INDIAN RIVER SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING MONDAY, MARCH 26, 2018 – 7:00 P.M. INDIAN RIVER HIGH SCHOOL AUDITORIUM

MINUTES

Call to Order

President Charles Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:00 p.m.

Roll Call

Board Members present: Mr. James Hudson, Mr. Charles Bireley, Mr. Derek Cathell, Mr. James Fritz, Mrs. Leolga Wright, Mr. Gerald Peden, Dr. Heather Statler, Mr. Rodney Layfield, Dr. Donald Hattier, Mr. Scott Collins.

Presentation of Colors

The Presentation of Colors was performed by the Indian River High School MARINE JROTC.

Student Government

Indian River High School's student government representative reported on events occurring at Indian River High School.

Approval of Agenda – March 26, 2018

It was moved by Mr. Hudson, seconded by Dr. Hattier, to approve the agenda. The motion passed unanimously (10-0).

Approval of Minutes

Board of Education Regular Meeting Minutes – February 26, 2018.

It was moved by Mr. Hudson, seconded by Mr. Collins, to approve the minutes as submitted. The motion passed unanimously (10-0).

Board of Education Executive Session Meeting Minutes – February 26, 2018.

It was moved by Mr. Hudson, seconded by Mr. Collins, to approve the minutes as submitted. The motion passed unanimously (10-0).

Board of Education Special Meeting Minutes – February 21, 2018.

It was moved by Mr. Hudson, seconded by Mr. Collins, to approve the minutes as submitted. The motion passed unanimously (10-0).

Special Recognition

- First Place Fire Prevention Essay (SA): Alison Swartz.
- Business Professional of America Winner (SM): Vicky Chan.
- 2018 Recognized Carson Scholars (SM): Brynn McCabe, (PS) Jessica Zimmerman.
- Delaware State FFA Convention First Place Sales Team (IR): Mya Parks, Emily Tharby, Patrick Banks, Abigail Lathbury.

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- Delaware State FFA Convention Agricultural Sales Team Perfect Score (IR): Abigail Lathbury.
- Business Professionals Association State Conference Winners (IR): Brooke Weaver, Gavin Clattenburg, Alexa Fitz, Morgan Bartholomew, Elaina Lopez, Josue Lopez, Jabes Lopez, Luke Morgan, Nick Marchetti.
- First Place in Delmarva VEX VRC Championship (IR): Ann Weaver, Diego Hernandez, Matthew Schmidt, Madison Johnson, Victoria Gee, Logan Krick.
- Educators Rising First Place Winner Speech (IR): Riley Murray.
- State Mock Trial Winners (IR): Olivia Garvey, Elaina Miranda-Lopez.
- First Team All-Conference (IR): (Wrestling) Will Rayne, (Boys Basketball) Jamier Felton, (Girls Basketball) Fabrea McCray, (Boys Swimming) Josh McIntire, Blake, Michael Barnes.
- Academic All-Conference (IR): (Girls Basketball) Raychel Ehlers, Braydee Whitman; (Boys Swimming) Declan Burke, Jackson Donnelly, Zach Lingenfelter, Ryan McCoy, Dylan Tuttle; (Girls Swimming) Emma Kelly, Kaitlyn Kreiser, Abi West, Elizabeth Towne; (Wrestling) Colin Hudson.
- Academic All State Wrestling (IR): Colin Hudson, Aaron King, Chris Snyder, Reshawn Turner, Gabrielle Hudson, Madison Killen.

Other Visitors and Staff in Attendance

Mark Steele, Jennifer Troublefield, Celeste Bunting, LouAnn Hudson, Jan Steele, Jay Owens, Pep Lewis, Joe Booth, Pam Webb, Karen Clausen, Janet Hickman, Bradley Layfield, Neil Stong, Jason Macrides, Michael Williams, Jenna Argo, Karen Clausen, Heather Cramer, Renee Jerns, Kelly Dorman, Audrey Carey, Melissa Kansak, Judi Brittingham, JR Emanuele, Tyler Bryan, Clara Conn, Alissa Booth, Laura Walter, Glenn Rolfe, Gray Hughes, Jim Barnes, Kimm Nureck, Yvonne Sample, Samantha Ward, Jessica Zimmerman, Jennifer Zimmerman, David Zimmerman, Carisa Pepper, Mary ellen Monos, Jim Monos, Dana Murrat, Bennett Murray, Stephen Kelly, Ann Kelly, Jamir Felton, Syrecta Felton, Sommer Pritchett, Elaina Lopez, Jesue Lopez, Bert Parks, Mya Parks, Laura Weaver, Ann Weaver, Luke Morgan, Stephanie Wilkerson, Jeff Bunting, Jaime Swartz, Abigail Lathbury, John Milspaw, Kristin Clattenburg, Phil Clattenburg, Gavin Clattenburg, Fred Hopkins, Mike Lingenfelter, Joelle Lingenfelter, Zack Lingenfelter, Emily Tharby, Frank Tharby, Nicole Tharby, Jeff Evans, Jennifer Cordrey, Kevin Cordrey, Danielle Hahn, Mike Hahn, Keith Johnson, Rebecca Johnson, Madison Johnson, Kaitlyn Johnson, Matthew Johnson, Heather McCabe, Brynn McCabe, Tina Mallory, Donyal Cook, Bill Burke, Shari Burke, Declan Burke, Sherri Hudson, Linda Hockman, Melissa Kansak, Malick Fuller.

