

INDIAN RIVER SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
MONDAY, FEBRUARY 23, 2015 – 7:00 P.M.  
SUSSEX CENTRAL HIGH SCHOOL CAFETERIA

MINUTES

Call to Order

President Charles M. Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:00 p.m.

Roll Call

Board Members Present: Charles Bireley, James Fritz, Shaun Fink, (Mrs.) Leolga Wright, Rodney Layfield, James Hudson, Douglas Hudson, Dr. Donald Hattier, Scott Collins.

Board Members Absent: (Mrs.) Nina Lou Bunting

Approval of Agenda – February 23, 2015

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the agenda. The motion passed unanimously (9-0).

Presentation of Colors

The Presentation of Colors was performed by the Sussex Central High School Army JROTC.

Student Government

Charlie Megginson, student government representative at Sussex Central High School, reported on events occurring at Sussex Central High School.

Approval of Minutes

Board of Education Regular Meeting Minutes – January 26, 2015.

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Executive Session Meeting Minutes – January 26, 2015.

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Special Session Meeting Minutes – February 19, 2015.

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (9-0).

Other Visitors and Staff in Attendance

Susan Bunting, Mark Steele, Jennifer Troublefield, Patrick Miller, LouAnn Hudson, Celeste Bunting, Belinda Waples, Jay Owens, John Eckrich, Cliff Toomey, Pep Lewis, Jason Macrides, Joe Booth, Carol Marcellus, Walt Smith, Bennett Murray, Heather Bethurum, Jeff Forjan, Judi Brittingham, Michael Williams, Kris Perfetti, Neil Stong, Char Hopkins, Audrey Carey, Pam Webb, Neil Beahan, Renee Jerns, David Hudson, Bradley Layfield, Kelly Dorman, J.R. Emanuele, Linda Hockman, Laura Walter, Rachel Pacella, Rev. Ehlers, Evan Koslov .

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### Public Comments

- Rev. Ehlers offered a short prayer.

### New Business

#### School Choice Applications for 2014-2015 and 2015-2016

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to approve the School Choice Applications for 2014-2015 and 2015-2016 as recommended. The motion passed unanimously (9-0).

#### 2015 Summer Hours

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to approve the 2015 Summer Hours schedule as presented. The motion passed unanimously (9-0).

### Old Business

#### 2014-2015 Positions

It was moved by Dr. Hattier, seconded by Mr. Douglas Hudson, to table 2014-2015 Positions until Executive Session. The motion passed unanimously (9-0).

#### Administrative Salaries

It was moved by Dr. Hattier, seconded by Mr. Douglas Hudson, to table Administrative Salaries until Executive Session. The motion passed unanimously (9-0).

#### 2014-2015 EPER Additions/Modifications

It was moved by Dr. Hattier, seconded by Mr. Douglas Hudson, to table discussion of the 2014-2015 EPER Additions/Modifications until Executive Session. The motion passed unanimously (9-0).

#### Middle School Volleyball

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve girls' volleyball programs at Georgetown Middle School and Millsboro Middle School. The motion passed unanimously (9-0).

### Committee Reports

#### Athletic Fields Oversight

Mr. Douglas Hudson reported all schools are operating within budget.

#### Buildings & Grounds Committee

Mr. Layfield reviewed the minutes from the February 9, 2015 Buildings & Grounds Committee meeting.

#### Comprehensive School Safety Committee

Mr. Layfield reported that the committee meetings have been suspended and will resume in the fall of 2015.

#### Curriculum Committee

Mr. James Hudson reviewed the minutes from the February 9, 2015 Curriculum Committee meeting.

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### DSBA Board of Directors

There was no report.

### DSBA Legislative Committee

There was no report.

### Finance Committee

Mr. Miller reviewed the financial reports.

### Mary Bailey Scholarship

Mr. Douglas Hudson reported that applications for the scholarship are located in the guidance office at Sussex Central High School. The deadline for applicant submission is March 13, 2015.

