

INDIAN RIVER SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
MONDAY, DECEMBER 16, 2013 – 7:00 P.M.  
SUSSEX CENTRAL HIGH SCHOOL CAFETERIA

MINUTES

Call to Order

President Charles M. Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:04 p.m.

Roll Call

Board Members Present: Charles Bireley, James Fritz, Scott Collins, Shaun Fink, Douglas Hudson, James Hudson, (Mrs.) Nina Lou Bunting, Dr. Donald Hattier, Rodney Layfield, (Mrs.) Leolga Wright, Scott Collins.

Approval of Agenda – December 16, 2013

It was moved by Mrs. Bunting, seconded by Mr. Fink, to approve the agenda. The motion passed unanimously (10-0).

Presentation of Colors

The Presentation of Colors was performed by the Sussex Central High School Army JROTC.

Student Government

Charlie Megginson, member of the Sussex Central High School Student Government, reported on events occurring at Sussex Central High School.

Approval of Minutes

Board of Education Regular Meeting Minutes – November 25, 2013.

It was moved by Mr. Collins, seconded by Mr. Fink, to approve the minutes as submitted. The motion passed unanimously (10-0).

Board of Education Executive Session Meeting Minutes – November 25, 2013.

It was moved by Mr. Collins, seconded by Mr. Fink, to approve the minutes as submitted. The motion passed unanimously (10-0).

Other Visitors and Staff in Attendance

Susan Bunting, Mark Steele, Jennifer Troublefield, Patrick Miller, LouAnn Hudson, Celeste Bunting, Sandy Smith, Belinda Waples, Pep Lewis, John Eckrich, Cliff Toomey, Will Revels, Rick Evans, Neil Stong, Laura Schneider, Jay Owens, Char Hopkins, Janet Hickman, Audrey Carey, Neil Beahan, David Hudson, Mike King, Mike Williams, Carol Marcellus, Bennett Murray, Walt Smith, John Turssline, Kris Perfetti, Lesia Jones, J.R. Emanuele, Linda Hockman, Laura Walter, Sarah Rayne, Elva Allen, Kara Kochis, Kelli Trice, Journey Smith, Destiny Morton, Mikayla Ockels, Shelby Wilkins, Lorraine Tomlin.

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### Special Recognition

President Bireley and Dr. Bunting recognized and presented certificates to the following for their accomplishments:

- 2013 FFA Delaware State Fair First Place Winners (SC): Journey Smith, Kelli Trice, Mikalya Ockels, Destiny Morton.

### Public Comments

Mr. Wayne Holston shared a short prayer with the Board.

Mr. Lloyd Elling spoke to the Board regarding racist activity related to Indians at both Selbyville Middle School and Indian River High School.

### New Business

#### Hearing Officers' Salaries

It was moved by Mrs. Bunting, seconded by Mr. Layfield, to table Hearing Officers' Salaries until Executive Session. The motion passed unanimously (10-0).

#### Internet at Sussex Central Football Field

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve internet installation at Sussex Central Football Field. The motion passed unanimously (10-0).

### Old Business

#### 2014-2015 Positions

It was moved by Mr. Fink, seconded by Mr. Layfield, to table 2014-2015 Positions until Executive Session. The motion passed unanimously (10-0).

#### Contract Renewals

It was moved by Mr. Fink, seconded by Mr. Layfield, to table Contract Renewals until Executive Session. The motion passed unanimously (10-0).

#### Substitute Nurse Rates

It was moved by Mr. Fink, seconded by Mr. Layfield, to table Substitute Nurse Rates until Executive Session. The motion passed unanimously (10-0).

### Committee Reports

#### Athletic Fields Oversight

No report.

#### Buildings & Grounds Committee

Mr. Layfield reviewed the minutes from the December 9, 2013 Buildings and Grounds Committee Meeting.

#### Comprehensive School Safety Committee

Mr. Layfield met with the committee at 6:00 p.m. on December 16. He shared with the Board ERIP program details and provided a RAPTOR system update.

