

INDIAN RIVER SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
MONDAY, JULY 28, 2014 – 7:00 P.M.  
INDIAN RIVER HIGH SCHOOL CAFETERIA

MINUTES

Call to Order

President Charles M. Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:01 p.m.

Roll Call

Board Members Present: Charles Bireley, James Fritz, Scott Collins, (Dr.) Donald Hattier, Douglas Hudson, (Mrs.) Nina Lou Bunting, Rodney Layfield, (Mrs.) Leolga Wright, Scott Collins.

Board Member Late: (7:05 p.m.): Shaun Fink; (7:10 p.m.): James Hudson.

Approval of Agenda – July 28, 2014

It was moved by Mr. Fritz, seconded by Mr. Collins, to approve the agenda. The motion passed unanimously (8-0).

Approval of Minutes

Board of Education Regular Meeting Minutes – June 23, 2014.

It was moved by Mrs. Wright, seconded by Mr. Collins, to approve the minutes as submitted. The motion passed unanimously (8-0).

Board of Education Executive Session Meeting Minutes – June 23, 2014.

It was moved by Mrs. Wright, seconded by Mr. Collins, to approve the minutes as submitted. The motion passed unanimously (8-0).

Board of Education Organizational Meeting Minutes – July 1, 2014.

It was moved by Mrs. Wright, seconded by Mr. Collins, to approve the minutes as submitted. The motion passed unanimously (8-0).

Other Visitors and Staff in Attendance

Susan Bunting, Mark Steele, Jennifer Troublefield, Patrick Miller, LouAnn Hudson, Celeste Bunting, Sandy Smith, Pep Lewis, John Eckrich, Cliff Toomey, Jay Owens, Jason Macrides, Joe Booth, Elva Allen, Lorraine Tomlinson, Laura Walter, Peter Radford, Dan Cropper, Kim Allison.

Public Comments

- Mr. Peter Radford shared a short prayer with the Board.

New Business

NG Principal Interviews

It was moved by Mr. Layfield, seconded by Mr. Fink, to table NG Principal Interviews until executive session. The motion passed unanimously (9-0).

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### School Choice Applications for 2014-2015

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the School Choice Applications for 2014-2015 as recommended. The motion passed unanimously (9-0).

### Field Trip Summary Report 2013-14

Dr. Bunting reviewed the Field Trip Summary Report for the school year 2013-14.

### Prayer at Board Meetings

Dr. Bunting summarized judicial rulings regarding prayer at Board meetings.

### Religious Freedom Day

It was moved by Dr. Hattier, seconded by Mr. Fink, to add January 16, 2015 as "Religious Freedom Day" to the 2014-15 district calendar. The motion passed unanimously (9-0).

### 2014-15 School Meal Prices

Mr. Toomey reviewed and recommended approval of the School Meal Prices for the 2014-15 school year. It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the School Meal Prices for 2014-15. The motion passed unanimously (9-0).

### IRSD–Major Capital Improvement–Design Development Drawings for Selbyville Middle School and Phillip Showell Elementary School

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to approve the design development drawings for Selbyville Middle and Phillip Showell Schools. The motion passed unanimously (10-0).

### ELL

The Board members discussed the possible effects of changes in the district due to the increase in ELL student population.

### 2013-14 DCAS Results

Mrs. Sandy Smith reviewed with the Board the district's DCAS testing results.

### Old Business

#### Administrative Positions

It was moved by Mr. Layfield, seconded by Mr. Collins, to table Administrative Positions until Executive Session. The motion passed unanimously (10-0).

### Health Curriculum

It was moved by Mr. Fink, seconded by Mrs. Wright, to order materials for the health curriculum and organize a committee consisting of teachers, Board members, and parents. The motion passed unanimously (10-0).

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### 2014-15 District Calendar – Built in Snow Days

It was moved by Dr. Hattier, seconded by Douglas Hudson, to table discussion of 2014-15 District Calendar – Built-in Snow Days until Executive Session. The motion passed unanimously (10-0).