Public Comments

- Kimm Nureck offered a short prayer.
- Jim Barnes, coach of the boys volleyball team, thanked the Board for approving a pilot boys volleyball program.
- Yvonne Sample, spoke to the Board about more guidance with regards to starting a freshman basketball team and having open gym for boys basketball at Sussex Central high school.

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New Business

School Choice Applications 2017-2018

It was moved by Mr. Hudson, seconded by Dr. Hattier, to accept the principal and superintendent's recommendations for the School Choice applications for 2017-2018 as presented. The motion passed unanimously (10-0).

School Choice Applications 2018-2019

It was moved by Mr. Hudson, seconded by Dr. Hattier, to accept the principal and superintendent's recommendations for the School Choice applications for 2018-2019 as presented. The motion passed unanimously (10-0).

2018-2019 District School Calendar (Draft)

It was moved by Dr. Hattier, seconded by Dr. Statler, to table the 2018-2019 District School Calendar (Draft) until the April 23, 2018 Board meeting. The motion passed unanimously (10-0).

Selbyville Middle School – Replacement Serving Line

The Selbyville Middle School – replacement serving line will be added to the April 23, 2018 Board meeting.

North Georgetown Elementary – Replacement Serving Line

The North Georgetown Elementary – replacement serving line will be added to the April 23, 2018 Board meeting.

Indian River High School Band Uniform Funding

It was moved by Dr. Hattier, seconded by Mrs. Wright, to table the Indian River High School Band uniform funding until the April 23, 2018 Board meeting. The motion passed unanimously (10-0).

Indian River High School Score Table

It was moved by Mr. Hudson, seconded by Dr. Hattier, to approve the Indian River High School Score Table. The motion passed unanimously (10-0).

Student Activity Funding

It was moved by Mr. Hudson, seconded by Mr. Collins, to table discussion on student activity funding until the April 23, 2018 Board meeting. The motion passed unanimously (10-0).

Georgetown Middle School Library Wall Partition Proposal

It was moved by Mr. Fritz, seconded by Dr. Hattier, to approve the Georgetown Middle School library wall partition proposal as presented by Mr. Joe Booth. The motion passed unanimously (10-0).

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Georgetown Elementary Sign

It was moved by Mr. Fritz, seconded by Dr. Hattier, to approve the Georgetown Elementary sign (at no cost to the district – donated by Georgetown PTO). The motion passed unanimously (10-0).

Howard T. Ennis PoolPak (Pool Dehumidifier)

It was moved by Mr. Fritz, seconded by Dr. Hattier, to approve the maintenance contract for the Howard T. Ennis PoolPak as presented by Mr. Joe Booth. The motion passed unanimously (10-0).

Sussex Central High School Chiller - Compressor replacement

It was moved by Mr. Fritz, seconded by Mrs. Wright, to accept the bid by Johnson Controls for the compressor replacement for the Sussex Central High School Chiller. The motion passed unanimously (10-0).

Old Business

Certificate of Necessity

The Board discussed setting up a public meeting on April 23, 2018 at Sussex Central High School.

Howard T. Ennis

Mr. Steele updated the Board on the progress of the new Howard T. Ennis school project.

Administrative Positions

It was moved by Mr. Collins, seconded by Dr. Hattier, to table Administrative Positions until executive session. The motion passed unanimously (10-0).

Administrative Salaries

It was moved by Mr. Collins, seconded by Dr. Hattier, to table Administrative Salaries until executive session. The motion passed unanimously (10-0).

Committee Reports

Athletic Fields Oversight/Buildings & Grounds

Mr. Fritz reviewed the minutes from the March 12, 2018 Buildings and Grounds meeting.

Comprehensive School Safety Committee

Mr. Layfield shared with the Board about the upcoming VIPR training at Sussex Central High School on March 28, 2018 and at Indian River High School on April 17, 2018. The training is the first to be offered in the State as a joint venture with the Department of Education and Homeland Security.

Curriculum Committee

Mr. James Hudson reviewed the minutes from the March 12, 2018 Curriculum committee meeting.

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Finance Committee

Mrs. Steele reviewed the financial reports.

Mary Bailey Scholarship

No report.

