

INDIAN RIVER SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
MONDAY, JANUARY 27, 2014 – 7:00 P.M.  
INDIAN RIVER HIGH SCHOOL CAFETERIA

MINUTES

Call to Order

President Charles M. Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:05 p.m.

Roll Call

Board Members Present: Charles Bireley, James Fritz, Scott Collins, Douglas Hudson, James Hudson, (Mrs.) Nina Lou Bunting, Rodney Layfield, (Mrs.) Leolga Wright.

Board Member Absent: Shaun Fink

Board Member Late: Dr. Hattier (7:08 p.m.)

Approval of Agenda – January 27, 2014

It was moved by Mr. Layfield, seconded by Mrs. Bunting, to approve the agenda. The motion passed unanimously (8-0).

Presentation of Colors

The Presentation of Colors was performed by the Indian River High School Marine JROTC.

Student Government

Members of the Indian River High School Student Government, reported on events occurring at Indian River High School.

Approval of Minutes

Board of Education Regular Meeting Minutes – December 16, 2013.

It was moved by Mr. Douglas Hudson, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Executive Session Meeting Minutes – December 16, 2013.

It was moved by Mr. Douglas Hudson, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Special Session Meeting Minutes – January 6, 2014.

It was moved by Mr. Douglas Hudson, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (9-0).

Other Visitors and Staff in Attendance

Susan Bunting, Mark Steele, Jennifer Troublefield, Patrick Miller, LouAnn Hudson, Celeste Bunting, Sandy Smith, Belinda Waples, Pep Lewis, John Eckrich, Cliff Toomey, Will Revels, Rick Evans, Neil Stong, Laura Schneider, Jay Owens, Char Hopkins, Janet Hickman, Audrey Carey, Neil Beahan, Bradley Layfield, Will Revels, David Hudson, Mike King, Mike Williams, Carol Marcellus, Mark Sewell, Janet Hickman, Walt Smith, John Turssline, Kris Perfetti, Lesia Jones, J.R. Emanuele, Linda Hockman, Lloyd Elling,

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Melody Huebner, Beth Smith, Martha Redmond, Lauren Kirk, Karen Clausen, Cheryl Carey, Dawn Baker, Lorna Tull, Shannon Gallo, Megan Orhelein, Cindy Mitchell, Debbie Mitchell, Ralph Mitchell, Joan Riddle, Heather Shockley, Heather McCabe, Diane Comoli, Amanda Swain, Jeanine Moore, Wendy Murray, Lonnie Riley, Laura Walter, Sarah Rayne.

### Special Recognition

President Bireley and Dr. Bunting recognized and presented certificates to the following for their accomplishments:

- Common Core Writers: Amy Heacock, Casey Hershelman, Dawn Baker, Stephanie Hughes, Wendy Murray, Melissa Grise, Meghan Fulmer, Jamie Hudson, Shannon Gallo, Lauren Kirk, Megan Orhelein, Melissa Grunewald, Heather McCabe, Lauren Grise, Karen Coty, Michelle Erksine, Lauren Hagen, Jennifer Loughed, Tracey Revel, Karen Anderson, Kelsea Dell, Haley Mears, Lisa Richardson, Stefanie Riddle, manda Swain, Diane Comoli, Brian LeKites, Michelle Peeling, Laura Quillen, Lonnie Riley, Allisa Booth, Bruce Copeland, Katie McCoy, Anna Ruggiero, Alina Yohn, Sharyn Crandell, Melody Huebner.
- Exemplary Mentoring Coordinator Award (PS): Cheryl Carey.
- Five Star Recognition – STARS Program – Project V.I.L.L.A.G.E.
- 2012 Delaware PAEMST Award (LN): Jeanine Moore.

### Public Comments

Mr. Lloyd Elling spoke to the Board regarding racist activity related to Indians at both Selbyville Middle School and Indian River High School.

### New Business

#### School Choice Applications for 2013-14 and 2014-15

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the School Choice Applications for 2013-14 and 2014-15as recommended. The motion passed unanimously (9-0).

#### Eagle Scout Project (PS)

Mr. Layfield reported that the Buildings & Grounds Committee reviewed the Eagle Scout Project at Phillip Showell Elementary School at its meeting on January 13, 2014 and recommended approval. It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the Eagle Scout Project at Phillip Showell Elementary as recommended. The motion passed unanimously (9-0).

