# INDIAN RIVER SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING MONDAY, MAY 18, 2015 – 7:00 P.M. INDIAN RIVER HIGH SCHOOL CAFETERIA

#### **MINUTES**

#### Call to Order

President Charles M. Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:00 p.m.

#### Roll Call

Board Members Present: Charles Bireley, James Fritz, (Mrs.) Leolga Wright, Rodney Layfield, James Hudson, Douglas Hudson, Dr. Donald Hattier, Scott Collins, (Mrs.) Nina Lou Bunting, Shaun Fink

#### Approval of Agenda – May 18, 2015

It was moved by Mr. Douglas Hudson, seconded by Mr. Layfield, to approve the agenda. The motion passed unanimously (10-0).

#### Presentation of Colors

The Presentation of Colors was performed by the Indian River High School Marine JROTC.

#### Student Government

Natalia Elling, student government representative at Indian River High School, reported on events occurring at Indian River School.

#### Approval of Minutes

Board of Education Regular Meeting Minutes - April 28, 2015.

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (10-0).

Board of Education Executive Session Meeting Minutes – April 28, 2015.

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (10-0).

## Other Visitors and Staff in Attendance

Susan Bunting, Mark Steele, Jennifer Troublefield, Patrick Miller, Celeste Bunting, Belinda Waples, Jay Owens, John Eckrich, Cliff Toomey, Pep Lewis, Jason Macrides, Joe Booth, Carol Marcellus, Audrey Carey, Janet Hickman, Walt Smith, Bennett Murray, Heather Bethurum, Jeff Forjan, Neil Stong, Judi Brittingham, Michael Williams, Kris Perfetti, Char Hopkins, Will Revels, Pam Webb, Neil Beahan, David Hudson, Bradley Layfield, Kelly Dorman, J.R. Emanuele, Linda Hockman, Anne McBride, Woody Bates, Joseph Bishop, Beth Smith, Jane Scheftner, Michelle Klinedinst, Martha DeWire, Judy Baker, Priya Patel, Lor Dabaj, Jessica Martin, George Martin, Cheryl Layfield, Gary Layfield, Chip Baker, Gloria Duffy, Tammy Stong, Max Stong, William Duffy, Samantha Gordy, Shirley Townsend, Jillian Whaley, Heather McCabe, Maggie Ford, Tom Ford, Sally Ford. Special Recognition

- George H. Bunting.
- Certification for the Project Lead the Way Engineering Program: Indian River High School.
- Sussex County CTE Student of the Year (IR): Hannah Davis.
- Academic All-Conference (IR): Nate McCabe, Marshall Saunders, Jewell Yanek (Track); Hayden McWilliams, George Martin, Max Stong (Boys Lacrosse); Lor Dabaj, Mariayanna Lovelace, Priya Patel, Zoe Richard (Gorls Tennis); Andrew White (Baseball); Sarah Buchler, Maggie Ford (Girls Soccer); Mikaela Brosnahan (Golf).
- Gold Medal HOSA Competition (IR): Meghan Paulus (Pathophysiology), Taite Daisey (Nutrition).
- National Winner Business Professionals of America (SC): Charlie Megginson (Extemporaneous Speech).
- Indian River School District Retirees.

# Public Comments

- Anne McBride thanked the Board for approving the girls junior varsity lacrosse team at Indian River High School. The girls had a successful first season.
- Pastor Woody Bates offered a short prayer.

## New Business

School Choice Applications for 2015-2016

It was moved by Mr. Layfield, seconded by Mr. Fink, to approve the School Choice Applications for 2015-2016 as recommended. The motion passed unanimously (10-0).

## 2015-2016 Positions

It was moved by Mr. Collins, seconded by Dr. Hattier, to table 2015-2016 Positions until Executive Session. The motion passed unanimously (10-0).

# Phillip C. Showell Bid – IR15001

It was moved by Mr. Layfield, seconded by Mr. James Hudson, to accept the Phillip C. Showell Bid – IR15001. The motion passed unanimously (10-0).

