INDIAN RIVER SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING MONDAY, JANUARY 26, 2015 – 7:00 P.M. INDIAN RIVER HIGH SCHOOL CAFETERIA

MINUTES

Call to Order

President Charles M. Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:00 p.m.

Roll Call

Board Members Present: Charles Bireley, James Fritz, Shaun Fink, (Mrs.) Nina Lou Bunting, (Mrs.) Leolga Wright, Rodney Layfield, James Hudson, Douglas Hudson, Dr. Donald Hattier, Scott Collins.

Approval of Agenda – January 26, 2015

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the agenda. The motion passed unanimously (10-0).

Presentation of Colors

The Presentation of Colors was performed by the Indian River High School Marine JROTC.

Student Government

Sarah Buchler, a senior at Indian River High School, reported on events occurring at Indian River High School.

Approval of Minutes

Board of Education Regular Meeting Minutes – December 15, 2014.

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the minutes as submitted. The motion passed unanimously (10-0).

Board of Education Executive Session Meeting Minutes – December 15, 2014.

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the minutes as submitted. The motion passed unanimously (10-0).

Other Visitors and Staff in Attendance

Susan Bunting, Mark Steele, Jennifer Troublefield, Patrick Miller, LouAnn Hudson, Celeste Bunting, Belinda Waples, Jay Owens, John Eckrich, Cliff Toomey, Jason Macrides, Joe Booth, Carol Marcellus, Walt Smith, Bennett Murray, Will Revels, Heather Bethurum, Jeff Forjan, Judi Brittingham, Michael Williams, Kris Perfetti, Neil Stong, Audrey Carey, Pam Webb, Neil Beahan, Renee Jerns, David Hudson, Bradley Layfield, Judith Brittingham, Kelly Dorman, Christy Phillips, Allisa Booth, Linda Hockman, Laura Walter, Rachel Pacella, Sally Craig, Karen Lunstead, Michele Hineline, Linda Schroeder, Rev. Wallace Powell, Catina Goff, Cameron Goff, Hud Athey, Page Athey, Hannah LoRusso, Charleigh Redington, Charlotte Hastings, Will Ransone, Jennifer Athey, Melissa Fadden, Berleigh Fadden, Denise Adkins, Grace Morris, Lisa Ashman, Ryan Bradley, Michele Murphy, Jake Ward, Tammy Ward, Richard Ward, Chelsey Ward, Ben Ables, Kristen Ables, Nicholas Ables, Anita McCloskey, Robert

January 26, 2015

Page 2

McCloskey, Edgar McCloskey, Brianne McCloskey, Samuel McCloskey, Zachary Ables, Leticia Howell, Aja Leonard, Lara Bellestri, Joe Bellestri, Chris White, Marsha White, Andrew White, Tammy Stong, Max Stong, Sarah Buchler, Carol Buchler.

Public Comments

- Pastor Wallace Powell offered a short prayer.
- Sally Craig spoke to the Board about the district's providing a girls' volleyball team at Selbyville Middle School.
- Karen Lunstead spoke to the Board about the importance of providing a comprehensive health curriculum in the district.
- Michele Hineline and Linda Schroeder spoke to the Board about concerns with some recent assignments at Lord Baltimore Elementary and Indian River High School.

New Business

School Choice Applications for 2014-2015

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the School Choice Applications for 2014-2015 as recommended. The motion passed unanimously (10-0).

Athletics

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve a junior varsity girls' lacrosse program at Indian River High School. The motion passed unanimously (10-0).

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve a girls' volleyball program at Selbyville Middle School. The motion passed (9-1-0).

For the motion: Mr. Bireley, Mrs. Bunting, Mr. Layfield, Mr. Collins, Dr. Hattier, Mrs. Wright, Mr. Fink, Mr. James Hudson, Mr. Douglas Hudson.

Against the motion: Mr. Fritz.

Major Capital Construction Bids: Selbyville Middle School

It was moved by Dr. Hattier, seconded by Mrs. Wright, to approve the Major Capital Construction bid for Selbyville Middle School. The motion passed unanimously (10-0).

Ingram Pond Land Usage

It was moved by Mr. Layfield, seconded by Mr. Douglas Hudson, to approve options Number 1 and Number 2 for Ingram Pond Land Usage. The motion passed unanimously (10-0).

Georgetown Elementary Construction Documents

It was moved by Mr. Douglas Hudson, seconded by Mr. James Hudson, to approve the Georgetown Elementary Construction documents. The motion passed unanimously (10-0).

East Millsboro Elementary School Fencing

It was moved by Mr. Douglas Hudson, seconded by Mr. James Hudson, to approve fencing at East Millsboro Elementary School. The motion passed unanimously (10-0).

January 26, 2015

Page 3

14-01 PL

It was moved by Dr. Hattier, seconded by Mr. Collins, to table discussion of 14-01 PL until executive session. The motion passed unanimously (10-0).

