

INDIAN RIVER SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
MONDAY, FEBRUARY 26, 2018 – 7:00 P.M.  
SUSSEX CENTRAL HIGH SCHOOL AUDITORIUM

MINUTES

Call to Order

President Charles Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:00 p.m.

Roll Call

Board Members present: Mr. James Hudson, Mr. Charles Bireley, Mr. Derek Cathell, Mr. James Fritz, Mrs. Leolga Wright, Mr. Gerald Peden, Dr. Heather Statler, Mr. Rodney Layfield, Dr. Donald Hattier, Mr. Scott Collins.

Presentation of Colors

The Presentation of Colors was performed by the Sussex Central High School ARMY JROTC.

Student Government

Sussex Central River High School's student government representative, Steven Sides, reported on events occurring at Sussex Central High School.

Approval of Agenda – February 26, 2018

It was moved by Mr. Hudson, seconded by Mr. Layfield, to approve the agenda. The motion passed unanimously (10-0).

Approval of Minutes

Board of Education Regular Meeting Minutes – January 22, 2018.

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the minutes as submitted. The motion passed unanimously (10-0).

Board of Education Executive Session Meeting Minutes – January 22, 2018.

It was moved by Mr. Hudson, seconded by Mr. Collins, to approve the minutes as submitted. The motion passed unanimously (10-0).

Board of Education Special Meeting Minutes – January 24, 2018.

It was moved by Mr. Hudson, seconded by Mr. Collins, to approve the minutes as submitted. The motion passed unanimously (10-0).

Special Recognition

- First Place Fire Prevention Essay: Alison Swartz.
- Quiet Resorts Charitable Foundation – Support of Ingrams Pond.
- All State Chorus (SC): Zachary Ables, Sarah Aleman, Samuel McCloskey, Johnny Perez-Gonzalez, Alyssa Robinson, Abbey Ruark, Roy Truitt.
- All-State Band (SC): Zachary Ables.
- All-State Orchestra (SC): Zachary Ables.

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- Sussex County Senior Honors Band (SC): Zachary Ables, Hunter Clifton, Devon Lutz, Christian Wise, Kimberly Diaz-Hanzer,
- Sussex County Junior Honors Band (SC): Eleanor Alban, Asher Timmons.
- First Team All-Conference (SC): Ja’Ron Curtis, Josiah Blake, Zion Reed (Football); Juan Peres-Perez Chris Ramirez (Soccer); Albert Norman (Cross Country).
- Academic All-Conference (SC): Samren Sam (Soccer); Julia Jensen, Madison Tober (Volleyball); Alexis Garloff (Field Hockey); Caroline Davis (Cross Country & Girls Basketball).

### Other Visitors and Staff in Attendance

Mark Steele, Jennifer Troublefield, Celeste Bunting, LouAnn Hudson, Jan Steele, Jay Owens, Pep Lewis, Walt Smith, Joe Booth, Pam Webb, Karen Clausen, Janet Hickman, Bradley Layfield, Neil Stong, Jason Macrides, Michael Williams, Jenna Argo, Heather Cramer, Renee Jerns, Kelly Dorman, Cliff Toomey, Audrey Carey, Melissa Kansak, Judi Brittingham, JR Emanuele, Tyler Bryan, Clara Conn, Alissa Booth, Laura Walter, Glenn Rolfe, Gray Hughes, Jim Barnes, Ginger Palmer, Eric Palmer, Jennah Truitt, Jerrilyn Holmes, Fred Hopkins, Morley Daehn, Anna Miller, Ann Marie Dalton, Madison Tober, Albert Norman, Patricia Lutz, Guy Lutz, Malik Treller, Victoria Larrimore, Kim Kleinstuber, Laurie McFaul, Ron Lewis, Sally Benner, Jennifer Holmes, Lauren Kirk, Kelly Vickers, JoAnn Daehn, Sara Powell, Steve Alexander, Kenneth McLaughlin, Sinath Sam, Wanda Hopkins, Vanessa Hagan, Ella Baull, Frederick Stinglin, Pat Stinglin, Kole Loftin, Karen Kruger, Kim Bailey, Megan Easter, Betty Garloff, Rick Garloff, Alexis Garloff, Melissa Grunewald, Steven Grunewald, Shawn Tidwell, Cheryl Layfield, George Howard Bunting, Yvonne Sample.