### Policy Committee

#### Policy – 1st Reading

#### J.G.3 – Responding to Teen Dating Violence and Sexual Assault

Mr. Collins presented Policy J.G.3 – Responding to Teen Dating Violence and Sexual Assault for a first reading. He requested that any changes should be reported to the Policy Committee.

#### Policy – 1<sup>st</sup> and 2<sup>nd</sup> Readings

#### EBC – Emergency Response, KBA – Public Right to Know, KGB – Alcohol Free Environment, and KGC – Tobacco Free Environment,

It was moved by Mr. Collins, seconded by Mr. Fink, to accept policies: EBC – Emergency Response, KBA – Public Right to Know, KGB – Alcohol Free Environment, and KGC – Tobacco Free Environment. The motion passed unanimously (9-0).

#### Policy – Deletions

#### EBCC – Bomb Threat and KE- Staff/Student Participation in Community Relations

It was moved by Mr. Collins, seconded by Mr. James Hudson, to delete policies: EBCC- Bomb Threat and KE – Staff/Student Participation in Community Relations. The motion passed unanimously (9-0).

### IREA Representative

There was no report.

### Superintendent's Report

#### School Visits, Upcoming Events & Special Activities

Dr. Bunting reported that she has attended various activities since the last meeting.

#### **School Visits**

Dr. Bunting completed the second round of visits to all classrooms in each of the district's 16 buildings to observe principals in action as part of the DPAS II evaluation process, to confer with staff members, to participate in special activities, and to share learning experiences. Recently she has begun her third round of observations by viewing students in action in North Georgetown Elementary and Kindergarten Center.

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In addition, she had the opportunity to be in schools for a myriad of activities. She has

- Read to Long Neck Elementary School's third graders during "I Love to Read Month".
- Held the first Summer Institute 2015 planning committee meeting.
- Joined Principal Forjan in hosting Secretary of Education Mark Murphy at North Georgetown Elementary.
- Represented the district at the Delmarva Poultry Industry luncheon at the Cheer Center.
- Conducted a conference call with DHSS Secretary Landgraf regarding the district's participation in a Delaware Health and Social Service pilot.
- Attended the districts' two community programs on Smarter Balanced assessments.
- Hosted the district's 2015 Legislative Dinner.
- Organized and greeted the attendees of the most recent Community Partnership Committee meeting.
- Joined the Governor and the Secretary of Education at North Dover Elementary during their viewing of the student teacher residency program.
- Participated in the opening and debriefing portions of the Department of Education's Common Core State Standards audit.
- Attended the most recent administrative PLC Leader Links session.
- Met with Senator Lopez, who was unable to attend the district's Legislative Dinner.
- Lunched with Ileana Smith, Delaware Tech dean, to discuss dual enrollment potential.

### **Special Events**

- Dr. Bunting attended the Joint Finance Committee hearing on Monday at which the Department of Education presented its 2016 budget. The message from legislators regarding next year's lean budget was clear.
- On Saturday the first district sponsored Teacher Fair held in Ocean City was a great success. Seven local districts participated in meeting and greeting nearly 200 candidates, who came from as far away as New York and South Carolina to explore employment opportunities in our area. The initiative proved to be far more productive than traditional recruiting efforts.
- She would congratulate the Sussex Central girls' basketball team for capturing the Henlopen Conference title and wished them continued success in the upcoming state finals.

### Financial Reports

#### Regular Invoices for month ending January 31, 2015

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the payment of the Regular Invoices for the month ending January 31, 2015. The motion passed unanimously (9-0).

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### Financial Summaries for month ending January 31, 2015

Mr. Miller reviewed the Financial Summaries for the month ending January 31, 2015.

### Major Cap Improvement Project Summaries for month ending January 31, 2015

Mr. Miller reviewed the Major Cap Improvement Project Summaries for the month ending January 31, 2015.

