

INDIAN RIVER SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
MONDAY, FEBRUARY 24, 2014 – 7:00 P.M.  
SUSSEX CENTRAL HIGH SCHOOL CAFETERIA

MINUTES

Call to Order

President Charles M. Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:00 p.m.

Roll Call

Board Members Present: Charles Bireley, James Fritz, Scott Collins, Shaun Fink, Douglas Hudson, James Hudson, (Mrs.) Nina Lou Bunting, Dr. Donald Hattier, Rodney Layfield, (Mrs.) Leolga Wright, Scott Collins.

Approval of Agenda – February 24, 2014

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve the agenda. The motion passed unanimously (10-0).

Presentation of Colors

The Presentation of Colors was performed by the Sussex Central High School Army JROTC.

Student Government

Members of the Sussex Central High School Student Government reported on events occurring at Sussex Central High School.

Approval of Minutes

Board of Education Regular Meeting Minutes – January 27, 2014.

It was moved by Mr. Collins, seconded by Mr. Fink, to approve the minutes as submitted. The motion passed unanimously (10-0).

Board of Education Executive Session Meeting Minutes – January 27, 2014.

It was moved by Mr. Collins, seconded by Mr. Fink, to approve the minutes as submitted. The motion passed unanimously (10-0).

Board of Education Special Meeting Minutes – February 11, 2014.

It was moved by Mr. Collins, seconded by Mr. Fink, to approve the minutes as submitted. The motion passed unanimously (10-0).

Other Visitors and Staff in Attendance

Susan Bunting, Mark Steele, Jennifer Troublefield, Patrick Miller, LouAnn Hudson, Celeste Bunting, Sandy Smith, Belinda Waples, Pep Lewis, John Eckrich, Cliff Toomey, Will Revels, Rick Evans, Neil Stong, Laura Schneider, Jay Owens, Char Hopkins, Janet Hickman, Audrey Carey, Neil Beahan, David Hudson, Mike King, Mike Williams, Carol Marcellus, Bennett Murray, Walt Smith, Mike King, Kris Perfetti, J.R. Emanuele, Linda Hockman, Laura Walter, Sarah Rayne, Lesia Jones, Travis Jones, Susan Mitchell, Ryan Quillen, Kim Arriaga, Guadalupe Guzna, Olna Guzna, Johnny Perez Gonzalez, Josh Lee,

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Tammy Illian, Chip Illian, Alexis Garloff, Betty Garloff, Rick Garloff, Tia Wheatley, Phil Shultie, Sue Shultie, Hannah Shultie, William Doumet Zurbas, Glen Coubs, Angelique Coubs, Karen Oliphant, Luke Oliphant, Jessie Oliphant, Stephen Miller, Beth Miller, Rachel Pacella.

### Special Recognition

President Bireley and Dr. Bunting recognized and presented certificates to the following for their accomplishments:

- All County Band (GM): Gabrielle Guy, Elizabeth Holz, Courtney Peden, Ter'Ryah Nock Johnson.
- All State Chorus (GM): Johnny Perez Gonzalez.
- SC Wrestling Coach Phil Shultie 400<sup>th</sup> Win.

### Public Comments

- Mr. Tim Wilson shared a short prayer with the Board.
- Mr. Chuck Hudson from Josten's presented a Superintendent of the Year ring to Dr. Bunting.

### New Business

#### School Choice Applications for 2013-14

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the School Choice Applications for 2013-14 as recommended. The motion passed unanimously (10-0).

#### School Choice Applications for 2014-15

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the School Choice Applications for 2014-15 as recommended. The motion passed unanimously (10-0).

### Transportation

It was moved by Mrs. Bunting, seconded by Mr. Layfield, to table Transportation until Executive Session. The motion passed unanimously (10-0).

### Make Up Days

It was moved by Mrs. Bunting, seconded by Mr. Layfield, to table Make Up Days until Executive Session. The motion passed unanimously (10-0).

### Natural Gas Proposal

Mr. Miller discussed the cost of converting oil to natural gas in schools within the district.

### 2014-2015 District Calendar

It was moved by Mr. Collins, seconded by Mr. Layfield, to table 2014-2015 District Calendar until Executive Session. The motion passed unanimously (10-0).