Old Business

2014-2015 Positions

It was moved by Mr. Collins, seconded by Mrs. Bunting, to table 2014-2015 Positions until Executive Session. The motion passed unanimously (10-0).

Administrative Salaries

It was moved by Mr. Collins, seconded by Mrs. Bunting, to table Administrative Salaries until Executive Session. The motion passed unanimously (10-0).

2014-2015 EPER Additions/Modifications

It was moved by Mr. Collins, seconded by Mrs. Bunting, to table discussion of the 2014-2015 EPER Additions/Modifications until Executive Session. The motion passed unanimously (10-0).

Natural Gas: Sussex Central High School and Howard T. Ennis School:

It was moved by Mr. Fink, seconded by Mr. Douglas Hudson, to approve natural gas at Sussex Central High School and Howard T. Ennis School. The motion passed unanimously (10-0).

Committee Reports

Athletic Fields Oversight

Mr. Douglas Hudson reported all are operating within budget.

Buildings & Grounds Committee

Mr. Layfield reviewed the minutes from the January 12, 2015 Buildings & Grounds Committee meeting.

Comprehensive School Safety Committee

Mr. Layfield reported that all schools except Carver Academy and Howard T. Ennis have completed the Tabletop exercises.

Curriculum Committee

Mr. James Hudson reviewed the minutes from the January 12, 2015 Curriculum Committee meeting.

DSBA Board of Directors

There was no report.

DSBA Legislative Committee

There was no report.

January 26, 2015

Page 4

Finance Committee

Mr. Miller reviewed the financial reports.

Mary Bailey Scholarship

Mr. Douglas Hudson updated the Board with various deadline dates for submission of Mary Bailey Scholarship applications.

Policy Committee

Policy – 2nd Reading

JO - Student Records

It was moved by Mr. Collins, seconded by Mrs. Bunting, to accept policy JO - Student Records. The motion passed unanimously (10-0).

Policy – 1st and 2nd Reading

GBCB – Staff Conduct Drugs & Alcohol

It was moved by Mr. Collins, seconded by Mrs. Bunting, to accept policy GBCB - Staff Conduct Drugs & Alcohol. The motion passed unanimously (10-0).

Policy - Deletion

Revenues from Investments

It was moved by Mr. Collins, seconded by Mrs. Bunting, to delete policy Revenues from Investments. The motion passed unanimously (10-0).

IREA Representative

Mr. J.R. Emanuele wanted to thank those involved with negotiations. Mr. Emanuele also shared with the Board that teachers hope to vote Friday, January 30th, to finalize negotiations.

Superintendent's Report

School Visits, Upcoming Events & Special Activities

Dr. Bunting reported that she has attended various activities since the last meeting.

School Visits

Dr. Bunting continued to visit schools to observe principals in action as part of the DPAS II evaluation process, confer with staff members, to participate in special activities, and to share learning experiences. Most recently Dr. Bunting viewed instruction at Indian River High School, Millsboro Middle School, East Millsboro Elementary School, North Georgetown Elementary School, and the lower grade levels and special classes at Southern Delaware School of the Arts.

In addition, she had the opportunity to be in schools for a myriad of activities, which have included

- Meeting with the Student Focus Group at Sussex Central High School.
- Participating in the fall STEM Council meeting at DOE.

January 26, 2015

Page 5

- Presenting at the State Board workshop on formative assessments, the new Smarter Balanced Assessment program, and school accountability.
- Attending the Health Curriculum Subcommittee meetings and the related public forum last Thursday evening.
- Meeting with the Wellness Center representatives regarding next year's service options.
- Presenting details about the district's Administrative Development Program to the state's Human Resource Directors.
- Participating in the fourth Competency Based Learning Guidance Committee meeting.
- Joining the Vision Implementation Committee meeting via conference call.
- Conducting a make-up session for the administrators who missed the second Leader Links professional learning opportunity.
- Participating with district administrators in the fourth Leader Links PLC session.
- Hosting another Community School Partnership Committee meeting.
- Meeting with a Delaware Leadership Project representative regarding an additional leadership opportunity for district teachers.
- Exploring future credentialing programs for aspiring building and central office administrators with a Department of Education representative.

Upcoming Events

The district is hosting two public sessions to explain the state's ne Smarter Balanced testing program. Parents will learn what to expect and how to prepare their children for SBAC. We will also share anticipated changes in student and school performance levels. These will be held at Georgetown Middle School on Tuesday, February 3rd and at John M. Clayton Elementary School on Thursday, February 5th. Both presentations will begin at 7:00 p.m.

Financial Reports

Regular Invoices for month ending December 31, 2014

It was moved by Mr. Fink, seconded by Mr. James Hudson, to approve the payment of the Regular Invoices for the month ending December 31, 2014. The motion passed unanimously (10-0).

