

INDIAN RIVER SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
MONDAY, MAY 23, 2016 – 7:00 P.M.  
INDIAN RIVER HIGH SCHOOL CAFETERIA

MINUTES

Call to Order

President James Hudson called the Regular Meeting of the Indian River School District Board of Education to order at 7:00 p.m.

Roll Call

Board Members present: James Hudson, Charles Bireley, James Fritz, (Mrs.) Leolga Wright, Douglas Hudson, Gerald Peden, Dr. Heather Statler, Scott Collins, Rodney Layfield, Dr. Donald Hattier.

Approval of Agenda – May 23, 2016

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the agenda. The motion passed unanimously (10-0).

Presentation of Colors

The Presentation of Colors was performed by the Indian River High School Marine JROTC.

Approval of Minutes

Board of Education Regular Meeting Minutes – April 25, 2016.

It was moved by Mr. Layfield, seconded by Mr. Douglas Hudson, to approve the minutes as submitted. The motion passed unanimously (10-0).

Board of Education Executive Session Meeting Minutes – April 25, 2016.

It was moved by Mr. Layfield, seconded by Mr. Douglas Hudson, to approve the minutes as submitted. The motion passed unanimously (10-0).

Other Visitors and Staff in Attendance

Susan Bunting, Mark Steele, Jennifer Troublefield, Celeste Bunting, Belinda Waples, Jay Owens, Char Hopkins, LouAnn Hudson Pep Lewis, Will Revels, Carol Marcellus, Jason Macrides, Joe Booth, Pam Webb, Janet Hickman, Heather Bethurum, Bradley Layfield, Neil Stong, Judi Brittingham, Neil Beahan, Michael Williams, Karen Clausen, Heather Cramer, Bennett Murray, Kelly Dorman, Renee Jerns, Cliff Toomey, Walt Smith, J.R. Emanuele, Linda Hockman, Jeff Schina, Chris Schina, , Lesley Shuey, Keith Johnson, Rebecca Johnson, Kaitlyn Johnson, Matthew Johnson, Madison Johnson, Emily Ngo, Mary Ellen Whelen, Kennedy Butch, Chelsea Shipp, Mary Ellen Whelen, Samantha Whelen, Joe Saylor, Karen Saylor, Melody Huebner, Tom Huebner, Dawn Baker, Tim Baker, Brooke Baker, Savannah O'Shields, Abby O'Shields, Parker O'Shields, Sam O'Shields, Theresa O'Shields, Lynne Mifflin, Kennedy Butch, Bobbi Barends, Stephanie Wilkerson, Jeff Bunting, Jonathan Casto, Garrett Anderson, Lisa Westbrook, Robert Westbrook, Daniel Westbrook, Donna Mitchell, Kimm Nureck, Michele Hinline.

Special Recognition

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- First Place Delaware VEX Robotics Competition (SM): Madison Johnson, Will Winkler, Emily Ngo, Chris Sichina, Kendall Coleman.
- First Place State VSA Conference (IR) – Digital Video Production: Madison Griffin
- First Place BPA State Leadership Conference – Video Production (IR): Madsion Baker, Morgan Bartholomew
- First Place BPA State Leadership Conference – Financial Math and Analysis (IR): Hayden McWilliams
- All State Senior Chorus (IR): Kennedy Butch, Berkleigh Fadden, Grace Furman, Cameron Goff, Leah Kneller, Rowan Reusing, Madison Thune
- All State Junior Band (IR): Kathleen Carter
- State of Delaware Gatorade Player of the Year (IR): Brooke Beam
- Academic All Conference (IR): Girls Soccer – Samantha Whelen, Paige Troublefield, Diana Ngo, Maggie Ford, Emma Lee Merrick, Brooke Beam, Davina Baine; Girls Tennis – Joud Debaj, Kayla Huebner, Mariyana Lovelace, Priya Patel; Softball – Grace Snyder, Abigail O’Shields; Baseball – Mark Smith, Zion Howard, Grant Argo; Girls Lacrosse – Delaney Brannon, Sara Saylor, Emily Shuey; Boys Lacrosse – Hayden McWilliams, George Martin, Patrick Spencer, Jack Martin, Andrew White, Griffin McCormick; Golf – Gabrielle Hudson, Peyton Beebe; Track and Field – Logan Montuori, Julia Jordan, Paiton Murray, Sarah Roehl
- Indian River School District Retirees

### Public Comments

- Mr. Daniel Westbrook spoke to the Board about adding lacrosse programs to the Middle Schools.
- Mrs. Donna Mitchell spoke to the Board about the transgender government mandates regarding usage of bathroom and locker facility usage.
- Rev. Kimm Nureck offered a short prayer.
- Mrs. Michele Hine line spoke to the Board regarding bullying at her daughter’s elementary school.