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### Old Business

#### Administrative Salaries

It was moved by Mrs. Bunting, seconded by Mr. Collins, to table Administrative Salaries until Executive Session. The motion passed unanimously (10-0).

#### Administrative Positions

It was moved by Mrs. Bunting, seconded by Mr. Collins, to table Administrative Positions until Executive Session. The motion passed unanimously (10-0).

### Committee Reports

#### Athletic Fields Oversight

No report.

#### Buildings & Grounds Committee

Mr. Layfield reviewed the minutes from the February 3, 2014 Buildings and Grounds Committee Meeting.

#### Comprehensive School Safety Committee

Mr. Layfield met with the Committee at 6:00 p.m. on February 24. He shared with the Board the ERIP system and tabletop exercises.

#### Curriculum Committee

Mr. James Hudson reviewed with the Board the following topics of discussion from the Curriculum Committee Meeting on February 3, 2014:

- Professional Development
- Kindergarten Update
- College Board
- Freeman Partnership
- Next Generation Science Standards

#### DSBA Board of Directors

No report.

#### DSBA Legislative Committee

No report.

#### Finance Committee

Mr. Miller reported that the financial reports were reviewed at the Finance Committee Meeting on February 3, 2014.

#### Mary Bailey Scholarship

No report.

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### Policy Committee

#### Policy- 1<sup>st</sup> Reading

#### IKE- Promotion & Retention

It was moved by Mr. Collins, seconded by Mr. Douglas Hudson, to table discussion of policy IKE-Promotion & Retention until next month's agenda. The motion passed unanimously (10-0).

### IREA Representative

No report.

### Superintendent's Report

#### School Visits

Dr. Bunting reported that she has completed mid-year conferences with all principals.

### Special Events

Dr. Bunting reported that she attended many events in February. In addition she: Hosted a Teacher of the Year focus group; attended the monthly IREA liaison meeting; participated in a panel discussion regarding Common Core and educator accountability at a joint meeting of AAUW and the League of Women Voters; watched several Sussex Central and Indian River wrestlers compete in the State Finals; attended a Collaboration Task Force meeting at the Department of Education; joined other Chiefs at the Joint Finance Committee's hearing on the FY'15 Education Budget; welcomed participants to the district's first Technology Innovation Committee meeting; participated in a STEM Advisory Council meeting via conference call; attended the district's February Curriculum, Policy, Buildings and Grounds, and Finance Committee meetings; held two grievance hearings; attended the Annual Sussex and Kent County Guidance Counselors' Dinner; delivered a mini-speech at the Presidential Awards for Excellence in Science and Mathematics Teacher dinner; and conferred with a number of parents regarding a variety of issues.

### AVID

Students who are participating in the AVID program shared with the Board their individual accomplishments in the program.

### Financial Reports

#### Regular Invoices for month ending January 31, 2014

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the payment of the Regular Invoices for the month ending January 31, 2014. The motion passed unanimously (10-0).

#### Financial Summaries for month ending January 31, 2014

Mr. Miller reviewed the Financial Summaries for the month ending January 31, 2014.

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### Major Cap Improvement Activity Summary for month ending January 31, 2014

Mr. Miller reviewed the Major Cap Improvement Activity Summary for the month ending January 31, 2014.

### Major Cap Improvement Schedule of Appropriations for month ending January 31, 2014

Mr. Miller reviewed the Major Cap Schedule of Appropriations for the month ending January 31, 2014.

### Major Cap Improvement Payment Authorization for month ending January 31, 2014

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to approve the Major Cap Payment Authorization in the amount of \$167,000 for the month ending January 31, 2014. The motion passed unanimously (10-0).

### Minor Cap Improvement Activity Summary for month ending January 31, 2014

Mr. Miller reviewed the Minor Cap Improvement Activity Summary for the month ending January 31, 2014.

### Minor Cap Improvement Project Summaries for month ending January 31, 2014

Mr. Miller reviewed the Minor Cap Improvement Project Summaries for the month ending January 31, 2014.

### Minor Cap Improvement Schedule of Appropriations for month ending January 31, 2014

Mr. Miller reviewed the Minor Cap Schedule of Appropriations for the month ending January 31, 2014.

