

INDIAN RIVER SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
TUESDAY, MAY 21, 2013 – 7:00 P.M.
INDIAN RIVER HIGH SCHOOL CAFETERIA

MINUTES

Call to Order

President Charles M. Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:03 p.m.

Roll Call

Board Members Present: Charles Bireley, Rodney Layfield, James Fritz, Scott Collins, Shaun Fink, Douglas Hudson, James Hudson, (Mrs.) Leolga Wright, (Mrs.) Nina Lou Bunting.

Board Member Absent: (Mrs.) Nina Lou Bunting

Board Member Late: Shaun Fink (7:08 p.m.), Dr. Donald Hattier (7:25 p.m.)

Approval of Agenda – May 21, 2013

It was moved by Mr. James Hudson, seconded by Scott Collins, to approve the agenda. The motion passed unanimously (7-0).

Presentation of Colors

The Presentation of Colors was performed by the Indian River High School Marine JROTC.

Student Government

The student council representative shared with the Board recent school events.

Approval of Minutes

Board of Education Regular Meeting Minutes – April 23, 2013

It was moved by Mr. Layfield, seconded by Mr. Fink, to approve the minutes as submitted. The motion passed unanimously (8-0).

Board of Education Executive Session Meeting Minutes – April 23, 2013

It was moved by Mr. Layfield, seconded by Mr. Fink, to approve the minutes as submitted. The motion passed unanimously (8-0).

Board of Education Special Session Meeting Minutes – May 8, 2013

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the minutes as submitted. The motion passed unanimously (8-0).

Special Recognition

President Bireley and Dr. Bunting recognized and presented certificates to the following for their accomplishments:

- First Place State FFA Agriculture Sales Team (IR): Steven Rozell, Gabriella Castillo, Nicole Willey, Katie Carpenter
- State Sentinel for Delaware State FFA organization (IR): Javon Townsend

BOARD OF EDUCATION REGULAR MEETING MINUTES

May 21, 2013

Page 2

- Odyssey of the Mind Winners: Natalia Elling, Cameron Goff, Madison McCabe, David Fike, Andrew Evan, Jessica German, Matthew Parsons, Regan Carey, Emma Kelly, Shelby Verosko, Chloe McCabe, Kalia McCabe, Alex Rakes
- Indian River School District Retirees

Other Visitors and Staff in Attendance

Susan Bunting, Gary Brittingham, Jennifer Troublefield, Patrick Miller, LouAnn Hudson, Belinda Waples, Pep Lewis, John Eckrich, Dave Maull, Cliff Toomey, Lesia Jones, Audrey Carey, Kelly Dorman, Laura Schneider, Sharon DiGirolamo, Walt Smith, Mike Williams, Mike King, Rick Evans, Char Hopkins, Renee Jerns, Jay Owens, Neil Stong, Melissa Kansak, Neil Beahan, David Hudson, Mark Steele, Linda Hockman, J.R. Emanuele, Janet Hickman, Linda Hockman, Devon Edwards, Elva Allen, Lara Lane, Samantha Gordy, Charlotte Hastings, Laura Lee, Patches Hill, Kim Kleinstuber, Diane Bush, Lynn O'Connell, Lorraine Tomlin, Debbie Moore, Samuel Womer, Vicki Womer, Pamela Webb, Kathy Church, Terrance Walters, Melissa Oates, Laura Walter, Sara Lake, Marjorie Worrell.

Pubic Comments

No comments.

New Business

School Choice Applications for 2012-13 and 2013-14

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the School Choice Applications for 2012-13 and 2013-14 as recommended. The motion passed unanimously (8-0).

GE Elementary Cafeteria Serving Line Proposal

Supervisor of Nutrition Services, Mr. Toomey requested Board approval of a cafeteria serving line addition to Georgetown Elementary School for the 2013-2014 school year.

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the Georgetown Elementary School cafeteria serving line as recommended. The motion passed unanimously (8-0).

Outdoor Education Center at Ingram Pond

Mrs. Kleinstuber shared with the Board a power point presentation highlighting instruction at the outdoor education center at Ingram Pond.

School Board Election Results

Dr. Bunting shared with the Board the results from the recent School Board election held on May 13, 2013.

