

INDIAN RIVER SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
MONDAY, NOVEMBER 24, 2014 – 7:00 P.M.
INDIAN RIVER HIGH SCHOOL CAFETERIA

MINUTES

Call to Order

President Charles M. Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:00 p.m.

Roll Call

Board Members Present: Charles Bireley, James Fritz, Shaun Fink, (Mrs.) Nina Lou Bunting, (Mrs.) Leolga Wright, Rodney Layfield, James Hudson, Douglas Hudson.

Board Members Absent: Scott Collins, Dr. Donald Hattier.

Approval of Agenda – November 24, 2014

It was moved by Mr. Layfield, seconded by Mr. Douglas Hudson, to approve the agenda. The motion passed unanimously (8-0).

Presentation of Colors

The Presentation of Colors was performed by the Indian River High School Marine JROTC.

Student Government

Clay Harding, a member of the Indian River High School Student Government, reported on events occurring at Indian River High School.

Approval of Minutes

Board of Education Regular Meeting Minutes – October 27, 2014.

It was moved by Mr. Layfield, seconded by Mr. Fink, to approve the minutes as submitted. The motion passed unanimously (8-0).

Board of Education Executive Session Meeting Minutes – October 27, 2014.

It was moved by Mr. Layfield, seconded by Mr. Fink, to approve the minutes as submitted. The motion passed unanimously (8-0).

Board of Education Special Session Meeting Minutes – October 16, 2014.

It was moved by Mr. Layfield, seconded by Mr. Fink, to approve the minutes as submitted. The motion passed unanimously (8-0).

Other Visitors and Staff in Attendance

Susan Bunting, Mark Steele, Jennifer Troublefield, Patrick Miller, LouAnn Hudson, Celeste Bunting, Belinda Waples, Jay Owens, John Eckrich, Cliff Toomey, Jason Macrides, Joe Booth, Carol Marcellus, Walt Smith, Bennett Murray, Will Revels, Janet Hickman, Heather Bethurum, Jeff Forjan, Lesia Jones, Michael Williams, Kris Perfetti, Neil Stong, Audrey Carey, Pam Webb, Neil Beahan, Renee Jerns, David Hudson, Bradley Layfield, Judith Brittingham, Kelly Dorman, Elizabeth Hollyfield, Stephen Miller, Cole Haden, Maggie Allison, Delaney Brannon, Bryce Molnar, Amber Peterson, Don Peterson, Ana Natalia Elling, Christine Olley, Lynne Southmayd, Anne Toomey, Floyd Toomey,

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Dan Acker, Kris Acker, Anne Pikolas, Jean Charles, Margarey Keefe, Dianne Conine, BarbaraMcMillan, Martha Redmond, Margaret Smith, Haley Cathell, Ian Moeser, Anne McBride, Lexi Haden, Rev. Michael Smith, Llyod Elling, Lin Schmidt, Carol Goertzel, Pator Rod DuFour, Rosa Fernandez, Adele Jones, Rose Mary Hendrix, Jacob Schivano, JR Emanuele, Linda Hockman, Laura Walter, Rachel Pacella.

Public Comments

- Maggie Allison and Delaney Brannon spoke to the Board in support of a Girls Lacrosse team as Indian River High School.
- Bryce Molnar, Amber Peterson, Rev. Michael Smith, Lin Schmidt, Carol Goertzel, Rose Mary Hendrix spoke to the Board about Gay, Lesbian, Straight, Bisexual and Transgender acceptance throughout the district.
- Lloyd Elling spoke to thank the District for displaying the American Indian map and books in the library at Indian River High School and spoke in support of the acceptance of Gay, Lesbian, Straight, Bisexual and Transgender throughout the district.

New Business

School Choice Applications for 2014-2015

It was moved by Mr. Layfield, seconded by Mr. Fink, to approve the School Choice Applications for 2014-2015 as recommended. The motion passed unanimously (8-0).

Class Size Waiver

It was moved by Mr. Fink, seconded by Mrs. Bunting, to approve the Class Size Waiver. The motion passed unanimously (8-0).

Contingency Request – Vehicle Replacement Initiative

It was moved by Mr. Douglas Hudson, seconded by Mr. Layfield, to accept the contingency request – vehicle replacement initiative. The motion passed unanimously (8-0).

Old Business

2014-15 Positions

It was moved by Mrs. Bunting, seconded by Mr. Douglas Hudson, to table 2014-15 Positions until Executive Session. The motion passed unanimously (8-0).

Administrative Salaries

It was moved by Mrs. Bunting, seconded by Mr. Douglas Hudson, to table Administrative Salaries until Executive Session. The motion passed unanimously (8-0).

Financial Secretaries

It was moved by Mrs. Bunting, seconded by Mr. Douglas Hudson, to table Financial Secretaries until Executive Session. The motion passed unanimously (8-0).

