

INDIAN RIVER SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
MONDAY, MARCH 23, 2015 – 7:00 P.M.  
INDIAN RIVER HIGH SCHOOL CAFETERIA

MINUTES

Call to Order

President Charles M. Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:00 p.m.

Roll Call

Board Members Present: Charles Bireley, James Fritz, (Mrs.) Leolga Wright, Rodney Layfield, James Hudson, Douglas Hudson, Dr. Donald Hattier, Scott Collins, (Mrs.) Nina Lou Bunting.

Board Members Absent: Shaun Fink

Approval of Agenda – March 23, 2015

It was moved by Mr. Collins, seconded by Mrs. Bunting, to approve the agenda. The motion passed unanimously (9-0).

Presentation of Colors

The Presentation of Colors was performed by the Indian River High School Marine JROTC.

Student Government

Natalia Elling, student government representative at Indian River High School, reported on events occurring at Indian River High School.

Approval of Minutes

Board of Education Regular Meeting Minutes – February 23, 2015.

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Executive Session Meeting Minutes – February 23, 2015.

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Special Session Meeting Minutes – March 16, 2015.

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (9-0).

Other Visitors and Staff in Attendance

Susan Bunting, Mark Steele, Jennifer Troublefield, Patrick Miller, Celeste Bunting, Belinda Waples, Jay Owens, John Eckrich, Cliff Toomey, Pep Lewis, Jason Macrides, Joe Booth, Carol Marcellus, Walt Smith, Bennett Murray, Heather Bethurum, Karen Clausen, Judi Brittingham, Michael Williams, Kris Perfetti, Heather Cramer, Char Hopkins, Will Revels, Pam Webb, Neil Beahan, Mike Williams, David Hudson, Bradley Layfield, Kelly Dorman, J.R. Emanuele, Linda Hockman, Laura Walter, Ken Betts, Jennifer Filling, Shea Filling, Jay Hudson, Janet Brewington, George Brewington, Keith

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Johnson, Madison Johnson, Butch Martin, Cheryl Martin, Susan Jones, Bill Burke, Shari Burke, Ellen Sanders, Theresa Richard, Glenn Rolfe, Stephanie Wilkerson, Jeff Bunting, Heather McCabe, George McCabe, John Douds, Andrea Douds, Greg Goldman .

### Public Comments

- Mr. Ken Betts offered a short prayer.

### New Business

#### School Choice Applications for 2014-2015 and 2015-2016

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the School Choice Applications for 2014-2015 and 2015-2016 as recommended. The motion passed unanimously (9-0).

#### 2015-2016 District Calendar

It was moved by Mr. Layfield, seconded by Mr. James Hudson, to approve the 2015-16 District Calendar as presented. The motion passed unanimously (9-0).

#### Middle School Health Curriculum

It was moved by Mr. James Hudson, seconded by Mr. Collins, to accept the Middle School Health Curriculum. The motion passed (8-1-0).

For the motion: Mr. Bireley, Mr. Collins, Mr. James Hudson, Mr. Douglas Hudson, Dr. Hattier, Mr. Fritz, Mr. Layfield, Mrs. Wright.

Against the motion: Mrs. Bunting.

#### Georgetown Middle School: Replacement of Cafeteria Tables

It was moved by Mr. James Hudson, seconded by Mr. Douglas Hudson, to approve the replacement of cafeteria tables at Georgetown Middle School. The motion passed unanimously (9-0).

#### Access Request Contingencies: (1) Technology; (2) Maintenance Equipment

It was moved by Mr. Layfield, seconded by Mr. James Hudson, to approve the access request contingencies for both technology and maintenance equipment. The motion passed unanimously (9-0).

#### Request for Discretionary 2016 Budget Priorities

Mr. Miller requested that any 2016 Budget Priorities be submitted to him for review.

#### First State Pickle Ball Club at John M. Clayton Elementary School

It was moved by Mr. Layfield, seconded by Mr. Collins, to accept the refurbishment of John M. Clayton Elementary School's tennis courts by the First State Pickle Ball Club. The motion passed unanimously (9-0).

#### DeSSA Update

Mr. Jay Owens updated the Board on DeSSA testing.

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### Old Business

#### 2014-2015 Positions

It was moved by Dr. Hattier, seconded by Mr. Collins, to table 2014-2015 Positions until Executive Session. The motion passed unanimously (9-0).

#### Administrative Salaries

It was moved by Dr. Hattier, seconded by Mr. Collins, to table Administrative Salaries until Executive Session. The motion passed unanimously (9-0).

#### 2014-2015 EPER Additions/Modifications

It was moved by Dr. Hattier, seconded by Mr. Collins, to table discussion of the 2014-2015 EPER Additions/Modifications until Executive Session. The motion passed unanimously (9-0).

### Committee Reports

#### Athletic Fields Oversight

Mr. Douglas Hudson reported all schools are operating within budget.