### Negotiations

It was moved by Mr. Fink, seconded by Mr. Layfield, to table discussion of negotiations until executive session. The motion passed unanimously (10-0).

### 14-06 PER, 14-14 PER, 14-15 PER, 14-16 PER, and 14-20 PER

It was moved by Mr. Fritz, seconded by Mr. Fink, to table discussion of 14-06 PER, 14-14 PER, 14-15 PER, 14-16 PER, and 14-20 PER until executive session. The motion passed unanimously (10-0).

### Committee Reports

#### Athletic Fields Oversight

There was no report.

#### Buildings & Grounds Committee

There was no report.

#### Comprehensive School Safety Committee

There was no report.

#### Curriculum Committee

There was no report.

#### DSBA Board of Directors

There was no report.

#### DSBA Legislative Committee

There was no report.

#### Finance Committee

There was no report.

#### Mary Bailey Scholarship

There was no report.

#### Policy Committee

##### Policies - 1<sup>st</sup> and 2<sup>nd</sup> Reading

##### GBCB – Staff Conduct Drug & Alcohol Free Workplace

It was moved by Mr. Collins, seconded by Dr. Hattier, to accept policy GBCB - Staff Conduct Drug & Alcohol Free Workplace. The motion passed unanimously (10-0).

#### IREA Representative

There was no report.

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### Superintendent's Report

#### Upcoming Events & Special Activities

Dr. Bunting reported that she has attended various activities since the last meeting. She:

- Represented Delaware's Chief School Officers at AASA's Advocacy Conference in Washington, D.C.
- Participated in the state's Policy and Practice Institute.
- Concluded the Administrative Development Program VII.
- Participated in both principals' and assistant principals' interviews.
- Completed the end-of-year conferences with all principals and directors.

### Financial Reports

#### Regular Invoices for month ending June 30, 2014

It was moved by Mr. Layfield, seconded by Mr. James Hudson, to approve the payment of the Regular Invoices for the month ending June 30, 2014. The motion passed unanimously (10-0).

#### Financial Summaries for month ending June 30, 2014

Mr. Miller reviewed the Financial Summaries for the month ending June 30, 2014.

#### Major Cap Improvement Schedule of Appropriations for month ending June 30, 2014

Mr. Miller reviewed the Major Cap Schedule of Appropriations for the month ending June 30, 2014.

#### Major Cap Improvement Payment Authorization for month ending June 30, 2014

It was moved by Mr. James Hudson, seconded by Mr. Collins, to approve the Major Cap Payment Authorization in the amount of \$82,785.00 for the month ending June 30, 2014. The motion passed unanimously (10-0).

#### Minor Cap Improvement Activity Summary for month ending June 30, 2014

Mr. Miller reviewed the Minor Cap Improvement Activity Summary for the month ending June 30, 2014.

#### Minor Cap Improvement Project Summaries for month ending June 30, 2014

Mr. Miller reviewed the Minor Cap Improvement Project Summaries for the month ending June 30, 2014.

#### Minor Cap Improvement Schedule of Appropriations for month ending June 30, 2014

Mr. Miller reviewed the Minor Cap Schedule of Appropriations for the month ending June 30, 2014.

#### Contingency Accounting Summary for month ending June 30, 2014

Mr. Miller reviewed the Contingency Accounting Summary for the month ending June 30, 2014.

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### Bond Anticipation Note

It was moved by Dr. Hattier, seconded by Mr. Layfield, to accept the bond anticipation note in order to access the bond funding for anticipated school renovation projects. The motion passed unanimously (10-0).

### FY 2015 Budget: Indian River School District and Howard T. Ennis

Mr. Miller reviewed and recommended approval of the FY 2015 Budget. It was moved by Mr. Douglas Hudson, seconded by Mr. Collins, to approve the FY 2015 Budget as recommended. The motion passed unanimously (10-0).