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2014-15 EPER Additions/Modifications

It was moved by Mrs. Bunting, seconded by Mr. Douglas Hudson, to table discussion of the 2014-15 EPER Additions/Modifications until Executive Session. The motion passed unanimously (8-0).

Committee Reports

Athletic Fields Oversight

Mr. Douglas Hudson reported all are operating within budget.

Buildings & Grounds Committee

Mr. Layfield reviewed the minutes from the November 10, 2014.

Comprehensive School Safety Committee

There was no report.

Curriculum Committee

Mr. James Hudson reviewed the minutes from the November 10, 2014 Curriculum Committee Meeting.

DSBA Board of Directors

There was no report.

DSBA Legislative Committee

There was no report.

Finance Committee

Mr. Miller reviewed the financial reports.

Mary Bailey Scholarship

There was no report.

Policy Committee

Policies – 1st Reading

GBC.2 – Staff Relationship Policy

Mr. Steele presented Policy GBC.2 – Staff Relationship Policy for a first reading. He requested that any changes should be reported to the Policy Committee.

Policies – 1st and 2nd Readings

EIB – Liability Insurance, JHG – Student Surveys

It was moved by Mr. James Hudson, seconded by Mr. Fink, to accept policies: EIB- Liability Insurance, JHG – Student Surveys. The motion passed unanimously (8-0).

IREA Representative

No report.

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Superintendent's Report

School Visits, Upcoming Events & Special Activities

Dr. Bunting reported that she has attended various activities since the last meeting.

School Visits

Dr. Bunting continued to visit schools on a regular basis both to observe principals in action as part of the DPAS II evaluation process and to connect with students and teachers in classrooms. During the past month visits have involved Lord Baltimore Elementary, John M. Clayton Elementary, SDSA, Indian River High School, Selbyville Middle, and North Georgetown Elementary.

In addition, she had the opportunity to be in schools for a myriad of activities, which have included

- Meeting with the student focus group at Indian River
- Attending end of season football games
- Joining 11th grade parents at an IB “preview of upcoming events” session
- Co-hosting a Spanish Immersion classroom visit by a team from Appoquinimink

Special Activities

- Served as a panel member during two Conference on Education break-out sessions at University of Delaware
- Contributed to two state-led competency-based learning committee meetings
- Met with the Sussex Chiefs to discuss 2015 legislative priorities
- Brainstormed legal and assistance solutions with agencies that deal with newly arrived unaccompanied youth during a Sen. Carper-organized meeting in the County Council Chamber
- Attended a Health Curriculum subcommittee meeting
- Enriched my DPAS II knowledge via participation in a Delaware principal supervisors' Community of Practice Webinar
- Participated in an ED25 Implementation Committee retreat
- Served as a luncheon presenter at the National Education Trust Conference in Baltimore
- Explained the STEM Educator Award process and criteria at last Monday's ceremony in Wilmington at which Rob Gibson was recognized
- Represented the Chiefs at the FY'16 Equalization Committee meeting
- Introduced Board member Jim Hudson at the recent Sussex Central Hall of Fame ceremony
- Participated in last week's final ADP session for members of the eighth cohort
- Proudly attended the Recognition Schools Ceremony at Beacon Middle School last Tuesday

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Financial Reports

Regular Invoices for month ending October 31, 2014

It was moved by Mr. James Hudson, seconded by Mrs. Wright, to approve the payment of the Regular Invoices for the month ending October 31, 2014. The motion passed unanimously (8-0).

Financial Summaries for month ending October 31, 2014

Mr. Miller reviewed the Financial Summaries for the month ending October 31, 2014.

Major Cap Improvement Project Summaries for month ending October 31, 2014

Mr. Miller reviewed the Major Cap Improvement Project Summaries for the month ending October 31, 2014.

Major Cap Improvement Schedule of Construction Appropriations for month ending October 31, 2014

Mr. Miller reviewed the Major Cap Schedule of Construction Appropriations for the month ending October 31, 2014.

Major Cap Improvement Change Orders for month ending October 31, 2014

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to approve the Major Cap Change Orders in the amount of \$11,037.00 for the month ending October 31, 2014. The motion passed unanimously (8-0).

Major Cap Improvement Payment Authorization for month ending October 31, 2014

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to approve the Major Cap Payment Authorization in the amount of \$995,115.00 for the month ending October 31, 2014. The motion passed unanimously (8-0).

Minor Cap Improvement Project Summaries for month ending October 31, 2014

Mr. Miller reviewed the Minor Cap Improvement Project Summaries for the month ending October 31, 2014.

Minor Cap Improvement Schedule of Appropriations for month ending October 31, 2014

Mr. Miller reviewed the Minor Cap Schedule of Appropriations for the month ending October 31, 2014.