### Public Comments

- Ms. Lisa Bird, President of the IRHS band boosters, spoke to the Board in support of Mr. Mohler’s choice of design for the new band uniforms.
- Kathleen Carter, a junior at IRHS and the drum captain of the band, spoke in support of Mr. Moehler’s band uniform choice for new uniforms.
- Mr. George Howard Bunting, former state senator, spoke to the Board in support of a future building referendum for the district.
- Mr. Joel Pinson, offered a short prayer.
- Mr. Morley Daemn, a prent of an IRHS band student, spoke to the Board in support of Mr. Moehler and the new band uniforms.
- Yvonne Sample, spoke to the Board for support in growing the Sussex Central basketball program. She would like to see a more successful basketball program at Sussex Central.

### New Business

#### School Choice Applications 2017-2018

It was moved by Mr. James Hudson, seconded by Dr. Hattier, to accept the principal and superintendent’s recommendations for the School Choice applications for 2017-2018 as presented. The motion passed unanimously (10-0).

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### School Choice Applications 2018-2019

It was moved by Mr. James Hudson, seconded by Dr. Hattier, to accept the principal and superintendent's recommendations for the School Choice applications for 2018-2019 as presented. The motion passed unanimously (10-0).

### Sussex County Tax Request

Mrs. Jan Steele spoke to the Board with regards to a request from Sussex County tax division to consider a limit on tax fines for delinquent school taxes. The Board asked to discuss this at the March Finance committee meeting.

### Tree Removal at Phillip Showell Elementary

It was moved by Mr. Fritz, seconded by Mr. James Hudson, to approve the tree removal estimate at Phillip Showell as presented by Mr. Joe Booth. The motion passed unanimously (10-0).

### Indian River High School Del-One Project Proposal

It was moved by Dr. Hattier, seconded by Mrs. Wright, to approve the IRHS Del-One project as presented. The motion passed unanimously (10-0).

### Indian River High School Boys Volleyball

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve a two year pilot club boys volleyball program. The district will not disburse any funds during this two year pilot program. The motion passed (9-1-0).

For the motion: Mr. Bireley, Mr. Cathell, Mr. Collins, Mr. Fritz, Dr. Hattier, Mr. Layfield, Dr. Statler, Mrs. Wright.

Against the motion: Mr. Peden.

### Indian River High School Band Uniforms

It was moved by Mr. Layfield, seconded by Mrs. Wright, to discuss Band uniforms during regular session instead of tabling to executive session. The motion failed (5-5-0).

For the motion: Mr. Collins, Mr. Fritz, Mr. Layfield, Dr. Statler, Mrs. Wright.

Against the motion: Mr. Bireley, Mr. Cathell, Dr. Hattier, Mr. Hudson, Mr. Peden.

It was moved by Dr. Hattier, seconded by Mrs. Wright, to accept the band uniform selection proposal as presented. The motion failed (5-5-0).

For the motion: Dr. Hattier, Mr. Layfield, Mr. Peden, Dr. Statler, Mrs. Wright.

Against the motion; Mr. Bireley, Mr. Cathell, Mr. Collins, Mr. Fritz, Mr. Hudson.

### Selbyville Middle School Girls Soccer Uniforms

It was moved by Mr. Hudson, seconded by Mr. Collins, to approve the new uniforms for SMS girls soccer as presented. The motion passed unanimously (10-0).

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### Old Business

#### Certificate of Necessity

Mr. Steele reviewed with the Board the projected enrollment for the district from 2018-2024. The Board agreed to a Certificate of Necessity committee meeting to be held in March.

#### Howard T. Ennis

Mr. Steele updated the Board on the progress with the land transfer for the new Howard T. Ennis school project.

#### Administrative Positions

It was moved by Mr. Collins, seconded by Dr. Hattier, to table Administrative Positions until executive session. The motion passed unanimously (10-0).