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### Curriculum Committee

Mr. James Hudson reviewed with the Board the topics of discussion from the Curriculum Committee Meeting on December 9, 2013:

- Public Relations Initiative
- DCAS Consequences
- BRINC
- Mentor Retreat
- Novel List
- Next Generation Science Standards
- STARS

### DSBA Board of Directors

Mr. Douglas Hudson shared with the Board that Mrs. Bunting was recognized by and awarded with a service award from DSBA.

### DSBA Legislative Committee

No report.

### Finance Committee

Mr. Miller reported that the financial reports were reviewed at the Finance Committee Meeting on December 9, 2013.

### Mary Bailey Scholarship

No report.

### Policy Committee

#### Policy- 2<sup>nd</sup> Reading

#### IGCA- Summer School

It was moved by Mr. Collins, seconded by Mr. Douglas Hudson, to approve policy IGCA-Summer School. The motion passed unanimously (10-0).

#### KL- Public Complaints

It was moved by Mr. Collins, seconded by Mr. Douglas Hudson, to approve policy KL-Public Complaints. The motion passed unanimously (10-0).

#### GBCB.4- Staff Conduct, Dating, Social Engagement with Students

It was moved by Mr. Collins, seconded by Mr. Douglas Hudson, to approve policy GBCB.4-Staff Conduct, Dating, Social Engagement with Students. The motion passed unanimously (10-0).

#### AC-Non Discrimination

It was moved by Mr. Collins, seconded by Mr. Douglas Hudson, to approve policy AC-Non Discrimination. The motion passed unanimously (10-0).

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### Policy Manual

It was moved by Dr. Hattier, seconded by Mr. Fink to make our policy manual wording gender neutral by changing the word “his” to “superintendent’s”. The motion passed unanimously (10-0).

### IREA Representative

No report.

### Superintendent’s Report

#### School Activities

Dr. Bunting shared with the Board recent school activities in the District.

#### School Visits

Dr. Bunting reported that she has completed quarterly conferences with all principals.

#### Special Events

Dr. Bunting reported that she attended many events in December. In addition she attended: IREA liaison meeting; delivered the Program Subcommittee report to the Task Force on Truancy, Suspensions, and Expulsions headed by Rep. Barbieri; participated in the state’s Collaboration Task Force meeting; opened the two-day unit design session for the state’s 40 selected BRINC teachers; joined in the Vision 2015 Implementation Committee’s meeting; met with the Department of Education associate in charge of College Access initiatives; filmed WBOC’s Delmarva Life segment, which featured IRSD’s high school programs; and attended both Indian River High School’s soccer and football banquets.

#### Calendar Changes

It was moved by Mrs. Bunting, seconded by Mr. Collins to add Indian River High School Senior Awards Assembly on May 21, 2014 at 7:00 p.m. to the district calendar. The motion passed unanimously (10-0).

### Financial Reports

#### Regular Invoices for month ending November 30, 2013

It was moved by Mr. Fink, seconded by Mr. Layfield, to approve the payment of the Regular Invoices for the month ending November 30, 2013. The motion passed unanimously (10-0).

#### Financial Summaries for month ending November 30, 2013

Mr. Miller reviewed the Financial Summaries for the month ending November 30, 2013.

#### Minor Cap Improvement Activity Summaries for month ending November 30, 2013

Mr. Miller reviewed the Minor Cap Improvement Activity Summaries for the month ending November 30, 2013.

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### Minor Cap Improvement Project Summaries for month ending November 30, 2013

Mr. Miller reviewed the Minor Cap Improvement Project Summaries for the month ending November 30, 2013.

### Minor Cap Improvement Schedule of Appropriations for month ending November 30, 2013

Mr. Miller reviewed the Minor Cap Schedule of Appropriations for the month ending November 30, 2013.

### Minor Cap Change Orders for month ending November 30, 2013

It was moved by Mr. Layfield, seconded by Mr. Fink, to approve the change order request in the amount of \$5, 901 for the month ending November 30, 2013. The motion passed unanimously (10-0).

### Minor Cap Improvement Payment Authorization (GM) for month ending November 30, 2013

It was moved by Mr. Fritz, seconded by Mr. Fink, to approve the Minor Cap Payment Authorization (GM) in the amount of \$5, 901.00 for the month ending November 30, 2013. The motion passed unanimously (10-0).