- | | | |
|----------------------|----------------|----------------|
| • James E. Fritz, Jr | District No. 1 | Two Year Term |
| • Shawn C. Fink | District No. 2 | Two Year Term |
| • Rodney M. Layfield | District No. 2 | Five Year Term |
| • Leolga T. Wright | District No. 3 | Five Year Term |

BOARD OF EDUCATION REGULAR MEETING MINUTES

May 21, 2013

Page 3

Old Business

2013-14 Positions

It was moved by Mr. Layfield, seconded by Dr. Hattier to table discussion of 2013-14 Positions until executive session. The motion passed unanimously (9-0).

Committee Reports

Athletic Fields Oversight

No report.

Buildings & Grounds Committee

Mr. Layfield reported that the Buildings & Grounds Committee met on May 15, 2013.

Mr. Layfield reported on the following items:

Athletic Fields

- IRHS – Fields are in good condition. Football field will need to be reseeded.
- SCHS – Fields are in good condition. Received estimate from Sound-N-Secure for replacement of the football field speaker system. It was agreed that this should be done due to the complaints of noise by residents in the area.
- Georgetown Middle – Purchase order has been created for a new well due to problems with the current well's pumping sand. Fields are holding up well and look very good.
- Millsboro Middle – Fields look good. Irrigation will soon be turned on. There are no signs of any stones resurfacing on the SB field. Outfields and football fields may need work in the future.
- Selbyville Middle – All fields are in good shape.
- Athletic Field Maintenance Account info was reviewed by Patrick Miller.

Miscellaneous Items

- Georgetown Middle E Wing update – Making good progress. Anticipate a 3-4 week completion date.
- Georgetown Elementary Temporary Serving Line – Cliff Toomey presented a proposal to install a temporary serving line for the elementary children to free up the Georgetown Middle School serving line. Once new kitchen is completed this equipment will be able to be used there. Immediate action is needed in order to get this equipment ordered and installed with a completion date of 8/15/13.
- Contingency Allocations and Prioritized Listing - John Eckrich reviewed the contingency list. We are moving along with Charles Brown Glass to install the glass partitions at main entrances at SDSA, GWC and MM schools.

BOARD OF EDUCATION REGULAR MEETING MINUTES

May 21, 2013

Page 4

- Secure Entrances and Swipe Cards at several locations - Reviewed bids received for this project and prefer Sound-N-Secure to do the job. Recommended seeking Board approval at the May meeting.
- RFQ for Construction Management Services - Construction Management proposals have been received from six bidders. Bidders will be reviewed and rated and the top competitors' names will be sent to the Board of Education final selection.
- Temporary Classrooms – Hearings, surveying, site work/plans and drawings are in progress at EM, GM and PS.

Ingram Pond Tree Harvest Update and proposal to farm fields - Further discussion will be held with the only tree harvesting bidders to try to get a better price on lumber. The proposal to farm fields will be further discussed with Mr. Lawson. It was recommended to have Mr. Lawson attend the next B&G Meeting.

It was moved by Mr. Layfield, seconded by Dr. Hattier, to replace the sound speakers at the Sussex Central High School football field. The motion passed unanimously (9-0).

Comprehensive School Safety Committee

Mr. Layfield reported that the committee met on May 21, 2013, at Indian River High School. Mr. Layfield shared with the Board that the state is planning to move forward with a web-based system for safety plans. All of the district's schools are nearly complete in reaching the safety goals.

Curriculum Committee

Mr. James Hudson reported that the Curriculum Committee met on May 15, 2013. Mr. James Hudson shared with the Board the following items:

DSBA Board of Directors

Mr. Doug Hudson reported that he was unable to attend the DSBA meeting.

DSBA Legislative Committee

Mr. Bireley reported that the next meeting will be held on May 22, 2013.

Finance Committee

Mr. Miller reported that the financial reports were reviewed at the Finance Committee Meeting on May 15, 2013.

Mary Bailey Scholarship

No report.

Policy Committee

Mr. Collins reviewed the following policies: 1st and 2nd readings on JG.1-School Bully Prevention Policy; 1st reading on IKA-Grading Policy; 2nd readings on GDP-Support Staff Termination, JG-Student Discipline, J-Indian River School District Athletic Policy.