# Georgetown Complex (Georgetown Elementary/Georgetown Middle) Athletic Field Electrical Service

It was moved by Mr. Layfield, seconded by Mr. James Hudson, to approve the athletic field electrical service at the Georgetown Complex (Georgetown Elementary/Georgetown Middle Schools). The motion passed unanimously (10-0).

# Old Business

# Administrative Salaries

It was moved by Mr. Collins, seconded by Mr. Fink, to table Administrative Salaries until Executive Session. The motion passed unanimously (10-0).

#### Volleyball: (Millsboro Middle, Selbyville Middle, Georgetown Middle)

It was moved by Mr. Layfield, seconded by Mr. Collins to approve installation of volleyball equipment at Millsboro Middle, Selbyville Middle, and Georgetown Middle schools. The motion passed unanimously (10-0).

#### Real Estate Acquisitions

It was moved by Mr. Collins, seconded by Mr. Layfield, to table Real Estate Acquisitions until Executive Session. The motion passed unanimously (10-0).

<u>Committee Reports</u> <u>Athletic Fields Oversight</u> Mr. Douglas Hudson reported all schools are operating within budget.

#### Buildings & Grounds Committee

Mr. Layfield reviewed the minutes from the May 11, 2015 Buildings & Grounds Committee meeting.

#### Comprehensive School Safety Committee

Mr. Layfield reported that the committee meetings have been suspended and will resume in the fall of 2015.

#### **Curriculum Committee**

Mr. James Hudson reviewed the minutes from the May 11, 2015 Curriculum Committee meeting.

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to approve the administration recommendation of elementary math materials for the district. The motion passed unanimously (10-0).

DSBA Board of Directors There was no report.

DSBA Legislative Committee There was no report.

<u>Finance Committee</u> Mr. Miller reviewed the financial reports.

Mary Bailey Scholarship There was no report.

<u>Policy Committee</u> <u>Policy – 1st Reading</u>

Mr. Collins presented the following policies for a first reading: IGDB: Student Publications, IGDC – Student Social Events, IGDD – Student Performances, IGDF (.1) –

Affiliate Account Information, IKF – Graduation Requirements He requested that any changes should be reported to the Policy Committee.

# Policy – 2<sup>nd</sup> Reading

It was moved by Mr. Collins, seconded by Mr. Douglas Hudson, to accept policies: GCA – Professional Staff Positions, GCBA.1 – Professional Staff Salary Increases, GCBE – Professional Staff Vacations & Holidays, GDA – Support Staff Positions, GDG – Support Staff Probation, IGBG – Supportive Instruction (Homebound), IGDF – Student Fundraising, IGDJ.1 – Interscholastic Athletic Game Coordinators, IKA – Grading Systems, JG – Student Discipline, JHCC – Communicable Diseases AIDS/HIV Infection, JHCE – Wellness/Nutrition, KLB – Public Complaints about the Curriculum and Instructional Materials, and LEA – Student Teaching and Internships. The motion passed unanimously (10-0).

## Policy - Deletions

DBHA-Referendum Revenue Management

It was moved by Mr. Collins, seconded by Mr. James Hudson, to delete policy: DBHA – Referendum Revenue Management. The motion passed unanimously (10-0).

IREA Representative

Mr. JR Emanuele thanked the administration and the Board for a successful school year.

Superintendent's Report

School Visits, Special Activities and Upcoming Events

Dr. Bunting reported that she has attended various activities since the last meeting.

## 1. School Visits

During the past month I have almost completed my third round of visits to all the classrooms throughout the district. I plan to observe learning in Long Neck's classroom before the end of this week. Most recently I have had the privilege of witnessing the academic activities of students at East Millsboro Elementary, Georgetown Middle School, and Selbyville Middle School.

## 2. Special Activities

With the advent of spring, the number of events and activities in the schools, the district, and the state seems to have exponentially increased. Therefore, I not only have participated in the regular Secretary of Education, construction, technology, principals', chiefs', and committee meetings, but my time has been consumed by a myriad of additional activities.

