

INDIAN RIVER SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
MONDAY, SEPTEMBER 23, 2013 – 7:00 P.M.
INDIAN RIVER HIGH SCHOOL CAFETERIA

MINUTES

Call to Order

President Charles M. Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:02 p.m.

Roll Call

Board Members Present: Charles Bireley, James Fritz, Scott Collins, Shaun Fink, Douglas Hudson, James Hudson, (Mrs.) Nina Lou Bunting, Dr. Donald Hattier, Rodney Layfield

Board Members Late: (Mrs.) Leolga Wright (7:18 p.m.)

Approval of Agenda – September 23, 2013

It was moved by Mr. Douglas Hudson, seconded by Mr. Collins, to approve the agenda. The motion passed unanimously (9-0).

Presentation of Colors

The Presentation of Colors was performed by the Indian River High School Marines JROTC.

Student Government

The student council president shared recent school events with the Board .

Approval of Minutes

Board of Education Regular Meeting Minutes – July 22, 2013 and August 26, 2013.

It was moved by Mr. Layfield, seconded by Mr. Fink, to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Executive Session Meeting Minutes – July 22, 2013 and August 26, 2013.

It was moved by Mr. Layfield, seconded by Mr. Fink, to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Special Session Meeting Minutes – July 30, 2013

It was moved by Mr. Layfield, seconded by Mr. Fink, to approve the minutes as submitted. The motion passed unanimously (9-0).

Other Visitors and Staff in Attendance

Susan Bunting, Mark Steele, Jennifer Troublefield, Patrick Miller, LouAnn Hudson, Celeste Bunting, Sandy Smith, Belinda Waples, Pep Lewis, John Eckrich, Dave Maull, Cliff Toomey, Rick Evans, Neil Stong, Laura Schneider, Kelly Dorman, Char Hopkins, Lesia Jones, Janet Hickman, Audrey Carey, Neil Beahan, David Hudson, Mike king, Mike Williams, Carol Marcellus, Bennett Murray, Bradley Layfield, Linda Hockman, Laura Walter, Sheila Warrington, Raymond Moore, Kim Collins, Juanita Oakley, Lorraine Tomlin, Theresa Harmon.

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Special Recognition

President Bireley and Dr. Bunting recognized and presented certificates to the following for their accomplishments:

- 20 years of service as a hearing officer with the district: Mr. Raymond Moore
- First Place at the Delaware State Fair: (IR) FFA Plant Science Team Division; Julia Carter, Alexa Barber; Poultry Team-Jessica Joachimowski, Spencer Murray, Victoria Stong, Ciara Blaser; FFA Poultry Competition-Jessica Joachimowski
- Ambassador People to People Program- (SM) Jamier Felton
- Spanish Immersion Program: (JC) First year completion

Pubic Comments

Mr. Richard Wilson shared a short prayer with the Board.

New Business

School Choice Applications for 2013-14

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the School Choice Applications for 2013-14 as recommended. The motion passed unanimously (10-0).

National School Lunch Week Resolution – October 14-18, 2013

It was moved by Mr. Fink, seconded by Mr. Fritz, to approve the National School Lunch Week resolution for October 14-18, 2013. The motion passed unanimously (10-0).

National School Bus Safety Week Resolution – October 21-25, 2013

It was moved by Mr. Fritz, seconded by Dr. Hattier, to approve the National School Bus Safety Week resolution for October 21-25, 2013. The motion passed unanimously (10-0).

IRSD Public Relations

Dave Maull presented the board with proposals for advertising on television and radio. It was moved by Mr. James Hudson, seconded by Mr. Layfield, to approve advertising expenditure of \$20,000.

Old Business

School Safety Monitors

Mr. Preston Lewis introduced each school safety monitor to the Board.

School	Name	Background
North Georgetown Elementary	Raymond Calloway	Retired DE State Police
Southern Delaware School of the Arts	John Campbell	Retired U.S. Secret Service
Georgetown Middle	Bernard Carr	Retired Washington Metro Transit Authority
Millsboro Middle	Edward Cathell	Retired DE State Police
Selbyville Middle	Richard Chamberlin	Retired DE State Police
Lord Baltimore Elementary	Barry Dean	Retired DE State Police
Georgetown Elementary	Gary DeBlasis	Retired City of Philadelphia Police
Howard T. Ennis	Robert Eyre	Retired Prince Georges County Police
Indian River High	Douglas Hudson	Retired DE State Police
John M. Clayton Elementary	Deborah Jester	Retired DE State Police
Long Neck Elementary	Michael Karwacki	Retired New Jersey State Police
Phillip C. Showell Elementary	Thomas Troublefield	Retired De State Police
Sussex Central High	Arthur Uhlich	Retired U.S. Secret Service
East Millsboro Elementary	Robert Warrington	Retired DE State Police

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2013-2014 Positions

It was moved by Mr. James Hudson, seconded by Mr. Collins, to table discussion of 2013-2014 Positions until Executive Session. The motion passed unanimously (10-0).