Contingency Accounting Summary for month ending October 31, 2014

Mr. Miller reviewed the Contingency Accounting Summary for the month ending October 30, 2014.

State of Delaware GO 2014B Bond Sale

It was moved by Mr. Douglas Hudson, seconded by Mr. Layfield, to accept the State of Delaware GO 2014B Bond Sale. The motion passed unanimously (8-0).

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Communications

Use of Facilities Request

- Use of Indian River High School auditorium and cafeteria by Dagsboro Church of God-Community Outreach on December 7, 2014.
- Use of John M. Clayton gymnasium on Sundays beginning January 11, 2015 to March 8, 2015.

It was moved by Mr. Douglas Hudson, seconded by Mr. Layfield, to approve the Use of Facilities Request. The motion passed unanimously (8-0).

Field Trip Requests

- Overnight trip by Sussex Central High School Wrestling team on December 19-21, 2014, to Newark, DE.

It was moved by Mr. Layfield, seconded by Mr. James Hudson to approve the Field Trip Requests. The motion passed unanimously (8-0).

Public Comments

- Rev. Michael Smith, Lin Schmidt, Carol Goertzel, Rose Mary Hendrix spoke to the Board about Gay, Lesbian, Straight, Bisexual and Transgender acceptance throughout the district
- Adele Jones spoke to the Board about getting hiring an additional visiting teacher.

Executive Session

It was moved by Mr. Layfield, seconded by Mr. Douglas Hudson, to go into Executive Session at 8:22 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (8-0).

Reconvene

It was moved by Mrs. Bunting, seconded by Mr. Layfield, to reconvene in Regular Session at 10:35 p.m. The motion passed unanimously (8-0).

Personnel Agenda for November 24, 2014

It was moved by Mr. Fritz, seconded by Mr. Layfield, to approve the Personnel Agenda for November 24, 2014, excluding Candidate No. 28. The motion passed unanimously (8-0).

It was moved by Mrs. Wright, seconded by Mr. Fritz, to approve Candidate No. 28 on the Personnel Agenda for November 24, 2014. The motion passed (6-1-1).

For the Motion: Mr. Bireley, Mrs. Wright, Mr. Fritz, Mr. Fink, Mr. Douglas Hudson, Mr. James Hudson.

Against the motion: Mrs. Bunting

Abstained: Mr. Layfield

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Personnel Addendum for November 24, 2014

It was moved by Mr. Fink, seconded by Mr. Layfield, to approve the Personnel Addendum for November 24, 2014, excluding Candidate No. 11. The motion passed unanimously (8-0).

It was moved by Mrs. Wright, seconded by Mr. Fritz, to approve Candidate No. 11 on the Personnel Agenda for November 24, 2014. The motion passed (6-0-1).

For the Motion: Mr. Bireley, Mrs. Wright, Mr. Fritz, Mr. Fink, Mr. Douglas Hudson, Mr. James Hudson, Mrs. Bunting.

Abstained: Mr. Layfield.

Personnel Contractual Agenda for November 24, 2014

It was moved by Mr. Layfield, seconded by Mrs. Wright, to approve the Personnel Contractual Agenda for November 24, 2014. The motion passed unanimously (8-0).

Student Hearings

Student No. 15-16 and 15-17

It was moved by Mr. Collins, seconded by Mr. James Hudson, to approve the Hearing Officers' recommendations on Student Nos. 15-16 and 15017. The motion passed (7-1-0).

For the Motion: Mr. Bireley, Mrs. Wright, Mr. Fritz, Mr. Layfield.

Student No. 15-20

It was moved by Mr. Collins, seconded by Mr. James Hudson, to apply a 10 day waiver to Student No. 15-20. The motion passed (7-1-0).

For the Motion: Mr. Bireley, Mrs. Wright, Mr. Fritz, Mr. Layfield, Mr. Douglas Hudson, Mr. James Hudson, Mrs. Bunting.

Against the motion: Mr. Fink.

Executive Session

It was moved by Mr. Layfield, seconded by Mr. Fink, to go into Executive Session at 10:45 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (8-0).

Reconvene

It was moved by Mrs. Bunting, seconded by Mr. Layfield, to reconvene in Regular Session at 10:55 p.m. The motion passed unanimously (8-0).

2014-15 Positions

It was moved by Mr. Layfield, seconded by Mr. Fritz, to proceed with the transfer of an administrative position effective December 1st. The motion passed unanimously (8-0).

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Adjournment

President Bireley adjourned the meeting at 11:00 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Susan S. Bunting". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Susan S. Bunting, Ed.D.
Secretary and Superintendent
Board of Education
Indian River School District

Charles M. Bireley
President
Board of Education
Indian River School District

CMB/SSB:jmt