### School Choice Applications for 2016-2017

It was moved by Mr. Douglas Hudson, seconded by Mr. Collins, to approve the School Choice Applications for 2016-2017 as recommended. The motion passed unanimously (10-0).

### Bids on repairs to Indian River High School athletic field drain elevations

It was moved by Mr. Douglas Hudson, seconded by Mr. Collins, to approve the bid on repairs to Indian River High School athletic field drain elevations. The motion passed unanimously (10-0).

### Contracted Services Proposal

It was moved by Mr. Collins, seconded by Mr. Douglas Hudson, to table Contracted Services Proposal until executive session. The motion passed unanimously (10-0).

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### Paper Products Bid: RFP #5-16-36

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve Paper Products Bid RFP #5-16-36. The motion passed unanimously (10-0).

### 16-02 PER

It was moved by Mr. Layfield, seconded by Mr. Collins, to table 16-02 PER until Executive Session. The motion passed unanimously (10-0).

### DSBA

Mr. John Marinucci spoke to the Board about the enhancements made to the Delaware State Board Association. He asked the Board to consider re-joining the organization.

### SETF (Special Education Task Force)

It was moved by Mr. Fritz, seconded by Mr. Layfield, to table SETF (Special Education Task Force) until Executive Session. The motion passed unanimously (10-0).

### Committee Reports

#### Athletic Fields Oversight

Mr. Douglas Hudson reported all schools are operating within budget.

#### Buildings & Grounds Committee

Mr. Douglas Hudson reviewed the minutes from the May 16, 2016 Buildings & Grounds Committee meeting.

#### Comprehensive School Safety Committee

There was no report.

#### Curriculum Committee

Mr. James Hudson reviewed the minutes from the May 16, 2016 Curriculum Committee meeting.

#### Finance Committee

Mr. Bireley reviewed the financial reports.

#### Mary Bailey Scholarship

Mr. Fritz shared with the Board that the 2016-2017 Mary Bailey scholarship recipients have been selected and approved.

#### Policy Committee

##### Policy – 1<sup>st</sup> Readings:

(1) JFCA – Student Dress Code, (2) JEC.1 – Relative Caregiver School Authorization, He requested that any changes should be reported to the Policy Committee.

##### Policy – 2<sup>nd</sup> Readings:

(1) JECCA.1 - School Choice Program, (2) IGCB – Response to Intervention, (3) JE - Student Attendance, (4) – JHCA.1 – Pediculosis. It was moved by Mr. Collins, seconded by Dr. Hattier to approve policies: JECCA -1 - School Choice Program, (2) IGCB –

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Response to Intervention, (3) JE - Student Attendance, (4) JHCA.1 – Pediculosis. The motion passed unanimously (10-0).

### IREA Representative

Mr. J.R. Emanuele spoke with the Board about the DPAS II testing, and the teacher evaluation system.

### Superintendent's Report

#### School Visits, Special Activities and Upcoming Events

Dr. Bunting shared the following report:

During the past month she has completed her third round of visits to the classrooms in schools throughout the district. In the past four weeks the selected schools have included Howard T. Ennis; the Kindergarten Center, Georgetown Elementary and Middle School, Lord Baltimore, Long Neck, John M. Clayton, and Millsboro Middle School.

In the past four weeks she has been involved in regular principals', Chiefs', liaison, and Board –led committee meetings. In addition she:

- Enjoyed Jazz Night at Millsboro Middle School, the band concert at SDSA, and the jazz band's and Chorus' performance at Selbyville Middle School
- Joined the Sussex Central Hall of Fame Committee in selecting the newest inductees
- Conducted the ADP X orientation session with this year's four candidates
- Met with the governor to discuss provisional licensure
- Attended a Board of Education ESSA training with Mr. Peden
- Contributed to the Vision Coalition Leadership Council meeting discussion via conference call
- Viewed a portion of Indian River High School girls' lacrosse game
- Spoke to the State's Teach for America participants at their final training meeting of the year
- Represented the Chiefs during the May 4<sup>th</sup> legislative session and House Education Committee meeting
- Attended UD's Advisory Council's spring meeting
- Finished this year's PLC V assignments along with 37 district administrators
- Participated in the Superstars in Education ceremony with the two district winners

### Upcoming Events

- Commencement Exercises will be held at Indian River on Tuesday, May 31<sup>st</sup> and Sussex Central on June 1<sup>st</sup> beginning at 7:00 p.m. The Howard T. Ennis graduation ceremony will be on Thursday, June 2<sup>nd</sup>, at 1:00 p.m.