Administrative Salaries

It was moved by Mr. James Hudson, seconded by Mr. Collins, to table discussion of Administrative Salaries until Executive Session. The motion passed unanimously (10-0).

Committee Reports

Athletic Fields Oversight

No report.

Buildings & Grounds Committee

Mr. Layfield reviewed the minutes from the September 9, 2013 Buildings and Grounds Committee Meeting.

Comprehensive School Safety Committee

Mr. Layfield met with the committee at 6:00 p.m. this evening. He shared with the Board that the buzzer/key pad systems for each school are in the process of completion. The committee is concerned about safety. An area of concern is the IREC building.

Curriculum Committee

Mr. Hudson reviewed with the Board the topics of discussion from the Curriculum Committee Meeting on September 9, 2013:

- District Publicity Campaign
- Full Day Kindergarten Update
- AP Scores Review/ Springboard Curricula
- CCSS – Common Core State Standards
- BRINC
- International Baccalaureate
- AVID
- Technology Committee

DSBA Board of Directors

Mr. Doug Hudson reported that the DSBA met on September 11, 2013. The 2013-14 goals were reviewed and will be voted on in November. No report.

DSBA Legislative Committee

No report

Finance Committee

Mr. Miller reported that the financial reports were reviewed at the Finance Committee Meeting on September 9, 2013.

Mary Bailey Scholarship

No report.

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Policy Committee

Mr. Collins reviewed the following policies: 1st and 2nd readings on BD-School Board Meetings, GBCB-Staff Conduct Drug Free Workplace, 1st readings on GBC-Staff Ethics, JHFB-School Safety Monitors.

Policy-1st and 2nd Reading

BD- School Board Meetings

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve policy BD-School Board Meetings. The motion passed unanimously (10-0).

Policy-1st and 2nd Reading

GBCB- Staff Conduct Drug Free Workplace

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve policy GBCB-Staff Conduct Drug Free Workplace. The motion passed unanimously (10-0).

Policy-1st Reading

GBC-Staff Ethics

Mr. Collins presented Policy GBC-Staff Ethics for a first reading. Any recommended changes should be reported to the Policy Committee.

Policy-1st Reading

JHFB-School Safety Monitors

Mr. Collins presented Policy JHFB-School Safety Monitors for a first reading. Any recommended changes should be reported to the Policy Committee.

IREA Representative

JR Emanuele suggested the district participate in a challenge to all employees in the district to conserve energy. The savings could be given back to the schools.

Superintendent's Report

School Activities

Dr. Bunting shared with the Board recent school activities in the District.

School Visits

Dr. Bunting completed the first round of visitations to every classroom in the district. The week she had the pleasure of revisiting those at the Kindergarten Center, where she witnessed not only five-year-olds who seemed acclimated to the school scene but who were demonstrating their ability to write sentences.

This week Dr. Bunting:

- Participated in interviewing candidates for the BRINC project manager position.
- Witnessed the truly impressive project presentations by the five members of the district's ADP VI cohort. Their projects ranged from the design of a math RtI Program for elementary students to an in-depth study of custodial duties, qualifications, training, and accountability.
- Continued the goal-setting process with Central Office personnel. This week I have concluded Component V discussions with several directors and set goals

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with the Assistant Superintendent and two directors. As a team we are finalizing details of the district's 2013-2014 Balanced Scorecard, which should be posted on the website by the end of the month.

