

INDIAN RIVER SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
MONDAY, DECEMBER 15, 2014 – 7:00 P.M.
SUSSEX CENTRAL HIGH SCHOOL CAFETERIA

MINUTES

Call to Order

President Charles M. Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:00 p.m.

Roll Call

Board Members Present: Charles Bireley, James Fritz, Shaun Fink, (Mrs.) Nina Lou Bunting, (Mrs.) Leolga Wright, Rodney Layfield, James Hudson, Douglas Hudson, Dr. Donald Hattier, Scott Collins.

Approval of Agenda – December 15, 2014

It was moved by Mr. Collins, seconded by Mr. Fink, to approve the agenda. The motion passed unanimously (10-0).

Presentation of Colors

The Presentation of Colors was performed by the Sussex Central High School Army JROTC.

Student Government

Charles Megginson, a member of the Sussex Central High School Student Government, reported on events occurring at Sussex Central High School.

Approval of Minutes

Board of Education Regular Meeting Minutes – November 24, 2014.

It was moved by Mr. Layfield, seconded by Mr. Douglas Hudson, to approve the minutes as submitted. The motion passed unanimously (10-0).

Board of Education Executive Session Meeting Minutes – November 24, 2014.

It was moved by Mr. Layfield, seconded by Mr. Douglas Hudson, to approve the minutes as submitted. The motion passed unanimously (10-0).

Other Visitors and Staff in Attendance

Susan Bunting, Mark Steele, Jennifer Troublefield, Patrick Miller, LouAnn Hudson, Celeste Bunting, Belinda Waples, Jay Owens, John Eckrich, Cliff Toomey, Jason Macrides, Joe Booth, Carol Marcellus, Walt Smith, Bennett Murray, Will Revels, Janet Hickman, Heather Bethurum, Jeff Forjan, Judi Brittingham, Michael Williams, Ivan Neal, Kris Perfetti, Neil Stong, Audrey Carey, Pam Webb, Neil Beahan, Renee Jerns, David Hudson, Bradley Layfield, Judith Brittingham, Kelly Dorman, Charles Megginson, Rick Betts, Leonard Bowman, Bryce Molnar, Maria Johnson, Margie Cyr, Kristine Acker, Taylor Evick, Dawn Evick, Kelsi Warrington, Charlene Warrington, Amber Peterson, Tiffany Raeuber, Lizette Molnar, Henry Dawson, Wes Gibson, Roberta Gibson, Lynn Dawson, Dr. Anne Norman, Rebekah Waryga, Zane Ellis, Alyson Tober, Morgan Burton, John Monahan, Robert Gibson, Bethany Gibson, Linn Dawson, Henry Dawson, Daniel

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Keenan, Melissa Schoolfield, Don Peterson, Margaret Keefe, Dianne Conine, Jackie Baker, J.R. Emanuele, Linda Hockman, Laura Walter, Rachel Pacella.

Public Comments

- Pastor Rick Betts offered a short prayer.
- Leonard Bowman spoke to the Board about the importance of providing a comprehensive health curriculum to educate students about sex education.
- Charles Megginson, a Sussex Central High school student and class president, spoke to the Board about Gay, Lesbian, Straight, Bisexual and Transgender acceptance throughout the district.
- Bryce Molnar, a Sussex Central High School student spoke to the Board about Gay, Lesbian, Straight, Bisexual and Transgender acceptance throughout the district. He also spoke in support of keeping the book entitled *The Miseducation of Cameron Post* in the district's school libraries.

New Business

School Choice Applications for 2014-2015

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the School Choice Applications for 2014-2015 as recommended. The motion passed unanimously (10-0).

Executive Session Schedule

There will be more discussion at a later date.

Budget Initiatives

It was moved by Mr. Fink, seconded by Mr. Collins, to table Budget Initiatives until Executive Session. The motion passed unanimously (10-0).

Appeal

It was moved by Mr. Fink, seconded by Mr. Collins, to table Appeal until Executive Session. The motion passed unanimously (10-0).

Old Business

2014-2015 Positions

It was moved by Mr. Collins, seconded by Mr. Layfield, to table 2014-2015 Positions until Executive Session. The motion passed unanimously (10-0).