Special Education Task Force

Dr. Statler thanked everyone for a successful Special Education week this year. Next year's special education week will be held in October. The workshops with our host schools was very informative.

Policy Committee

Policy – 1st Reading

IICA – Field Trips and Excursions

Mr. Collins presented the following policy for a first reading: IICA – Field Trips and Excursions. He requested that any changes should be reported to the Policy Committee.

Policy – 1st and 2nd Readings

JF – Students Rights & Responsibilities.

It was moved by Mr. Collins, seconded by Dr. Hattier, to accept the following policy for first and second readings: JF – Students Rights & Responsibilities. The motion passed unanimously (10-0).

IREA Representative

Mr. J.R. Emanuele thanked everyone for their support at the IREA scholarship fundraiser on March 23, 2018 at Millsboro Fire Hall. He asked the Board to think of the staff with regards to professional development days in the upcoming 2018-2019 district calendar.

Superintendent's Report

School Visits, Special Activities and Upcoming Events

Mr. Steele shared the following report:

Superintendent's Activities for March 2018

3/1/2018 – Superintendents Retreat

3/2/2018 – Superintendents Retreat

3/6/2018 – Meeting with Bob Maloney

3/7/2018 – Pre-School Planning Meeting

3/9/2018 – Strategic Plan Steering Committee Meeting

3/14/2018 - Visited SCHS

3/14/2018 - Visited IRHS

3/20/2018 – Walk-through with Sen. Hocker at H.T.E.

3/28/2018 – VIPR Training

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Financial Reports

Regular Invoices for month ending February 28, 2018

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve the payment of the Regular Invoices for the month ending February 28, 2018. The motion passed unanimously (10-0).

Use of Facility Requests

- (1) Use of Howard T. Ennis Pool on Sunday April 22, 2018 and May 13, 2018 by Howard T. Ennis staff for lifeguard re-certification training.
- (2) Use of East Millsboro Elementary playground, fields, and parking lot on July 4, 2018 by New Dimensions Family Ministries.
- (3) Use of Millsboro Middle School gymnasium on May 19, 2018 by Millsboro Seventh Day Adventist Church.

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve the use of facility requests as presented. The motion passed unanimously (10-0).

Field Trip Requests

No requests.

Public Comments

No comments.

Executive Session

It was moved by Mr. Hudson, seconded by Mr. Collins, to go into Executive Session at 8:44 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (10-0).

Reconvene

It was moved by Mr. Collins, seconded by Mr. Layfield, to reconvene in Regular Session at 10:15 p.m. The motion passed unanimously (10-0).

Personnel Agenda for March 26, 2018

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve the Personnel Agenda for February 26, 2018, excluding Candidate No. 26. The motion passed unanimously (10-0).

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve Candidate No. 26 on the Personnel Agenda for March 26, 2018. The motion passed (9-0-1).

For the motion: Mr. Bireley, Mr. Hudson, Mr. Collins, Mr. Fritz, Dr. Hattier, Mr. Layfield, Mr. Peden, Dr. Statler, Mrs. Wright.

Abstained: Mr. Cathell.

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Personnel Addendum for March 26, 2018

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve the Personnel Addendum for March 26, 2018, excluding Candidate No. 9 and Candidate No. 11. The motion passed unanimously (10-0).

It was moved by Mrs. Wright, seconded by Mr. Collins, to approve Candidate No. 9 on the Personnel Agenda for March 26, 2018. The motion passed (6-4-0).

For the motion: Mr. Cathell, Mr. Collins, Mr. Fritz, Mr. Peden, Dr. Statler, Mrs. Wright. Against the motion: Mr. Bireley, Mr. Hudson, Dr. Hattier, Mr. Layfield.

It was moved by Mrs. Wright, seconded by Mr. Collins, to approve Candidate No. 11 on the Personnel Agenda for March 26, 2018. The motion passed (6-4-0).

For the motion: Mr. Bireley, Mr. Cathell, Mr. Collins, Mr. Fritz, Mr. Hudson, Dr. Hattier, Mr. Peden, Dr. Statler, Mrs. Wright.

Abstained: Mr. Collins.

Personnel Addendum (2) for March 26, 2018

It was moved by Dr. Hattier, seconded by Mr. Hudson, to approve the personnel addendum (2) for March 26, 2018. The motion passed unanimously (10-0).

Student Hearing

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the Hearing Officers' recommendations on Student No. 18-60. The motion passed unanimously (10-0).

Administrative Interviews

It was moved by Dr. Hattier, seconded by Mrs. Wright, to accept the superintendent's recommendation. The motion passed unanimously (10-0).

Adjournment

President Bireley adjourned the meeting at 10:22 p.m.

Respectfully submitted,

Charles M. Bireley President Board of Education

Indian River School District

Mark L. Steele Secretary

Board of Education

Indian River School District

CMB/MLS:jmt