### Financial Reports

#### Regular Invoices for month ending April 30, 2016

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve the payment of the Regular Invoices for the month ending April 30, 2016. The motion passed unanimously (10-0).

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### Major Cap Improvement Project Payment Authorization for month ending April 30, 2016

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve the Major Cap Project Payment Authorization in the amount of \$38,220.00 for the month ending April 30, 2016. The motion passed unanimously (10-0).

### Field Trip Requests

- Overnight trip by Selbyville Middle School Robotics Team/TSA on June 28 - July 2, 2016 to Nashville, TN.

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the Field Trip Request. The motion passed unanimously (10-0).

### Public Comments

There were no public comments.

### Executive Session

It was moved by Mr. Collins, seconded by Mr. Douglas Hudson, to go into Executive Session at 8:05 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (10-0).

### Reconvene

It was moved by Mr. Collins, seconded by Dr. Hattier, to reconvene in Regular Session at 10:50 p.m. The motion passed unanimously (10-0).

### Personnel Agenda for May 23, 2016

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve the Personnel Agenda for May 23, 2016. The motion passed unanimously (10-0).

### Personnel Addendum for May 23, 2016

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve the Personnel Agenda for May 23, 2016, excluding Candidate Nos. 8, 163, 194, and 204. The motion passed unanimously (10-0).

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve Candidate No. 8 on the Personnel Addendum for May 23, 2016. The motion passed (7-2-1).

For the motion: Dr. Hattier, Mr. Collins, Mr. James Hudson, Mr. Douglas Hudson, Mr. Peden, Dr. Statler, Mrs. Wright.

Against the motion: Mr. Bireley, Mr. Fritz.

Abstained: Mr. Layfield

There was no motion made to approve Candidate No. 163.

It was moved by Mr. Collins, seconded by Mr. Fritz, to approve Candidate No. 194 on the Personnel Addendum for May 23, 2016. The motion passed (9-0-1).

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For the motion: Dr. Hattier, Mr. Collins, Mr. James Hudson, Mr. Douglas Hudson, Mr. Peden, Dr. Statler, Mrs. Wright, Mr. Bireley, Mr. Fritz.

Abstained: Mr. Layfield

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve Candidate No. 204 on the Personnel Addendum for May 23, 2016. The motion passed (9-0-1).

For the motion: Dr. Hattier, Mr. Collins, Mr. James Hudson, Mr. Douglas Hudson, Mr. Peden, Dr. Statler, Mrs. Wright, Mr. Bireley, Mr. Fritz.

Abstained: Mr. Layfield

Personnel Contractual Agenda for May 23, 2016

It was moved by Mr. Collins, seconded by Mr. Fritz, to approve the Personnel Contractual Agenda for May 23, 2016. The motion passed unanimously (10-0).

Student Hearings

Student Nos. 16-66, 16-70, 16-71, 16-73, 16-74, and 16-79

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the Hearing Officer's recommendations on Student Nos. 16-66, 16-70, 16-71, 16-73, 16-74, and 16-79. The motion passed unanimously (10-0).

Major Capital Improvement Change Orders for the month ending April 30, 2016

It was moved by Mr. Douglas Hudson, seconded by Mr. Collins, to accept the Major Capital Improvement Change Orders for the month ending April 30, 2016 as to not exceed \$44, 044.00. The motion passed unanimously (10-0).

It was moved by Mr. Bireley, seconded by Dr. Statler to go into Executive Session.

The motion failed (4-5-1)

For the motion: Mr. Bireley, Mr. Fritz, Mr. James Hudson, Dr. Statler.

Against the motion: Mr. Collins, Dr. Hattier, Mr. Douglas Hudson, Mr. Layfield, Mr. Peden.

Abstained: Mrs. Wright

Contracted Services Proposal

It was moved by Dr. Hattier, seconded by Mrs. Wright, to accept the Contracted Services Proposal as presented. The motion passed unanimously (10-0).

Adjournment

President Hudson adjourned the meeting at 11:00 p.m.

Respectfully submitted,

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A handwritten signature in black ink, appearing to read "Susan S. Bunting". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

James E. Hudson  
President  
Board of Education  
Indian River School District

Susan S. Bunting, Ed.D.  
Secretary and Superintendent  
Board of Education  
Indian River School District

JEH/SSB:jmt