Administrative Salaries

It was moved by Mr. Collins, seconded by Mr. Layfield, to table Administrative Salaries until Executive Session. The motion passed unanimously (10-0).

2014-2015 EPER Additions/Modifications

It was moved by Mr. Collins, seconded by Mr. Layfield, to table discussion of the 2014-2015 EPER Additions/Modifications until Executive Session. The motion passed unanimously (10-0).

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Committee Reports

Athletic Fields Oversight

Mr. Douglas Hudson reported all are operating within budget.

Buildings & Grounds Committee

Mr. Miller reviewed the minutes from the December 8, 2014 Buildings & Grounds Committee meeting.

Comprehensive School Safety Committee

There was no report.

Curriculum Committee

Mr. James Hudson reviewed the minutes from the December 8, 2014 Curriculum Committee meeting.

DSBA Board of Directors

There was no report.

DSBA Legislative Committee

There was no report.

Finance Committee

Mr. Miller reviewed the financial reports.

Mary Bailey Scholarship

There was no report.

Policy Committee

Policy – 1st Reading

JO – Student Records

Mr. Collins presented Policy JO – Student Records for a first reading. He requested that any changes should be reported to the Policy Committee.

Policy – 1st and 2nd Reading

JF – Students Rights and Responsibilities

It was moved by Mr. Collins, seconded by Mr. James Hudson, to accept policy JF-Students Rights and Responsibilities. The motion passed unanimously (10-0).

Policy – 2nd Reading

GBC.2 – Staff Relationship Policy

It was moved by Mr. Collins, seconded by Mr. James Hudson, to accept policy GBC.2-Staff Relationship. The motion passed unanimously (10-0).

IREA Representative

Mr. J.R. Emanuele wanted to thank those involved with the liaison meetings and negotiations. There is a lot of time and effort spent working together to make them successful.

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Superintendent's Report

School Visits, Upcoming Events & Special Activities

Dr. Bunting reported that she has attended various activities since the last meeting.

School Visits

Dr. Bunting continued to visit schools on a regular basis to observe principals in action as part of the DPAS II evaluation process, viewing student performances, and interacting with teachers and students in classrooms. During the past month visits have involved Howard T. Ennis, the Kindergarten Center, Georgetown Middle, Selbyville Middle, Georgetown Elementary, and the upper levels of Southern Delaware School of the Arts.

In addition, she had the opportunity to be in schools for a myriad of activities, which have included

- Experiencing part of the Indian River High School orientation session for incoming freshman's parents.
- Joining a team from Brandywine School District which was observing instruction in the Spanish Immersion classrooms at East Millsboro and John M. Clayton.

Special Activities

- Successfully completed the ESEA Performance Review with Department of Education officials.
- Attended the Health Curriculum Subcommittee and the Technology Innovation Committee meetings.
- Finished the goal setting for Carver's new Head of School.
- Conducted a make-up session for the administrators who missed the second Leader Links professional learning opportunity.
- Briefly met with the Band Boosters at Indian River High School.
- Joined parents and their athletes at both Indian River's soccer and football team banquets.
- Participated in the fall breakfast that the Sussex County Chiefs hold for local legislators.
- Sat on Jay Owens' doctoral proposal defense committee at the University of Delaware.
- Hosted another Community School Partnership Committee meeting.
- Conducted interviews for East Millsboro's assistant principal position.
- Met with Delaware Scholars' Seminar representative regarding an additional leadership opportunity for district teachers.
- Explored future credentialing programs for aspiring building and central office administrators with a Department of Education representative.

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Financial Reports

Regular Invoices for month ending November 30, 2014

It was moved by Mr. Fink, seconded by Mr. Fritz, to approve the payment of the Regular Invoices for the month ending November 30, 2014. The motion passed unanimously (10-0).

Financial Summaries for month ending November 30, 2014

Mr. Miller reviewed the Financial Summaries for the month ending November 30, 2014.

Major Cap Improvement Project Summaries for month ending November 30, 2014

Mr. Miller reviewed the Major Cap Improvement Project Summaries for the month ending November 30, 2014.

