

INDIAN RIVER SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
TUESDAY, APRIL 28, 2015 – 7:00 P.M.
SUSSEX CENTRAL HIGH SCHOOL CAFETERIA

MINUTES

Call to Order

President Charles M. Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:00 p.m.

Roll Call

Board Members Present: Charles Bireley, James Fritz, (Mrs.) Leolga Wright, Rodney Layfield, James Hudson, Douglas Hudson, Dr. Donald Hattier, Scott Collins, (Mrs.) Nina Lou Bunting.

Board Member Absent: Shaun Fink

Approval of Agenda – April 28, 2015

It was moved by Mr. Collins, seconded by Mrs. Bunting, to approve the agenda. The motion passed unanimously (9-0).

Presentation of Colors

The Presentation of Colors was performed by the Sussex Central High School Army JROTC.

Student Government

Charles Megginson, student government representative at Sussex Central High School, reported on events occurring at Sussex Central High School.

Approval of Minutes

Board of Education Regular Meeting Minutes – March 23, 2015.

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Executive Session Meeting Minutes – March 23, 2015.

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (9-0).

Other Visitors and Staff in Attendance

Susan Bunting, Mark Steele, Jennifer Troublefield, Patrick Miller, Celeste Bunting, Belinda Waples, Jay Owens, John Eckrich, Cliff Toomey, Pep Lewis, John Eckridge, Jason Macrides, Joe Booth, Carol Marcellus, Audrey Carey, Janet Hickman, Walt Smith, Bennett Murray, Heather Bethurum, Jeff Forjan, Neil Stong, Judi Brittingham, Michael Williams, Kris Perfetti, Char Hopkins, Will Revels, Pam Webb, Neil Beahan, Mike Williams, David Hudson, Bradley Layfield, Kelly Dorman, J.R. Emanuele, Linda Hockman, Laura Walter, Angela Guy, Chip Guy, Christian Wise, Jamillah Jimenez, Walter Smith, Sr., Corine Smith, Hope Taylor, Joyce Garrison, Rev. Brenda Molock, Sharon Thompson, Dylan Thompson, Emily Quillen, Bruce Kenny, Jr., Sandy Kenny, Will Kenny, Tom Murphy, Tina Timmons, Marcy Bradley, Vanessa Adams, Lisa Bartels,

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Fred MacCormack, Melody Huebner, Helen Elliott, Ashley Bickel, Kelsea Dell, Elizabeth Holz, Megan Holding, Kimberly Diaz-Hanzer, Sara Ferrein Holz.

Special Recognition

- Above and Beyond (MM): Mr. Jerome Beckett.
- Above and Beyond (SA): Mr. John Campbell.
- Ashley M. Bickel, Esg. of Gonser & Gonser, P.A.
- 2015 Carson Scholar & Distinguished Finalist Prudential Spirit of Community Aware (MM): Will Kenney.
- First place Sussex County Science Fair (GM): Elias Timmons.
- All State Chorus (GM): Dylan Thompson.
- All County Band (GM): Gabrielle Guy, Elizabeth Holz, Megam Holding, Kimberly Diaz-Hanzer.
- All State Band (SC): Christian Wise.
- First Chair County Band (SC): Christian Wise (Tuba), Jamie Jimenez (Percussion).
- First Place Delaware State Leadership Conference (SC): Charlie Megginson (extemporaneous speech).
- First Place Math League (SC): Jason Hickman.
- Future Scientist Aware – U.S. Department of Agriculture Eastern Regional Center (SC): Mickalea Ockels.
- National Merit-Based Scholarship (SC): Sarah Timmons, Miranda Arnold.
- State Jefferson Award Winner (SC): Samantha Franklin.
- First Team All-Conference (SC): Taylor Pritchett, Jasmine Hudson (girls' basketball)
- First Team All-State (SC): Taylor Pritchett, Jasmine Hudson (girls' basketball).
- Henlopen Conference Coach of the Year / Southern Delaware Coach of the Year (SC): Ron Dukes.

Public Comments

- There were no public comments.

New Business

School Choice Applications for 2014-2015 and 2015-2016

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the School Choice Applications for 2014-2015 and 2015-2016 as recommended. The motion passed unanimously (9-0).

2015-2016 Positions

It was moved by Dr. Hattier, seconded by Mr. Collins, to table 2015-2016 Positions until Executive Session. The motion passed unanimously (9-0).