BOARD OF EDUCATION REGULAR MEETING MINUTES

May 21, 2013

Page 5

Policy-1st and 2nd Reading

JG.1- School Bully Prevention Policy

It was moved by Mr. Collins, seconded by Mr. James, to approve policy JG.1-School Bully Prevention Policy. The motion passed unanimously (9-0).

Policy-1st Reading

IKA-Grading Policy

Mr. Collins presented Policy IKA-Grading Policy for a first reading. Any recommended changes should be reported to the Policy Committee.

Policy-2nd Reading

J-Indian River School District Athletic Policy

It was moved by Mr. Collins, seconded by Mr. James Hudson, to approve policy J-Indian River School District Athletic Policy. The motion passed unanimously (9-0).

JG-Student Discipline

It was moved by Mr. Collins, seconded by Mr. James Hudson, to approve policy JG.-Student Discipline Policy. The motion passed unanimously (9-0).

GDP-Support Staff Termination of Employment

It was moved by Mr. Collins, seconded by Mr. Doug Hudson, to approve policy GDP-Support Staff Termination of Employment Policy. The motion passed unanimously (9-0).

IREA Representative

No report.

Superintendent's Report

School Visits

Dr. Bunting had the opportunity to observe instructional activities in many of the district's schools. She has visited all the classrooms at Indian River and Sussex Central high schools; Georgetown, Selbyville, and Millsboro middle schools; the Carver Academy; Long Neck, East Millsboro, Georgetown, Phillip Showell, John M. Clayton and East Millsboro elementary schools.

Special Events

Dr. Bunting shared with the Board recent events in the District. Dr. Bunting

- Participated in the final Community School Partnership meeting of the 2012-2013 school year
- Attended a lacrosse, a softball, and a baseball game between Sussex Central and Indian River
- Watched a special soccer event involving the Georgetown Middle and Millsboro Middle girls teams
- Met with Del-Tech representatives regarding a joint STEM grant opportunity
- Participated in the IRSD administrative team's final 2012-2013 PLC session

BOARD OF EDUCATION REGULAR MEETING MINUTES

May 21, 2013

Page 6

- Joined Human Resource personnel from across the state to preview Bloomboard, a new DPAS II linked software system
- Contributed to a University of Delaware group discussion about how to improve teacher preparation programs
- Served on one of our counselor's Wilmington University doctoral committee
- Met with UD researchers to hear results of a recent study involving the professional learning committees in two of our elementary schools
- Conducted the book talk at the second session of our new ADP cohort
- Represented Sussex County at the state Equalization Committee meeting
- Attended the Common Core training session that was conducted by the State Board of Education and DSBA
- Attended the Alliance of Model Schools exhibition and dinner
 - Attended Sussex Central's dance gala
 - Indian River's spring concert
 - SDSA's choral concert
 - Indian River's Marine Corps RPTC Awards Ceremony
 - Phillip Showell's spring concert
 - Indian River's Stage Bands phenomenal musical review of the 70's and 80's
- Attended the annual Secretary of Education's Scholar Dinner in Dover

Upcoming Events

- Sussex Central Commencement exercises will be held on Tuesday, May 28th, at 7:00 p.m.
- Indian River Commencement exercises will be held on Wednesday, May 29th, at 7:00 p.m.

Financial Reports

Regular Invoices for month ending April 30, 2013

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve the payment of the Regular Invoices for the month ending April 30, 2013. The motion passed unanimously (9-0).

Financial Summaries for month ending April 30, 2013

Mr. Miller reviewed the Financial Summaries for the month ending April 30, 2013.

Minor Cap Change Orders for month ending April 30, 2013

Mr. Miller reviewed and recommended approval of the Minor Cap Change Orders dated April 30, 2013, in the amounts of \$2,174 and \$6,250, for a total of \$8,424. It was moved by Mr. James Hudson, seconded by Mr. Collins, to approve the recommendation. The motion passed unanimously (9-0).

Minor Cap Improvement Payment Authorizations for month ending April 30, 2013

Mr. Miller reviewed the Minor Cap Improvement Payment Authorizations for the month ending April 30, 2013. It was moved by Mr. Layfield, seconded by Mr. Fink to approve

BOARD OF EDUCATION REGULAR MEETING MINUTES

May 21, 2013

Page 7

the minor cap payment authorizations in the amount of \$14,836.85. The motion passed unanimously (9-0).