Financial Summaries for month ending December 31, 2014

Mr. Miller reviewed the Financial Summaries for the month ending December 31, 2014.

Major Cap Improvement Project Summaries for month ending December 31, 2014 Mr. Miller reviewed the Major Cap Improvement Project Summaries for the month ending December 31, 2014.

January 26, 2015

Page 6

Major Cap Improvement Schedule of Construction Appropriations for month ending December 31, 2014

Mr. Miller reviewed the Major Cap Schedule of Construction Appropriations for the month ending December 31, 2014.

Major Cap Improvement Change Orders for month ending December 31, 2014 Mr. Miller noted there were change orders totaling \$5,923.00. The change order did not

need Board approval due to the amount. It just needed to be noted in Board minutes.

Major Cap Improvement Payment Authorization for month ending December 31, 2014 It was moved by Mr. Fink, seconded by Mr. James Hudson, to approve the Major Cap Payment Authorization in the amount of \$927,169.00 for the month ending December 31, 2014. The motion passed unanimously (10-0).

Minor Cap Improvement Project Summaries for month ending December 31, 2014 Mr. Miller reviewed the Minor Cap Improvement Project Summaries for the month ending December 31, 2014.

Minor Cap Improvement Schedule of Appropriations for month ending December 31, 2014

Mr. Miller reviewed the Minor Cap Schedule of Appropriations for the month ending December 31, 2014.

Contingency Accounting Summary for month ending December 31, 2014

Mr. Miller reviewed the Contingency Accounting Summary for the month ending December 31, 2014.

IRSD Financial Position Report as of December 31, 2014

It was moved by Mr. James Hudson, seconded by Mr. Fink, to accept the IRSD Financial Position Report as of December 31, 2014. The motion passed unanimously (10-0).

Communications

Use of Facilities Request

• Use of John M. Clayton Elementary School auditorium by High Tide Church on April 3, 2015.

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the Use of Facility Request. The motion passed unanimously (10-0).

Field Trip Requests

- Overnight trip by Indian River High School Girls' Soccer team on March 13-14, 2015, to Wilmington, DE.
- Overnight trip by Sussex Central High School Mock Trial team on February 26-28, 2015, to Wilmington, DE.

January 26, 2015

Page 7

 Overnight trip by Indian River High School FFA on March 11-12, 2015, to Dover, DE.

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the Field Trip Requests. The motion passed unanimously (10-0).

Public Comments

There were no public comments.

Executive Session

It was moved by Mrs. Wright, seconded by Mr. Fink, to go into Executive Session at 9:00 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (10-0).

Reconvene

It was moved by Mr. Collins, seconded by Mr. Fink, to reconvene in Regular Session at 10:20 p.m. The motion passed unanimously (10-0).

Personnel Agenda for January 26, 2015

It was moved by Dr. Hattier, seconded by Mr. Fink, to approve the Personnel Agenda for January 26, 2015. The motion passed unanimously (10-0).

Personnel Addendum for January 26, 2015

It was moved by Mrs. Wright, seconded by Mr. Collins, to approve the Personnel Addendum for January 26, 2015, excluding Candidate No. 87. The motion passed unanimously (10-0).

It was moved by Mr. Collins, seconded by Mr. Fink, to approve Candidate No. 87 on the Personnel Addendum for January 26, 2015. The motion passed (9-0-1).

For the motion: Mr. Bireley, Mrs. Bunting, Mr. Layfield, Mr. fritz, Mr. Fink, Mr. Collins, Mr. Douglas Hudson, Mrs. Wright, Dr. Hattier.

Abstained: Mr. James Hudson.

Personnel Contractual Agenda for January 26, 2015

It was moved by Mr. Collins, seconded by Mr. Fink, to approve the Personnel Contractual Agenda for January 26, 2015. The motion passed unanimously (10-0).

Student Hearings

Student Nos. 15-35, 15-41, and 15-42

It was moved by Dr. Hattier, seconded by Mr. James Hudson, to approve the Hearing Officer's recommendations on Student Nos. 15-35, 15-41, and 15-42. The motion passed unanimously (10-0).

January 26, 2015 Page 8

14-01 PL

It was moved by Mr. Fink, seconded by Dr. Hattier, to accept the recommendation provided for 14-01 PL. the motion passed unanimously (10-0).

14-14 PER

It was moved by Dr. Hattier, seconded by Mr. James Hudson, to accept administration's recommendation for 14-14 PER. The motion passed unanimously (10-0).

Adjournment

President Bireley adjourned the meeting at 10:30 p.m.

Charles M. Bireley President Board of Education Indian River School District

CMB/SSB:jmt

Respectfully submitted,

Susan S. Bunting, Ed.D. Secretary and Superintendent Board of Education

Indian River School District