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Last Day of School

It was moved by Mr. James Hudson, seconded by Mr. Collins, to accept changing the last student day to June 11, 2015, and the last teacher days to a full day on June 12 and a half day on June 15. The motion passed unanimously (9-0).

Assessment Inventory

Dr. Bunting shared with the Board the latest update regarding the Assessment Inventory requirement.

Athletic Fields – Soil Maintenance

It was moved by Mr. Layfield, seconded by Mr. James Hudson, to approve the soil maintenance of the athletic field at Indian River High School. The motion passed unanimously (9-0).

Solar Resiliency Pilot Program

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the layout design and memo of understanding regarding the solar resiliency pilot program at Sussex Central High School. The motion passed unanimously (9-0).

Ground Improvement – Indian River Educational Complex

It was moved by Mr. Collins, seconded by Mr. Layfield, to accept the ground improvement at Indian River Educational Complex. The motion passed unanimously (9-0).

Stadium Press Box – Sussex Central High School

It was moved by Mr. Layfield, seconded by Mr. James Hudson, to accept the upgrades applied to the Sussex Central High School stadium press box. The motion passed unanimously (9-0).

Southern Delaware School of the Arts and Indian River Educational Complex – Drainage Project by DNREC

It was moved by Mr. Layfield, seconded by Mr. Collins, to accept the DNREC drainage proposal to Southern Delaware School of the Arts and the Indian River Educational Complex. The motion passed unanimously (9-0).

Pump Station Pipe and Access Road – G.W. Carver

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the installation of a pump station pipe and access road on the G.W. Carver school property. The motion passed unanimously (9-0).

Town of Georgetown – Old Laurel Road

Mr. Booth addressed the Board regarding Old Laurel Road in Georgetown. The Town of Georgetown would like to work together with the district to improve the road, which runs adjacent to Georgetown Middle School.

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Wellness Center

It was moved by Mr. Layfield, seconded by Mr. James Hudson, to table Wellness Center until Executive Session. The motion passed unanimously (9-0).

Real Estate Acquisitions

It was moved by Mr. Layfield, seconded by Mr. James Hudson, to table Real Estate Acquisitions until Executive Session. The motion passed unanimously (9-0).

Old Business

Administrative Salaries

It was moved by Mr. Layfield, seconded by Mr. Douglas Hudson, to table Administrative Salaries until Executive Session. The motion passed unanimously (9-0).

Volleyball: (Millsboro Middle, Selbyville Middle, Georgetown Middle)

Volleyball (Millsboro Middle, Selbyville Middle, and Georgetown Middle) will be placed on the May Board agenda.

Committee Reports

Athletic Fields Oversight

Mr. Douglas Hudson reported all schools are operating within budget.

Buildings & Grounds Committee

Mr. Layfield reviewed the minutes from the April 20, 2015 Buildings & Grounds Committee meeting.

Comprehensive School Safety Committee

Mr. Layfield reported that the committee meetings have been suspended and will resume in the fall of 2015.

Curriculum Committee

Mr. James Hudson reviewed the minutes from the April 20, 2015 Curriculum Committee meeting.

DSBA Board of Directors

There was no report.

DSBA Legislative Committee

There was no report.

Finance Committee

Mr. Miller reviewed the financial reports.

Mary Bailey Scholarship

It was moved by Mr. Douglas Hudson, seconded by Dr. Hattier, to table Mary Bailey Scholarship until Executive Session. The motion passed unanimously (9-0).

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Policy Committee

Policy – 1st Reading

Mr. Collins presented the following policies for a first reading: GCA – Professional Staff Positions, GCBA.1 – Professional Staff Salary Increases, GCBE – Professional Staff Vacations & Holidays, GDA – Support Staff Positions, GDG – Support Staff Probation, IGBG – Supportive Instruction (Homebound), IGDF – Student Fundraising, IGDJ.1 – Interscholastic Athletic Game Coordinators, IKA – Grading Systems, JG – Student Discipline, JHCC – Communicable Diseases AIDS/HIV Infection, JHCE – Wellness/Nutrition, KLB – Public Complaints about the Curriculum and Instructional Materials, and LEA – Student Teaching and Internships. He requested that any changes should be reported to the Policy Committee.

Policy – 1st and 2nd Readings

GBC.1 –Staff Ethics for Testing, GBM – Staff Complaints, GCJ – Professional Staff Time Schedules, IHB – Class Size Waiver

It was moved by Mr. Collins, seconded by Mr. James Hudson, to accept policies: GBC.1 –Staff Ethics for Testing, GBM – Staff Complaints, GCJ – Professional Staff Time Schedules, and IHB – Class Size Waiver. The motion passed unanimously (9-0).