### Major Cap Improvement Schedule of Construction Appropriations for month ending January 31, 2015

Mr. Miller reviewed the Major Cap Schedule of Construction Appropriations for the month ending January 31, 2015.

### Major Cap Improvement Change Orders for month ending January 31, 2015

Mr. Miller noted there were no Major Cap Change Orders for the month ending January 31, 2015.

### Major Cap Improvement Payment Authorization for month ending January 31, 2015

It was moved by Dr. Hattier, seconded by Mr. James Hudson, to approve the Major Cap Payment Authorization in the amount of \$387,052.00 for the month ending January 31, 2015. The motion passed unanimously (9-0).

### Minor Cap Improvement Project Summaries for month ending January 31, 2015

Mr. Miller reviewed the Minor Cap Improvement Project Summaries for the month ending January 31, 2015.

### Minor Cap Improvement Schedule of Appropriations for month ending January 31, 2015

Mr. Miller reviewed the Minor Cap Schedule of Appropriations for the month ending January 31, 2015.

### Contingency Accounting Summary for month ending January 31, 2015

Mr. Miller reviewed the Contingency Accounting Summary for the month ending January 31, 2015.

### Communications

#### Use of Facilities Request

- Use of John M. Clayton Elementary School softball and baseball fields beginning February 25, 2015 until July 1, 2015 by DE Storm Fast Pitch Softball.
- Use of Indian River High School gymnasium on March 28, 2015 by Ocean View Church of Christ.
- Use of Selbyville Middle School gymnasium and cafeteria on March 7-8, 2015 by Lower Sussex Little League.

It was moved by Dr. Hattier, seconded by Mr. James Hudson, to approve the Use of Facility Requests. The motion passed (8-0-1).

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For the motion: Mr. Bireley, Dr. Hattier, Mr. Douglas Hudson, Mr. James Hudson, Mr. Fink, Mr. Fritz, Mrs. Wright, Mr. Layfield

Abstained: Mr. Collins.

### Public Comments

There were no public comments.

### Executive Session

It was moved by Mr. Collins, seconded by Mr. Douglas Hudson, to go into Executive Session at 7:35 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (9-0).

### Reconvene

It was moved by Mr. Collins, seconded by Mr. Douglas Hudson, to reconvene in Regular Session at 9:04 p.m. The motion passed unanimously (9-0).

### Personnel Agenda for February 23, 2015

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the Personnel Agenda for February 23, 2015. The motion passed unanimously (9-0).

### Personnel Addendum for February 23, 2015

It was moved by Mr. Collins, seconded by Mr. Douglas Hudson, to approve the Personnel Addendum for February 23, 2015. The motion passed unanimously (9-0).

### Personnel Contractual Agenda for February 23, 2015

It was moved by Mr. Layfield, seconded by Mr. Fink, to approve the Personnel Contractual Agenda for February 23, 2015. The motion passed unanimously (9-0).

### Student Hearing

#### Student Nos. 15-48

It was moved by Dr. Hattier, seconded by Mrs. Wright, to approve the Hearing Officer's recommendation on Student No. 15-48. The motion passed (8-0-1).

For the motion: Mr. Bireley, Mr. Collins, Mr. Fink, Mr. Fritz, Mr. Douglas Hudson, Mr. James Hudson, Mr. Layfield, Mrs. Wright.

Abstained: Dr. Hattier.

### Negotiations

It was moved by Mr. James Hudson, seconded by Mr. Fink, to accept teacher contract negotiations as presented. The motion passed unanimously (9-0).

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Adjournment

President Bireley adjourned the meeting at 9:12 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Susan S. Bunting". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Susan S. Bunting, Ed.D.  
Secretary and Superintendent  
Board of Education  
Indian River School District

Charles M. Bireley  
President  
Board of Education  
Indian River School District

CMB/SSB:jmt