfield, to reconvene in Regular Session at 12:15 a.m. The motion passed unanimously (9-0).

# Personnel Agenda for August 22, 2016

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve the Personnel Agenda for August 22, 2016. The motion passed unanimously (9-0).

## Personnel Addendum for August 22, 2016

It was moved by Mr. Layfield, seconded by Mr. Fritz, to approve the Personnel Addendum for August 22, 2016, excluding Candidate No. 11. The motion passed unanimously (9-0).

It was moved by Mr. Fritz, seconded by Mr. James Hudson, to approve Candidate No. 11 on the Personnel Addendum for August 22, 2016. The motion passed (8-0-1).

For the motion: Dr. Hattier, Mr. Douglas Hudson, Mr. James Hudson, Mr. Peden, Dr. Statler, Mrs. Wright, Mr. Fritz, Mr. Bireley.

Abstained: Mr. Layfield

August 22, 2016

Page 6

# Personnel Contractual Agenda for August 22, 2016

It was moved by Mr. Fritz, seconded by Mr. Layfield, to approve the Personnel Contractual Agenda for August 22, 2016. The motion passed (9-0).

# 16-04 PER

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve 16-04 PER position. The motion failed (4-4-1)

For the motion: Dr. Hattier, Mr. James Hudson, Mr. Layfield, Mr. Peden.

Against the motion: Mr. Bireley, Mr. Fritz, Dr. Statler, Mrs. Wright

Abstained: Mr. Douglas Hudson.

## Referendum

It was moved by Mr. Douglas Hudson, seconded by Mr. James Hudson, to table Referendum discussion until Executive Session. The motion passed unanimously (9-0).

## Certificate of Necessity Approval

It was moved by Dr. Hattier, seconded by Mr. James Hudson, to approve the Certificate of Necessity Proposal. The motion passed unanimously (9-0).

# Wellness Center

It was moved by Dr. Hattier, seconded by Mr. Layfield, to accept the Wellness Center proposal. The motion failed (4-5).

For the motion: Mr. James Hudson, Mr. Layfield, Mr. Peden, Mrs. Wright

Against the motion: Mr. Bireley, Mr. Fritz, Dr. Hattier, Mr. Douglas Hudson, Dr. Statler.

### Financial Position Report as of July 1, 2016

It was moved by Mrs. Wright, seconded by Mr. Fritz, to approve the Financial Position Report as of July 1, 2016. The motion passed unanimously (9-0).

### Administrative Salaries

It was moved by Dr. Hattier, seconded by Mr. James Hudson, to approve the Administrative Salaries as presented. The motion passed unanimously (9-0).

#### Item #1

It was moved by Dr. Hattier, seconded by Mr. Layfield, to forward discussion of home schooling/extra-curricular activities to the Policy Committee for further review. The motion passed unanimously (9-0)

### Item #2

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to accept five additional kindergarten siblings to East Millsboro Elementary School. The motion passed unanimously (9-0)

# **Student Hearings**

There were no student hearings.

August 22, 2016 Page 7

# Adjournment

President Bireley adjourned the meeting at 12:22 a.m.

Respectfully submitted,

Charles M. Bireley President Board of Education Indian River School District

CMB/SSB:jmt

Susan S. Bunting, Ed.D. Secretary and Superintendent Board of Education Indian River School District