#### Rain Garden Project

Mr. Layfield reported that the Buildings & Grounds Committee reviewed the Rain Garden Project at Millsboro Middle School at its meeting on January 13, 2014 and recommended approval. It was moved by Mr. Layfield, seconded by Mr. James Hudson, to approve the Rain Garden Project at Millsboro Middle School as recommended. The motion passed unanimously (9-0).

### Old Business

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### School Safety Monitors

It was moved by Mrs. Bunting, seconded by Mr. Layfield, to table School Safety Monitors until Executive Session. The motion passed unanimously (9-0).

### Administrative Salaries

It was moved by Mr. Layfield, seconded by Mrs. Bunting, to table Administrative Salaries until Executive Session. The motion passed unanimously (9-0).

### Committee Reports

#### Athletic Fields Oversight

No report.

#### Buildings & Grounds Committee

Mr. Layfield reviewed the minutes from the January 13, 2014 Buildings and Grounds Committee Meeting.

#### Comprehensive School Safety Committee

Mr. Layfield met with the committee at 6:00 p.m. on January 27th. He shared with the Board ERIP program details.

#### Curriculum Committee

Mr. James Hudson reviewed with the Board the topics of discussion from the Curriculum Committee Meeting on January 13, 2014:

- Publicity Campaign
- ELL Services
- Common Core Update
- Professional development 1/31/14

#### DSBA Board of Directors

Mr. Douglas Hudson shared with the Board that Component Five/Evaluations of teachers were discussed.

#### DSBA Legislative Committee

No report.

#### Finance Committee

Mr. Miller reported that the financial reports were reviewed at the Finance Committee Meeting on January 13, 2014.

#### Mary Bailey Scholarship

Mr. Douglas Hudson reported that the committee will once again award three \$2,000 scholarships this year.

#### Policy Committee

Policy- 1<sup>st</sup> Reading

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### IKE – Promotion & Retention

Mr. Collins presented Policy IKE – Promotion & retention for a first reading. Any changes should be reported to the Policy Committee

### Policy- 1<sup>st</sup> and 2<sup>nd</sup> Reading

#### JEDB – Student Dismissal Precautions Release of Students from School

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve policy JEDB - Student Dismissal Precautions Release of Students from School. The motion passed unanimously (9-0).

### IREA Representative

No report.

### Superintendent's Report

#### School Visits

Dr. Bunting reported that she has visited all the classrooms at Georgetown Elementary, the Kindergarten Center, Lord Baltimore Elementary, Millsboro Middle School, and East Millsboro Elementary.

### Special Events

Dr. Bunting reported that she attended many events in January. In addition she attended: IREA liaison meeting; joined in the Vision 2015 Implementation Committee's meeting; attended an Indian River High School basketball game; met with the student focus group at Sussex Central High School; held a Level II grievance hearing; hosted a Teacher of the Year focus group; attended Lord Baltimore's, Selbyville Middle School's, and Phillip Showell's holiday concerts; participated in Indian River's fall STEM Advisory Committee meeting; co-led the third PLC session for district administrators; conducted several sets of interviews.

### District Calendar Change

Change the SC Dance Gala from April 10 and 11, 2014 to April 8 and 9, 2014

### Project V.I.L.L.A.G.E

Dr. Audrey Carey and Ms. Lorna Tull presented to the Board an updated report on Project V.I.L.L.A.G.E.

### Financial Reports

#### Regular Invoices for month ending December 31, 2013

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve the payment of the Regular Invoices for the month ending December 31, 2013. The motion passed unanimously (9-0).

#### Financial Summaries for month ending December 31, 2013

Mr. Miller reviewed the Financial Summaries for the month ending December 31, 2013.

#### Major Cap Improvement Activity Summaries for month ending December 31, 2013

Mr. Miller reviewed the Minor Cap Improvement Activity Summaries for the month ending December 31, 2013.

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Major Cap Improvement Schedule of Appropriations for month ending December 31, 2013

Mr. Miller reviewed the Minor Cap Schedule of Appropriations for the month ending December 31, 2013.