Policy – Deletions

GCO – Miscellaneous Professional Staff Policies Coaching

It was moved by Mr. Collins, seconded by Dr. Hattier, to delete policy: GCO – Miscellaneous Professional Staff Policies Coaching. The motion passed unanimously (9-0).

IREA Representative

There was no report from IREA.

Superintendent's Report

School Visits, Special Activities and Upcoming Events

Dr. Bunting reported that she has attended various activities since the last meeting.

School Visits

Dr. Bunting continued to visit classrooms throughout the district. Most recently she has had the privilege of observing students in action at Sussex Central High School, Howard T. Ennis, Lord Baltimore Elementary, and Georgetown Elementary. By the middle of May she will have succeeded in visiting every classroom in every school three times.

Special Activities

With the advent of spring, the number of events and activities in the schools, the district, and the state seems to burgeon. Therefore, not only has she participated in the regular Secretary of Education, construction, technology, principals', chiefs', liaison, and committee meetings, but her time has been consumed by myriad additional activities.

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She has

- Met with both Indian River's and Sussex Central's student focus groups
- Hosted the most recent Community Partnership Committee meeting
- Watched Indian River's baseball and softball teams play
- Enjoyed an SDSA Rock Band Concert that featured Beatles music
- Joined Patrick Miller in representing Sussex County at the annual Equalization Committee meeting
- Conferred with Senator Nicole Poore about special education legislation
- Attended Sussex Central's Take II Drama Club's *Midsummer/New Jersey* production
- Attended the Variety Show at Indian River
- Participated in the final Community of Practice DPAS II training for principals' administrators
- Interviewed district Teacher of the Year candidates
- Participated via phone in a Vision Implementation Committee meeting
- Joined members of Indian River High School's Alumni Association at a scholarship fundraising event
- Heard an attendance appeal
- Kicked off the district's ninth Administrative Development Program
- DPAS II Rubric Design Committee meeting
- Contributed to the crafting of the state's professional learning design plan in a "tristate convening" in Washington today
- Attended the prospective SMS 6th graders' "move up" meeting for parents
- Observed principals in action in a variety of instructional leadership and faculty meetings
- Hosted Sussex County's legislators at the Chiefs' Spring Legislative Breakfast, which is held bi-annually at Sussex Central High School

Last night she had the pleasure of attending the Secretary of Education's Scholars dinner at which our top students from both Sussex Central and Indian River received accolades.

On April 16th, Renee Jerns, Millsboro Middle School's principal, and Dr. Bunting were asked to share details of Indian River's Administrative Development Program with the State Board of Education. They fielded questions, received endorsing comments, and humbly accepted the accolades bestowed by State Board members.

Last Thursday she had the opportunity to participate with freshman participated in Secretary of Health Landgraf's Sussex County Underage

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Drinking Prevention initiative kick-off at Sussex Central. Her “Drinking Hurts Thinking” theme is a proactive effort to combat alcohol addiction.

This month’s special events included an April 17th visit from Senator Tom Carper, who observed the A.P.E.L.L. classrooms at the Carver Center and subsequently conversed with Dr. Bunting and Board Member Leolga Wright us about ESEA reauthorization, the district’s federal fund expenditures, IRSD accomplishments and challenges, and academic accountability. She publically thanked Board member Leolga Wright for both accompanying Sen. Carper on his tour and participating in the discussion that followed.

Upcoming Events

- The district’s Teacher of the Year celebration will be held at Baywood on Thursday evening beginning at 6 p.m.
- Concert season is beginning. She highly recommends that Board members check their calendars for performance dates and attend at least one concert this spring so that they too can witness the talents and musical achievements of students throughout the district.
- On next Monday, May 4th, the Senior Scholar Awards Ceremony will begin at 7:00 at Indian River High School.

Calendar Changes

(1) Change Georgetown Middle School Honor Society Induction from March 26, 2015 to March 31, 2015, (2) Change Senior Scholars Awards Program from 6:00 p.m. to 7:00 p.m. on May 4, 2015, (3) Change Millsboro Middle School Spring Concert and Art Show from May 21, 2015 to June 1, 2015.

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the calendar changes as presented. The motion passed unanimously (9-0).

Financial Reports

Regular Invoices for month ending March 31, 2015

It was moved by Mr. Layfield, seconded by Mr. Fritz, to approve the payment of the Regular Invoices for the month ending March 31, 2015. The motion passed unanimously (9-0).