I have

- Given the keynote at
  - the District's Teacher of the Year Celebration
  - $\circ$  the Seniors Scholars Award Program

- Participated in the selection of next fall's Sussex Central's Hall of Fame inductees
- Viewed performers at Sussex Central's dance gala
- Represented the Chiefs at Legislative Hall on May 5<sup>th</sup> when the Sussex Tech bill was passed and on May 13<sup>th</sup>
- Conversed with Sen. Poore regarding the special education related Senate Bill 33
- Attended sporting events that have included the Indian River vs. Sussex Central
  - o girls' soccer game
  - boys' lacrosse game
  - boys' baseball game
- Enjoyed spring musical events at
  - Sussex Central
  - Selbyville Middle
  - SDSA
- Attended Indian River's MCJROTC Awards Ceremony
- Contributed to the design of the final DPAS II Assistant Principals' rubric
- Participated in the Chiefs' Spring Retreat activities
- Attended Indian River's FFA Banquet

# 3. Upcoming Events

- Concert season continues. I encourage you to check your calendars for performance dates and attend at least one concert or end-of-school event this spring so that you too can witness the talents and achievements of students throughout the district.
- Commencement exercises are scheduled for Sussex Central on Tuesday, May 26<sup>th</sup>, and Indian River on Wednesday, May 27<sup>th</sup>. Both events begin at 7 p.m.
- A special Board of Education meeting will be held on Monday, June 1<sup>st</sup>, beginning at 7 p.m. in IREC's Conference Room.

# School Board Election Results

School Board Election Results: District No. 1 - James E. Fritz (Five Year Term), James E. Hudson (Five Year Term), District No. 2 - Shaun Fink (Five Year Term), District No. 4 - Charles M. Bireley (Five Year Term).

# Calendar Change

Change Long Neck Elementary / East Millsboro Elementary / Millsboro Middle 5<sup>th</sup> and 6<sup>th</sup> grade Concert at Millsboro Middle School from May 20, 2015 to June 1, 2015.

It was moved by Mr. James Hudson, seconded by Mr. Collins, to approve the calendar changes as presented. The motion passed unanimously (10-0).

#### Financial Reports

Regular Invoices for month ending April 30, 2015

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve the payment of the Regular Invoices for the month ending April 30, 2015. The motion passed unanimously (10-0).

<u>Financial Summaries for month ending April 30, 2015</u> Mr. Miller reviewed the Financial Summaries for the month ending April 30, 2015.

Minor Cap Improvement Project Summaries for month ending April 30, 2015 Mr. Miller reviewed the Minor Cap Improvement Project Summaries for the month ending April 30, 2015.

Minor Cap Improvement Schedule of Appropriations for month ending April 30, 2015 Mr. Miller reviewed the Minor Cap Schedule of Appropriations for the month ending April 30, 2015.

Major Cap Improvement Project Summaries for month ending April 30, 2015 Mr. Miller reviewed the Major Cap Improvement Project Summaries for the month ending April 30, 2015.

Major Cap Improvement Schedule of Construction Appropriations for month ending April 30, 2015

Mr. Miller reviewed the Major Cap Improvement Schedule of Construction Appropriations for the month ending April 30, 2015.

<u>Major Cap Improvement Change Orders for month ending April 30, 2015</u> It was moved by Mr. Layfield, seconded by Mr. James Hudson to approve the Major Cap Improvement Change Orders for month ending April 30, 2015 in the amount of \$13,184.00. The motion passed unanimously (10-0).

<u>Major Cap Improvement Payment Authorization for month ending April 30, 2015</u> It was moved by Dr. Hattier, seconded by Mr. Douglas Hudson, to approve the Major Cap Payment Authorization in the amount of \$252,068.34 for the month ending April 30, 2015. The motion passed unanimously (10-0).

Contingency Accounting Summary for month ending April 30, 2015 Mr. Miller reviewed the Contingency Accounting Summary for the month ending April 30, 2015.

**Communications** 

Use of Facilities Request

• Use of G.W. Carver Educational Complex Center by Trinity Holiness Church Organization on June 6, 2015.

• Use of Lord Baltimore Elementary by Southern Sussex Rotary on May 23, 2015 or rain date of May 24, 2015.

It was moved by Mr. Douglas Hudson, seconded by Mr. Layfield, to approve the Use of Facilities Requests. The motion passed unanimously (10-0).