### Minor Cap Change Orders for month ending January 31, 2014

Mr. Miller stated that there were no change orders for the month of January 31, 2014.

### Minor Cap Improvement Payment Authorization for month ending January 31, 2014

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to approve the Minor Cap Payment Authorization in the amount of \$26, 846.63 for the month ending January 31, 2014. The motion passed unanimously (10-0).

### Contingency Accounting Summary for month ending January 31, 2014

Mr. Miller reviewed the Contingency Accounting Summary for the month ending January 31, 2014.

## Communications

### Use of Facilities Request

- Use of IRHS Tennis Courts by Delmarva Dills Pickleball Club on June 7 & 8, 2014.
- Use of IRHS Gymnasium by Ocean View Church of Christ on March 15, 2014.
- Use of IR Track by Lighthouse Christian School on March 26, 2014; April 2, 9, 16, and 30, 2014; May 7, 14, and 21, 2014.

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Dr. Bunting recommended approval of the use of facilities requests. It was moved by Mrs. Bunting, seconded by Mr. Layfield, to approve the superintendent's recommendation. The motion passed unanimously (10-0).

### Field Trip Request

- Overnight trip by MM FFA on March 26-27, 2014 to Newark, DE.

Dr. Bunting recommended approval of the field trip request. It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the superintendent's recommendation. The motion passed unanimously (10-0).

### Public Comments

None.

### Executive Session

It was moved by Mr. Collins, seconded by Mrs. Bunting, to go into Executive Session at 7:50 p.m. for the purpose of discussing personnel, student hearings, and litigation. The motion passed unanimously (10-0).

### Reconvene

It was moved by Mr. Collins, seconded by Mr. Fink, to reconvene in Regular Session at 9:50 p.m. The motion passed unanimously (10-0).

### Administrative Positions

No motion were made.

### Personnel Agenda for January 31, 2014

It was moved by Dr. Hattier, seconded by Mr. Fritz, to approve the Personnel Agenda for February 24, 2014. The motion passed unanimously (10-0).

### Personnel Addendum for February 24, 2014

It was moved by Mr. Fink, seconded by Mr. Layfield, to approve the Personnel Addendum for February 24, 2014. The motion passed unanimously (10-0).

### Personnel Contractual Agenda for February 24, 2014

It was moved by Mr. Collins, seconded by Mrs. Bunting, to approve the Personnel Contractual Agenda for February 24, 2014, excluding No. 8. The motion passed unanimously (10-0).

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve No. 8 on the Personnel Contractual Agenda for February 24, 2014. The motion passed (8-1-1).

For the Motion: Mr. Bireley, Mrs. Bunting, Mr. Layfield, Mr. Fritz, Mr. James Hudson, Mr. Douglas Hudson, Mrs. Wright, Dr. Hattier.

Against the motion: Mr. Fink

Abstained: Mr. Collins.

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14-15 PER

It was moved by Mr. Layfield, seconded by Mr. Fink, to non-renew the contract of 14-15 PER. The motion passed unanimously (10-0).

14-16 PER

It was moved by Mr. Fink, seconded by Mr. Fritz, to non-renew the contract of 14-16 PER. The motion passed (8-1-1).

For the motion: Mr. Bireley, Mrs. Bunting, Mr. James Hudson, Mr. Douglas Hudson, Dr. Hattier, Mr. Fritz, Mr. Fink, Mrs. Wright.

Against the motion: Mr. Collins

Abstained: Mr. Layfield

14-18 PER

No motion was made.

Student Hearings

Student Nos. 14-26, 14-29, and 14-34

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the Hearing Officers' recommendations on Student Nos.14-26, 14-29, and 14-34. The motion passed unanimously (10-0).

Administrative Salaries

It was moved by Mr. Layfield, seconded by Mr. Fink, to approve the Administrative Salaries recommendations. The motion passed unanimously (10-0).

Adjournment

President Bireley adjourned the meeting at 9:55 p.m.

Respectfully submitted,



Susan S. Bunting, Ed.D.  
Secretary and Superintendent  
Board of Education  
Indian River School District

Charles M. Bireley  
President  
Board of Education  
Indian River School District

CMB/SSB:jmt