#### Buildings & Grounds Committee

Mr. Layfield reviewed the minutes from the March 9, 2015 Buildings & Grounds Committee meeting.

#### Comprehensive School Safety Committee

Mr. Layfield reported that the committee meetings have been suspended and will resume in the fall of 2015.

#### Curriculum Committee

Mr. James Hudson reviewed the minutes from the March 9, 2015 Curriculum Committee meeting.

#### DSBA Board of Directors

There was no report.

#### DSBA Legislative Committee

There was no report.

#### Finance Committee

Mr. Miller reviewed the financial reports.

#### Mary Bailey Scholarship

Mr. Douglas Hudson reported that applications for the scholarship have been submitted and reviewed.

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### Policy Committee

#### Policy – 1st Reading

##### KG – Community Use of Facilities

Mr. Collins presented Policy KG – Community Use of Facilities for a first reading. He requested that any changes should be reported to the Policy Committee.

#### Policy – Second Reading

##### J.G.3 – Responding to Teen Dating Violence and Sexual Assault

It was moved by Mr. Collins, seconded by Mr. James Hudson, to accept policy J.G.3 – Responding to Teen Dating Violence and Sexual Assault. The motion passed unanimously (9-0).

#### Policy – 1<sup>st</sup> and 2<sup>nd</sup> Readings

##### GA – Personnel Policies Goals, GBE – Staff Health & Safety, GBEA – Staff Protection, GBL – Personnel Records

It was moved by Mr. Collins, seconded by Mrs. Bunting, to accept policies: GA – Personnel Policies Goals, GBE – Staff Health & Safety, GBEA – Staff Protection, GBL – Personnel Records. The motion passed unanimously (9-0).

#### Policy – Deletions

##### KMB – Relations with Booster Organizations

It was moved by Mr. Collins, seconded by Mr. James Hudson, to delete policy: KMB-Relations with Booster Organization. The motion passed unanimously (9-0).

#### IREA Representative

Mr. J.R. Emanuele spoke in support of adding additional minutes to the school day to the 2015-2016 District Calendar.

#### Superintendent's Report

##### School Visits, Upcoming Events & Special Activities

Dr. Bunting reported that she has attended various activities since the last meeting.

##### **School Visits**

Dr. Bunting is in the process of revisiting classrooms across the district for the third time during the 2014-2015 school year. Most recently she had the privilege of observing students in action at Phillip Showell and John M. Clayton elementaries, the Southern Delaware School of the Arts, the Carver Academy, and Indian River High School.

In addition, she had the opportunity to be in schools for a myriad of activities. She has

- Represented the Chiefs at the March 18<sup>th</sup> Delaware Senate and House Education Committee meetings.
- Continued to meet with the district's Summer Institute 2015 planning team members.

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- Met individually with Representatives Gray, Dukes, and Smyk and Senator Pettyjohn regarding the district's concerns about special education legislation and vocational school tax increase requests.
- Participated in the middle school health curriculum committee meeting.
- Greeted the Department of Education DPAS II auditors upon their arrival at Selbyville Middle School.
- Hosted the most recent Community School Partnership Committee meeting.
- Watched Sussex Central's girls' basketball team defeat St. Andrews'.
- Interviewed candidates for the district's Supervisor of Buildings and Grounds position.
- Met with Senator Nicole Poore to discuss special education legislation.
- Observed district Odyssey of the Mind teams perform during the regional competition.
- Attended Sussex Central's Take II Drama Club's *Pippin* production.
- Attended the most recent administrative PLC Leader Links session.
- Contributed to the crafting of the state's professional learning design plan.

### Financial Reports

#### Regular Invoices for month ending February 28, 2015

It was moved by Mr. Collins, seconded by Mrs. Bunting, to approve the payment of the Regular Invoices for the month ending February 28, 2015. The motion passed unanimously (9-0).

#### Financial Summaries for month ending February 28, 2015

Mr. Miller reviewed the Financial Summaries for the month ending February 28, 2015.

#### Major Cap Improvement Project Summaries for month ending February 28, 2015

Mr. Miller reviewed the Major Cap Improvement Project Summaries for the month ending February 28, 2015.

#### Major Cap Improvement Schedule of Construction Appropriations for month ending February 28, 2015

Mr. Miller reviewed the Major Cap Improvement Schedule of Construction Appropriations for the month ending February 28, 2015.

#### Major Cap Improvement Change Orders for month ending February 28, 2015

It was moved by Mr. James Hudson, seconded by Mr. Douglas Hudson, to approve the Major Cap Change Orders in the amount of \$4,398.00 for the month ending February 28, 2015. The motion passed unanimously (9-0).

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### Major Cap Improvement Payment Authorization for month ending February 28, 2015

It was moved by Dr. Hattier, seconded by Mr. James Hudson, to approve the Major Cap Payment Authorization in the amount of \$581,925.70 for the month ending February 28, 2015. The motion passed unanimously (9-0).