Special Events

- On September 28th, the district will host a Family Fun and Fitness Fair from 1-4 p.m. on the track and fields behind Indian River High School. This year's back-to-school celebrating event is slated to be an energizing one.
- The district's Academic Achievement Celebration at which last year's freshman, sophomores, and juniors will be recognized for the outstanding academic accomplishments will be held on September 30th at Indian River High School at 7:00. You are cordially invited to join us.
- The State Teacher of the Year Ceremony will be held at Dover Downs on Tuesday, September 29th. Hopefully, several Board of Ed members will join members of IRSD's TOY Lori Hudson's family and me at the memorable event.
- The district will hold public information sessions regarding Common Core State Standards implementation on Tuesday, October 15th at Sussex Central and on Thursday, October 17th at Indian River. You are all invited to join us at one or both of these meetings.

Calendar Changes

- East Millsboro has requested to change the date of its Spaghetti Dinner from November 14, 2013, to November 21, 2013.
- The Southern Delaware School of the Arts would like to reschedule its February 20, 2014 production for March 4, 2014.

2012-2013 Accomplishments

- Achievements of the past year are highlighted in the attached PowerPoint presentation.

Financial Reports

Regular Invoices for month ending August 31, 2013

It was moved by Mr. Collins, seconded by Mr. James Hudson, to approve the payment of the Regular Invoices for the month ending August 31, 2013. The motion passed unanimously (10-0).

Financial Summaries for month ending August 31, 2013

Mr. Miller reviewed the Financial Summaries for the month ending August 31, 2013.

Minor Cap Improvement Activity Summaries for month ending August 31, 2013

Mr. Miller reviewed the Minor Cap Improvement Activity Summaries for the month ending August 31, 2013.

Minor Cap Improvement Financial Summaries for month ending August 31, 2013

Mr. Miller reviewed the Minor Cap Improvement Financial Summaries for the month ending August 31, 2013.

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Minor Cap Change Orders for month ending August 31, 2013

Mr. Miller noted there were no Major Cap Change Orders for the month ending August 31, 2013.

Minor Cap Improvement Payment Authorization for month ending August 31, 2013

Mr. Miller reviewed that there were no Minor Cap Improvement Payment Authorizations for the month ending August 31, 2013.

Contingency Accounting Summary for month ending August 31, 2013

Mr. Miller reviewed the Contingency Accounting Summary for the month ending August 31, 2013.

Communications

Use of Facilities Request

- Use of JC baseball field by Lower Sussex Tribe 16U –September 2013-2014; Wednesdays 6-8 p.m., Saturdays 10 a.m. -12 p.m., Sundays 11 a.m.-4 p.m.

Field Trip Request

- Overnight trip by FFA-October 30-November 2, 2013 to Louisville, KY
- Overnight trip by SC Army JROTC-October 11-12, 2013 to Bethany Beach, DE

Dr. Bunting recommended approval of the use of facilities request. It was moved by Mrs. Bunting, seconded by Mr. Collins, to approve the superintendent's recommendation. The motion passed unanimously (10-0).

Public Comments

Mrs. Shelia Warrington, bus driver for Lord Baltimore Elementary, expressed her concerns over the buses being at their capacity. Mrs. Warrington suggested the district should take this into consideration with school choice applicants, which may cause overcrowding on buses.

Executive Session

It was moved by Mr. Fritz, seconded by Mr. Collins, to go into Executive Session at 8:30 p.m. for the purpose of discussing personnel, student hearings, and litigation. The motion passed unanimously (10-0).

Reconvene

It was moved by Mr. Doug Hudson, seconded by Mr. Collins, to reconvene in Regular Session at 9:40 p.m. The motion passed unanimously (10-0).

Administrative Salaries 2013-2014

No motions were made.

Personnel

Personnel Agenda for September 23, 2013

It was moved by Mr. Layfield, seconded by Mr. Fink, to approve the Personnel Agenda for September 23, 2013. The motion passed unanimously (10-0).

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Personnel Addendum for September 23, 2013

It was moved by Mr. Fink, seconded by Mr. Layfield, to approve the Personnel Addendum for September 23, 2013, excluding candidate No. 4. The motion passed unanimously (10-0).

No motion was made regarding candidate No. 4 on the Personnel Addendum for September 23, 2013.

14-04 PER

It was moved by Mr. Layfield, seconded by Mr. Collins, to accept the administration's recommendation. The motion passed unanimously (10-0).

Student Hearings

None

Adjournment

President Bireley adjourned the meeting at 9:50 p.m.

Respectfully submitted,



Susan S. Bunting, Ed.D.
Secretary and Superintendent
Board of Education
Indian River School District

Charles M. Bireley
President
Board of Education
Indian River School District

CMB/SSB:jmt