Major Cap Improvement Schedule of Construction Appropriations for month ending November 30, 2014

Mr. Miller reviewed the Major Cap Schedule of Construction Appropriations for the month ending November 30, 2014.

Major Cap Improvement Change Orders for month ending November 30, 2014

It was moved by Mr. James Hudson, seconded by Mr. Collins, to approve the Major Cap Change Orders in the amount of \$37,070 for the month ending November 30, 2014. The motion passed unanimously (10-0).

Major Cap Improvement Payment Authorization for month ending November 30, 2014

It was moved by Mr. Fink, seconded by Mr. James Hudson, to approve the Major Cap Payment Authorization in the amount of \$1,276,473.31 for the month ending November 30, 2014. The motion passed unanimously (10-0).

Minor Cap Improvement Project Summaries for month ending November 30, 2014

Mr. Miller reviewed the Minor Cap Improvement Project Summaries for the month ending November 30, 2014.

Minor Cap Improvement Schedule of Appropriations for month ending November 30, 2014

Mr. Miller reviewed the Minor Cap Schedule of Appropriations for the month ending November 30, 2014.

Contingency Accounting Summary for month ending November 30, 2014

Mr. Miller reviewed the Contingency Accounting Summary for the month ending November 30, 2014.

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Communications

Use of Facilities Request

There were no Use of Facilities Requests.

Field Trip Requests

- Overnight trip by Sussex Central High School Wrestling team on January 2-3, 2015, to Wilmington, DE.
- Overnight trip by Sussex Central High School Wrestling team on January 23-24, 2015, to Middletown, DE.
- Overnight trip by Sussex Central High School Wrestling team on February 20-21, 2015, to Dover, DE.

It was moved by Mr. Layfield, seconded by Mr. Fink, to approve the Field Trip Requests. The motion passed unanimously (10-0).

Public Comments

- Maria Johnson spoke to the Board about addressing parents' rights in the district.
- Margie Cyr, Delaware Library Association representative, spoke to the Board about keeping books in the libraries in the district.
- Kristine Acker spoke to the Board about Gay, Lesbian, Straight, Bisexual and Transgender acceptance throughout the district.

Executive Session

It was moved by Mrs. Bunting, seconded by Mr. Collins, to go into Executive Session at 8:09 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (10-0).

Reconvene

It was moved by Mr. Collins, seconded by Mr. Douglas Hudson, to reconvene in Regular Session at 10:05 p.m. The motion passed unanimously (10-0).

Personnel Agenda for December 15, 2014

It was moved by Mr. Douglas Hudson, seconded by Mr. Layfield, to approve the Personnel Agenda for December 15, 2014. The motion passed unanimously (10-0).

Personnel Addendum for December 15, 2014

It was moved by Mr. Douglas Hudson, seconded by Mr. James Hudson, to approve the Personnel Addendum for December 15, 2014. The motion passed unanimously (10-0).

Personnel Contractual Agenda for December 15, 2014

It was moved by Mr. Collins, seconded by Mr. James Hudson, to approve the Personnel Contractual Agenda for December 15, 2014. The motion passed unanimously (10-0).

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Student Hearings

Student No. 15-28

It was moved by Dr. Hattier, seconded by Mr. James Hudson, to approve the Hearing Officer's recommendations on Student No. 15-28. The motion passed (9-0-1).

For the Motion: Mr. Bireley, Mrs. Wright, Mr. Fritz, Mr. Layfield, Mr. Douglas Hudson, Mr. James Hudson, Mrs. Bunting, Mr. Fink, Dr. Hattier.

Abstained: Mr. Collins.

Student No. 15-32

It was moved by Mr. Collins, seconded by Mr. James Hudson, to approve the Hearing Officer's recommendations on Student No. 15-32. The motion passed unanimously (10-0).

Appeal

Appeal was withdrawn; and no vote was necessary.

Adjournment

President Bireley adjourned the meeting at 10:10 p.m.

Respectfully submitted,



Susan S. Bunting, Ed.D.
Secretary and Superintendent
Board of Education
Indian River School District

Charles M. Bireley
President
Board of Education
Indian River School District

CMB/SSB:jmt