Minor Cap Improvement Final Payment Authorizations for month ending April 30, 2013

Mr. Miller reviewed the Minor Cap Improvement Final Payment Authorizations for the month ending April 30, 2013. It was moved by Mr. Layfield, seconded by Mr. Fink to approve the minor cap final payment authorizations in the amount of \$113,908. The motion passed unanimously (9-0).

Access Control System & Video Intercom Installation & Accessories Proposal #36-13-15

It was moved by Mr. Layfield, seconded by Mr. Collins, to accept Access Control System & Video Intercom Installation & Accessories Proposal #36-13-15. The motion passed unanimously (9-0).

Communications

No Requests

Public Comments

Reverend Claudia Waters addressed the Board on behalf of the Coalition for Education Reform. Reverend Walters is pleased that the district is progressing forward with diversity in the district. Reverend Walters also expressed her concern regarding the district's plan to replace school climate personnel with school security officers.

Mr. Edwards, campus monitor at Georgetown Middle School, expressed his concern about the uncertainty of the district continuing with school climate personnel. He would like to see the district keep these positions.

Executive Session

It was moved by Mr. Collins, seconded by Mr. Doug Hudson, to go into Executive Session at 8:05 p.m. for the purpose of discussing personnel, student hearings, and litigation. The motion passed unanimously (9-0).

Reconvene

It was moved by Dr. Hattier, seconded by Mr. Collins, to reconvene in Regular Session at 10:25 p.m. The motion passed unanimously (9-0).

Personnel

Personnel Agenda for May 21, 2013

It was moved by Mr. Collins, seconded by Mr. James Hudson, to approve the Personnel Agenda for May 21, 2013, excluding candidate No. 21. The motion passed unanimously (9-0).

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve candidate No. 21 on the Personnel Agenda for May 21, 2013. The motion passed (8-0-1).

For the Motion: Mr. Bireley, Mr. James Hudson, Mr. Doug Hudson, Mr. Fink, Mr. Layfield, Mrs. Wright, Mr. Collins, Mr. Fritz

Abstained: Dr. Hattier

BOARD OF EDUCATION REGULAR MEETING MINUTES

May 21, 2013

Page 8

Personnel Addendum for May 21, 2013

It was moved by Mr. Fink, seconded by Mr. Collins, to approve the Personnel Addendum for April 23, 2013, removing candidates Nos. 16, 21, 22, 27, and 28. The motion passed unanimously (9-0).

It was moved by Mr. Fink, seconded by Mr. Collins, to approve the Personnel Addendum for April 23, 2013, excluding candidates Nos. 13 and 14. The motion passed unanimously (9-0).

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve candidate No. 13 on the Personnel Addendum for May 21, 2013. The motion passed (8-0-1).

For the Motion: Mr. Bireley, Mr. James Hudson, Mr. Doug Hudson, Dr. Hattier, Mr. Fink, Mr. Layfield, Mrs. Wright, Mr. Collins

Abstained: Mr. Fritz

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve candidate No. 13 on the Personnel Addendum for May 21, 2013. The motion passed (7-1-1).

For the Motion: Mr. Bireley, Mr. James Hudson, Dr. Hattier, Mr. Fink, Mr. Layfield, Mrs. Wright, Mr. Collins

Against the Motion: Mr. Doug Hudson

Abstained: Mr. Fritz

Personnel Contractual Agenda for May 21, 2013

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the Personnel Contractual Agenda for May 21, 2013. The motion passed unanimously (9-0).

Student Hearings

Student Nos. 13-56, 13-57, 13-58, 13-60, and 13-63

It was moved by Mr. Fink, seconded by Mr. Layfield, to approve the Hearing Officers' recommendations on Student Nos. 13-56, 13-57, 13-58, 13-60, and 13-63. The motion passed unanimously (9-0).

2013-2014 Positions

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve the administration's recommendation for the elementary principal position. The motion passed unanimously (9-0).

Adjournment

President Bireley adjourned the meeting at 10:40 p.m.

Charles M. Bireley
President
Board of Education
Indian River School District

Respectfully submitted,



Susan S. Bunting, Ed.D.
Secretary and Superintendent
Board of Education
Indian River School District