Financial Summaries for month ending March 31, 2015

Mr. Miller reviewed the Financial Summaries for the month ending March 31, 2015.

Major Cap Improvement Project Summaries for month ending March 31, 2015

Mr. Miller reviewed the Major Cap Improvement Project Summaries for the month ending March 31, 2015.

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Major Cap Improvement Schedule of Construction Appropriations for month ending March 31, 2015

Mr. Miller reviewed the Major Cap Improvement Schedule of Construction Appropriations for the month ending March 31, 2015.

Major Cap Improvement Change Orders for month ending March 31, 2015

Mr. Miller noted a Major Capital Improvement Change Order in the amount of \$1,209.00 for the month ending March 31, 2015. No approval is required.

Major Cap Improvement Payment Authorization for month ending March 31, 2015

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to approve the Major Cap Payment Authorization in the amount of \$132,947.00 and a credit of \$38,344.00 for the month ending March 31, 2015. The motion passed unanimously (9-0).

Minor Cap Improvement Project Summaries for month ending March 31, 2015

Mr. Miller reviewed the Minor Cap Improvement Project Summaries for the month ending March 31, 2015.

Minor Cap Improvement Schedule of Appropriations for month ending March 31, 2015

Mr. Miller reviewed the Minor Cap Schedule of Appropriations for the month ending March 31, 2015.

Contingency Accounting Summary for month ending March 31, 2015

Mr. Miller reviewed the Contingency Accounting Summary for the month ending March 31, 2015.

Financial Position Report

It was moved by Mr. Layfield, seconded by Mr. James Hudson, to approve the Financial Position Report as presented. The motion passed unanimously (9-0).

Communications

Use of Facilities Request

- Use of Indian River High School auditorium on May 17, 2015 by Lower Sussex County Ministerium/Mariner's Bethel UMC.

It was moved by Dr. Hattier, seconded by Mr. Fritz, to approve the Use of Facility Request. The motion passed unanimously (9-0).

Field Trip Request

- Overnight trip by Indian River High School BPA on May 5-10, 2015 to Anaheim, CA.
- Overnight trip by Indian River High School JROTC on June 21-27, 2015 to Camp Fretterd, MD.

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It was moved by Mr. Collins, seconded by Dr. Hattier, to approve the Field Trip Requests. The motion passed unanimously (9-0).

Public Comments

There were no public comments.

Executive Session

It was moved by Mr. Collins, seconded by Mr. Layfield, to go into Executive Session at 8:15 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (9-0).

Reconvene

It was moved by Mr. Collins, seconded by Mrs. Bunting, to reconvene in Regular Session at 10:50 p.m. The motion passed unanimously (9-0).

Personnel Agenda for April 27, 2015

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve the Personnel Agenda for April 27, 2015. The motion passed unanimously (9-0).

Personnel Addendum for April 27, 2015

It was moved by Mr. Collins, seconded by Mr. Douglas Hudson, to approve the Personnel Addendum for April 27, 2015. The motion passed unanimously (9-0).

Personnel Contractual Agenda for April 27, 2015

It was moved by Mr. Collins, seconded by Mr. James Hudson, to approve the Personnel Contractual Agenda for March 23, 2015. The motion passed unanimously (9-0).

Student Hearing

Student No. 15-65

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the Hearing Officer's recommendation on Student No. 15-65. The motion passed unanimously (9-0).

Mary Bailey Scholarship

It was moved by Mr. Douglas Hudson, seconded by Mrs. Bunting, to award six scholarships. The motion passed unanimously (9-0).

Negotiations

It was moved by Mr. Collins, seconded by Mr. James Hudson, to accept the paraprofessional negotiations as presented. The motion passed unanimously (9-0).

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Wellness Center

It was moved by Mr. Collins, seconded by Mr. Layfield to accept the Wellness Center Expansion of Services presentation. The motion failed (5-2-2).

For the motion: Mr. Collins, Mr. Fritz, Mr. James Hudson, Mr. Layfield, Mrs. Wright.

Against the motion: Mr. Bireley, Mr. Douglas Hudson.

Abstained: Mrs. Bunting, Dr. Hattier.

Adjournment

President Bireley adjourned the meeting at 10:55 p.m.

Respectfully submitted,



Susan S. Bunting, Ed.D.
Secretary and Superintendent
Board of Education
Indian River School District

Charles M. Bireley
President
Board of Education
Indian River School District

CMB/SSB:jmt