Major Cap Improvement Payment Authorization for month ending December 31, 2013

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve the Minor Cap Payment Authorization in the amount of \$140,480.85 for the month ending December 31, 2013. The motion passed unanimously (9-0).

Minor Cap Improvement Project Summaries for month ending December 31, 2013

Mr. Miller reviewed the Minor Cap Improvement Project Summaries for the month ending December 31, 2013.

Minor Cap Improvement Schedule of Appropriations for month ending December 31, 2013

Mr. Miller reviewed the Minor Cap Schedule of Appropriations for the month ending December 31, 2013.

Minor Cap Change Orders for month ending December 31, 2013

No Minor Cap Change Orders for month ending December 31, 2013

Minor Cap Final Payment Authorization for month ending December 31, 2013

It was moved by Mr. Layfield, seconded by Mr. James Hudson, to approve the Minor Cap Payment Authorization in the amount of \$26,846.63 for the month ending December 31, 2013. The motion passed unanimously (9-0).

Contingency Accounting Summary for month ending December 31, 2013

Mr. Miller reviewed the Contingency Accounting Summary for the month ending December 31, 2013.

Quarterly Financial Statement

It was moved by Mr. Collins, seconded by Mr. Layfield to approve the quarterly financial statement in the amount of \$12,978,746.79. The motion passed unanimously (9-0).

Communications

Field Trip Requests

- Overnight trip by IR FFA Chapter on March 26-27, 2014 to Newark, DE.

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- Overnight trip by IR Girls Varsity Soccer Team on March 13-14, 2014 to Newark, DE.
- Trip by MM Winter Cheerleading Team on February 16, 2014 to Wilmington, DE.

Dr. Bunting recommended approval of the field trip requests. It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve the superintendent's recommendation. The motion passed unanimously (9-0).

### Public Comments

None.

### Executive Session

It was moved by Mr. Collins, seconded by Mr. Layfield, to go into Executive Session at 8:05 p.m. for the purpose of discussing personnel, student hearings, and litigation. The motion passed unanimously (9-0).

### Reconvene

It was moved by Mr. Collins, seconded by Mr. Douglas Hudson, to reconvene in Regular Session at 9:30 p.m. The motion passed unanimously (9-0).

### Administrative Salaries

No motion made

### School Safety Monitors

It was moved by Mr. Layfield, seconded by Dr. Hattier to accept the administration's recommendation. The motion passed unanimously (9-0).

### Personnel Agenda for January 27, 2014

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the Personnel Agenda for January 27, 2014, excluding candidate No. 21. The motion passed unanimously (9-0).

It was moved by Mr. Layfield, seconded by Mrs. Bunting, to approve Candidate No. 21 on the Personnel Agenda for January 27, 2014. The motion passed (8-0-1).

For the Motion: Mr. Bireley, Mrs. Bunting, Mr. Layfield, Mr. Fritz, Mr. Collins, Mr. Doug Hudson, Mrs. Wright, Dr. Hattier.

Abstained: Mr. James Hudson.

### Personnel Addendum for January 27, 2014

It was moved by, seconded by Mr. Layfield, to approve the Personnel Addendum for January 27, 2014. The motion passed unanimously (9-0).

### Personnel Contractual Agenda for January 27, 2014

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It was moved by Mr. Layfield, seconded by Mrs. Bunting, to approve the Personnel Contractual Agenda for January 27, 2014. The motion passed unanimously (9-0).

14-15 PER

It was moved by Mr. Fritz, seconded by Dr. Hattier, to approve the amendment to the administration's recommendation of 14-15 PER.

14-16 PER

It was moved by Mr. Fritz, seconded by Dr. Hattier, to approve the amendment to the administration's recommendation of 14-16 PER.

14-17 PER

It was moved by Mr. Fritz, seconded by Dr. Hattier, to approve the administration's recommendation for 14-17 PER.

Student Hearings

Student No. 14-25 and 14-25

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the Hearing Officers' recommendations on Student Nos. 14-24 and 14-25. The motion passed unanimously (9-0).

Adjournment

President Bireley adjourned the meeting at 9:40 p.m.

Charles M. Bireley  
President  
Board of Education  
Indian River School District

CMB/SSB:jmt

Respectfully submitted,



Susan S. Bunting, Ed.D.  
Secretary and Superintendent  
Board of Education  
Indian River School District