## Field Trip Request

• Overnight trip by Sussex Central Technology Student Association on June 28 – July 2, 2015 to Dallas, Texas.

It was moved by Dr. Hattier, seconded by Mr. Fritz, to approve the Field Trip Requests. The motion passed unanimously (10-0).

## Public Comments

There were no public comments.

#### **Executive Session**

It was moved by Mr. Collins, seconded by Mr. Layfield, to go into Executive Session at 8:05 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (10-0).

#### Reconvene

It was moved by Mr. Collins, seconded by Mrs. Bunting, to reconvene in Regular Session at 10:40 p.m. The motion passed unanimously (10-0).

## Personnel Agenda for May 18, 2015

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the Personnel Agenda for May 18, 2015, removing Candidates No. 23 and No. 24. The motion passed unanimously (10-0).

#### Personnel Addendum for May 18, 2015

It was moved by Dr. Hattier, seconded by Mr. Fink, to approve the Personnel Addendum for May 18, 2015, excluding Candidates No. 12 and No. 51, and the removal of Candidate Nos. 66, 67, 68, 69, and 70. The motion passed unanimously (10-0).

It was moved by Mr. James Hudson, seconded by Dr. Hattier, to approve Candidate No. 12 on the Personnel Addendum for May 18, 2015. The motion passed (9-0-1). For the motion: Mr. Bireley, Mrs. Bunting, Mr. James Hudson, Mr. Fritz, Mr. Collins, Mr. Douglas Hudson, Mrs. Wright, Dr. Hattier, Mr. Fink. Abstained: Mr. Layfield.

It was moved by Mr. James Hudson, seconded by Dr. Hattier, to approve Candidate No. 51 on the Personnel Addendum for May 18, 2015. The motion passed (9-0-1). For the motion: Mr. Bireley, Mrs. Bunting, Mr. James Hudson, Mr. Fritz, Mr. Collins, Mr. Douglas Hudson, Mrs. Wright, Dr. Hattier, Mr. Fink. Abstained: Mr. Layfield.

<u>Personnel Contractual Agenda for May 18, 2015</u> There was no Personnel Contractual Agenda for May 18, 2015.

#### Student Hearing

Student No. 15-79

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the Hearing Officer's recommendation on Student No. 15-79. The motion passed (9-0-1).

For the motion: Mr. Bireley, Mrs. Bunting, Mr. James Hudson, Mr. Fritz, Mr. Layfield, Mr. Douglas Hudson, Mrs. Wright, Dr. Hattier, Mr. Fink.

Abstained: Mr. Collins.

## Student No. 15-80

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the Hearing Officer's recommendation on Student No. 15-80. The motion passed (9-0-1). For the motion: Mr. Bireley, Mrs. Bunting, Mr. James Hudson, Mr. Fritz, Mr. Layfield, Mr. Douglas Hudson, Mrs. Wright, Dr. Hattier, Mr. Fink. Abstained: Mr. Collins.

## Administrative Salaries

It was moved by Mr. Collins, seconded by Mr. James Hudson, to accept the recommendations for administrative salaries as presented. The motion passed (9-1-0). For the motion: Mr. Bireley, Mrs. Bunting, Mr. James Hudson, Mr. Fritz, Mr. Layfield, Mr. Collins, Mrs. Wright, Dr. Hattier, Mr. Fink. Against the motion: Mr. Douglas Hudson.

## Appeal

It was moved by Mr. Layfield, seconded by Dr. Hattier, to modify the original terms of discipline for two students at Sussex Central High School. The motion passed (7-3-0). For the motion: Mr. Bireley, Mr. James Hudson, Mr. Fritz, Mr. Layfield, Mr. Collins, Mr. Douglas Hudson, Dr. Hattier.

Against the motion: Mrs. Bunting, Mr. Fink, Mrs.Wright.

<u>Adjournment</u> President Bireley adjourned the meeting at 10:50 p.m.

Respectfully submitted,

Susan S. Bunting, Ed.D. Secretary and Superintendent Board of Education Indian River School District

Charles M. Bireley President Board of Education Indian River School District

CMB/SSB:jmt