

## STAFF ETHICS

Because public education is a trust granted to the staff of the Indian River School District, the Board of Education believes that all employees should conduct themselves in a professional manner that both reflects credit to the school system and sets forth a model worthy of emulation by students. Thus, the Board of Education requires that all staff members observe the following ethical practices.

- Perform those duties specified in one's job description during designated work hours.
- Perform assigned duties in accordance with state laws, district policies, and prescribed rules and regulations.
- Respect the basic dignities of all individuals with whom one interacts in the performance of professional duties.
- Exercise reasonable care to protect the mental and physical safety of students, colleagues, and subordinates.
- Keep confidential information secure, unless disclosure serves professional purposes or is required by law.
- Disclose the nature and extent of any direct or indirect financial interest one has in matters before the Board of Education to avoid any potential conflict of interest.

Adopted 4/27/93