### Minor Cap Improvement Project Summaries for month ending February 28, 2015

Mr. Miller reviewed the Minor Cap Improvement Project Summaries for the month ending February 28, 2015.

### Minor Cap Improvement Schedule of Appropriations for month ending February 28, 2015

Mr. Miller reviewed the Minor Cap Schedule of Appropriations for the month ending February 28, 2015.

### Contingency Accounting Summary for month ending February 28, 2015

Mr. Miller reviewed the Contingency Accounting Summary for the month ending February 28, 2015.

## Communications

### Use of Facilities Request

- Use of Indian River High School's track on March 25, 2015; April 1, 15, 22, and 29, 2015; and May 6, 2015 by Lighthouse Christian School.
- Use of Georgetown Middle School sport fields, parking lots, gymnasium bathrooms, water fountains, and gators on April 18, 2015 (rain date April 19, 2015) by Georgetown Middle School Track Team and Health Department.
- Use of Indian River High School auditorium, cafeteria, gymnasium, and tennis courts on May 15-18, 2015 by First State Pickleball Club, Inc.

It was moved by Dr. Hattier, seconded by Mr. Douglas Hudson, to approve the Use of Facility Requests. The motion passed unanimously (9-0).

### Field Trip Request

- Overnight trip by Selbyville Middle School TSA/Robotics on April 7-9, 2015 to Council Bluffs, Iowa.
- Overnight trip by Selbyville Middle School TSA/Robotics on April 15-18, 2015 to Louisville, Kentucky.

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the Use of Facility Requests. The motion passed unanimously (9-0).

## Public Comments

There were no public comments.

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### Executive Session

It was moved by Mr. Collins, seconded by Mr. Douglas Hudson, to go into Executive Session at 7:55 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (9-0).

### Reconvene

It was moved by Mr. Collins, seconded by Mrs. Bunting, to reconvene in Regular Session at 9:40 p.m. The motion passed unanimously (9-0).

### Personnel Agenda for March 23, 2015

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve the Personnel Agenda for March 23, 2015, excluding Candidate Nos. 17 and 37. The motion passed unanimously (9-0).

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve Candidate No. 17 on the Personnel Agenda for March 23, 2015. The motion passed (8-0-1).

For the motion: Mr. Bireley, Mrs. Bunting, Mr. Layfield, Mr. Fritz, Mr. Collins, Mr. Douglas Hudson, Mrs. Wright, Dr. Hattier.

Abstained: Mr. James Hudson.

It was moved by Mr. James Hudson, seconded by Dr. Hattier, to approve Candidate No. 37 on the Personnel Agenda for March 23, 2015. The motion passed (8-0-1).

For the motion: Mr. Bireley, Mrs. Bunting, Mr. James Hudson, Mr. Fritz, Mr. Collins, Mr. Douglas Hudson, Mrs. Wright, Dr. Hattier.

Abstained: Mr. Layfield.

### Personnel Addendum for March 23, 2015

It was moved by Mr. Collins, seconded by Mr. Douglas Hudson, to approve the Personnel Addendum for March 23, 2015, excluding Candidate No. 37. The motion passed unanimously (9-0).

It was moved by Mr. James Hudson, seconded by Dr. Hattier, to approve Candidate No. 37 on the Personnel Addendum for March 23, 2015. The motion passed (8-0-1).

For the motion: Mr. Bireley, Mrs. Bunting, Mr. James Hudson, Mr. Fritz, Mr. Collins, Mr. Douglas Hudson, Mrs. Wright, Dr. Hattier.

Abstained: Mr. Layfield.

### Personnel Contractual Agenda for March 23, 2015

It was moved by Mr. Collins, seconded by Mr. James Hudson, to approve the Personnel Contractual Agenda for March 23, 2015. The motion passed unanimously (9-0).

### Student Hearing

#### Student No. 15-59

It was moved by Dr. Hattier, seconded by Mrs. Wright, to approve the Hearing Officer's recommendation on Student No. 15-59. The motion passed (8-0-1).

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For the motion: Mr. Bireley, Mrs. Bunting, Dr. Hattier, Mr. Fritz, Mr. Douglas Hudson, Mr. James Hudson, Mr. Layfield, Mrs. Wright.

Abstained: Mr. Collins.

Administrative Salaries

It was moved by Mr. James Hudson, seconded by Mr. Collins, to accept administrative salaries as recommended. The motion passed unanimously (9-0).

Adjournment

President Bireley adjourned the meeting at 9:50 p.m.

Respectfully submitted,



Susan S. Bunting, Ed.D.  
Secretary and Superintendent  
Board of Education  
Indian River School District

Charles M. Bireley  
President  
Board of Education  
Indian River School District

CMB/SSB:jmt