### Contingency Accounting Summary for month ending November 30, 2013

Mr. Miller reviewed the Contingency Accounting Summary for the month ending November 30, 2013.

### Communications

#### Use of Facilities Request

- Use of SCHS Auditorium, Cafeteria, Music Room, Lights, and Sound System by Sussex County Alumnae Chapter of Delta Sigma Theta Sorority, Inc. - April 12, 2014.

Dr. Bunting recommended approval of the use of facilities request. It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the superintendent's recommendation. The motion passed unanimously (10-0).

### Public Comments

None.

### Executive Session

It was moved by Mr. Collins, seconded by Dr. Hattier, to go into Executive Session at 7:38 p.m. for the purpose of discussing personnel, student hearings, and litigation. The motion passed unanimously (10-0).

### Reconvene

It was moved by Mr. Collins, seconded by Mr. Fink, to reconvene in Regular Session at 10:50 p.m. The motion passed unanimously (10-0).

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### Hearing Officers' Salaries

It was moved by Mr. Fink, seconded by Mr. Layfield to accept the administration's recommendation. The motion passed unanimously (10-0).

### 2014-2015 Positions

No motions was made.

### Contract Renewals

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve the non-renewal contract of 14-08 PER. The motion passed (8-0-2).

For the motion: Mr. Bireley, Mrs. Bunting, Mr. Collins, Mr. Fink, Dr. Hattier, Mr. James Hudson, Mr. Layfield, Mrs. Wright.

Abstained: Mr. Fritz, Mr. Douglas Hudson.

### Substitute Nurse Rates

It was moved by Mrs. Wright, seconded by Mr. Layfield, to approve the administration's recommendation. The motion passed unanimously (10-0).

### Personnel Agenda for December 16, 2013

It was moved by Mr. Collins, seconded by Mr. Fink, to approve the Personnel Agenda for October 28, 2013, excluding candidate No. 72. The motion passed unanimously (10-0).

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve Candidate No. 72 on the Personnel Agenda for December 16, 2013. The motion passed (9-0-1).

For the Motion: Mr. Bireley, Mrs. Bunting, Mr. Layfield, Mr. Fritz, Mr. Fink, Mr. Collins, Mr. Doug Hudson, Mrs. Wright, Dr. Hattier.

Abstained: Mr. James Hudson.

### Personnel Addendum for December 16, 2013

#### Addendum #1

It was moved by Mr. Fink, seconded by Mr. Layfield, to approve the Personnel Addendum #1 for December 16, 2013. The motion passed unanimously (10-0).

#### Addendum #2

It was moved by Mr. James Hudson, seconded by Mr. Douglas Hudson, to post for the administrative position of Personnel Addendum #2 for December 16, 2013. The motion passed (6-4).

For the motion: Mr. Bireley, Mr. Collins, Dr. Hattier, Mr. Douglas Hudson, Mr. James Hudson, Mrs. Wright.

Against the motion: Mrs. Bunting, Mr. Fritz, Mr. Fink, Mr. Layfield.

#### Addendum #3

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to conduct Board interviews for the administrative position of Personnel Addendum #3 for December 16, 2013. The motion passed (9-0-1).

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For the motion: Mr. Bireley, Mr. James Hudson, Mr. Layfield, Mr. Fritz, Mr. Fink, Mr. Collins, Mr. Douglas Hudson, Mrs. Wright, Dr. Hattier.

Abstained: Mrs. Bunting.

Personnel Contractual Agenda for December 16, 2013

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve the Personnel Contractual Agenda for December 16, 2013. The motion passed unanimously (10-0).

14-06 PER

No motions made.

14-07 PER

No motions made.

Student Hearings

There were no Student Hearings.

Adjournment

President Bireley adjourned the meeting at 11:05 p.m.

Respectfully submitted,



Susan S. Bunting, Ed.D.  
Secretary and Superintendent  
Board of Education  
Indian River School District

Charles M. Bireley  
President  
Board of Education  
Indian River School District

CMB/SSB:jmt