### Communications

#### Use of Facilities Request

- Use of Sussex Central High School Cafeteria, Gym, and Softball Field by Little League Baseball on August 2, 3, 4, and 5, 2014.
- Use of Indian River High School Auditorium, Cafeteria, and Gymnasium by the Christian Rejuvenation Organization on August 9, 2014.

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the Use of Facility Requests. The motion passed unanimously (10-0).

#### Field Trip Requests

- Overnight trip by Indian River High School FFA on September 11-14, 2014 to Springfield, MA.
- Overnight trip by Indian River High School FFA on September 23-24, 2014 to Worton, MD.

It was moved by Mr. Fink, seconded by Mr. Collins to approve the Field Trip Requests. The motion passed unanimously (10-0).

### Public Comments

Mrs. Kim Allison asked the Board to endorse the Indian River High School's girls lacrosse program.

### Executive Session

It was moved by Mr. Collins, seconded by Mr. Fink, to go into Executive Session at 9:00 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (10-0).

### Reconvene

It was moved by Mrs. Wright, seconded by Mr. Collins, to reconvene in Regular Session at 12:10 a.m. The motion passed unanimously (10-0).

### Personnel Agenda for July 28, 2014

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the Personnel Agenda for July 28, 2014. The motion passed unanimously (10-0).

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### Personnel Addendum for July 28, 2014

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the Personnel Addendum for July 28, 2014, excluding Candidate No. 10. The motion passed unanimously (10-0).

It was moved by Mr. Layfield, seconded by Mr. James Hudson, to approve Candidate No. 10 on the Personnel Addendum for June 23, 2014. The motion passed (9-1).

For the Motion: Mr. Bireley, Mrs. Bunting, Mr. Layfield, Mrs. Wright, Mr. Fritz, Mr. Collins, Mr. Fink, Dr. Hattier, Mr. James Hudson.

Abstained: Mr. Douglas Hudson.

### Personnel Contractual Agenda for July 28, 2014

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve the Personnel Contractual Agenda for July 28, 2014. The motion passed unanimously (10-0).

### NG Principal Interviews

It was moved by Mr. James Hudson, seconded by Mrs. Wright, to accept candidate No. 2 for the North Georgetown Elementary Principal position. The motion passed (7-1-2).

For the motion: Mr. Bireley, Mrs. Bunting, Mr. Collins, Mr. Fink, Dr. Hattier, Mr. James Hudson, Mrs. Wright.

Against the motion: Mr. Douglas Hudson.

Abstained: Mr. Fritz, Mr. Layfield.

### 2014-15 District Calendar – Built in Snow Days

It was moved by Dr. Hattier, seconded by Mr. Layfield, to add an additional 16 minutes to the end of each school day during the 2014-15 school year. The motion passed unanimously (10-0).

### Negotiations

It was moved by Mr. Fritz, seconded by Mr. Layfield, to accept the negotiated contract for nutrition services managers. The motion passed unanimously (10-0).

It was moved by Mrs. Bunting, seconded by Dr. Hattier, to accept the negotiated contract for nutrition services workers. The motion passed unanimously (10-0).

It was moved by Mr. Collins, seconded by Mrs. Bunting, to accept the negotiated contract for secretaries. The motion passed unanimously (10-0).

### 14-20 PER

It was moved by Mr. James Hudson, seconded by Dr. Hattier to approve the administration's recommendation for 14-20 PER. The motion passed (8-0-2).

For the motion: Mr. Bireley, Mrs. Bunting, Mr. Collins, Mr. Fink, Dr. Hattier, Mr. Douglas Hudson, Mr. James Hudson, Mrs. Wright.

Abstained: Mr. Fritz, Mr. Layfield.

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Adjournment

President Bireley adjourned the meeting at 12:20 a.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Susan S. Bunting". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Susan S. Bunting, Ed.D.  
Secretary and Superintendent  
Board of Education  
Indian River School District

Charles M. Bireley  
President  
Board of Education  
Indian River School District

CMB/SSB:jmt