#### Administrative Salaries

It was moved by Mr. Collins, seconded by Dr. Layfield, to table Administrative Salaries until executive session. The motion passed unanimously (10-0).

### Committee Reports

#### Athletic Fields Oversight/Buildings & Grounds

Mr. Fritz reviewed the minutes from the February 12, 2018 Buildings and Grounds meeting.

#### Comprehensive School Safety Committee

Mr. Layfield shared with the Board about tabletop exercises on February 16, 2018. The district is a model in the state for preparedness and school safety initiatives. Mr. Layfield thanked the community and staff for their continued support.

#### Curriculum Committee

Mr. James Hudson reviewed the minutes from the February 12, 2018 Curriculum committee meeting.

#### Finance Committee

Mrs. Steele reviewed the financial reports.

#### Mary Bailey Scholarship

No report.

#### Special Education Task Force

Dr. Statler presented the Special Education Ambassador Awards to the school's recipients.

#### Policy Committee

##### Policy – 1<sup>st</sup> and 2<sup>nd</sup> Readings

IKE – Promotion and Retention, JEDB – Student Dismissal Precautions.

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It was moved by Mr. Collins, seconded by Mr. James Hudson, to accept the following policies for first and second readings: IKE – Promotion and Retention, JEDB – Student Dismissal Precautions. The motion passed unanimously (10-0).

### IREA Representative

Mr. J.R. Emanuele congratulated both Dr. Owens and Mr. Bryan on their recent promotions. He also reminded the Board of the IREA scholarship fundraiser on March 23, 2018 at Millsboro Fire Hall. He also wanted to thank Dr. Owens and Mrs. Kansak on their assistance with implementing the new evaluation system. He suggested petitioning the state to change the separation time period for employees who retire and want to substitute to help with the substitute shortage.

### Superintendent's Report

#### School Visits, Special Activities and Upcoming Events

Mr. Steele shared the following report:

#### Superintendent's Activities for February 2018

2/1/2018 – DC SOA Meeting - Dover

2/5/2018 – Wrestling SC vs. IR – IRHS

2/7/2018 – Wrestling Laurel at IRHS - IRHS

2/13/2018 – Visited Georgetown Complex and Howard T. Ennis

2/13/2018 – Dr. Bunting Goals Meeting - Dover

2/16/2018 – District Table Top Exercise - MMS

2/21/2018 – Special Board Mtg. – IREC

2/23/2018 – School Safety Mtg. – IRHS

\*\*DC SOA Chiefs Retreat 3/1/2018 – 3/2/2018

### District Calendar Change

It was moved by Mr. James Hudson, seconded by Dr. Hattier, to approve the change of Lord Baltimore Elementary 1<sup>st</sup> and 2<sup>nd</sup> grade music program from March 14, 2018 to March 27, 2018. The motion passed unanimously (10-0).

### Financial Reports

#### Regular Invoices for month ending January 31, 2018

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve the payment of the Regular Invoices for the month ending January 31, 2018. The motion passed unanimously (10-0).

### Use of Facility Requests

(1) Use of Georgetown Middle School auditorium on March 23, 24, & 25, 2018 by Restoration Worship Center, Inc.

(2) Use of Sussex Central High School auditorium, cafeteria, and 3 classrooms on April 1, 2018 and April 8, 2018 by Discover Church.

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It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the use of facilities requests. The motion passed unanimously (10-0).

### Field Trip Requests

(1) Overnight trip by Indian River High School FFA on March 7-9, 2018 to Dover, DE.

(2) Overnight trip by Selbyville Middle School Robotics team on April 25-29, 2018 to Louisville, KY.

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve the use of facilities requests. The motion passed unanimously (10-0).

### Public Comments

No comments.

### Executive Session

It was moved by Mr. Hudson, seconded by Mr. Collins, to go into Executive Session at 9:30 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (10-0).

### Reconvene

It was moved by Mr. Collins, seconded by Mr. Layfield, to reconvene in Regular Session at 10:55 p.m. The motion passed unanimously (10-0).

### Personnel Agenda for February 26, 2018

It was moved by Mrs. Wright, seconded by Mr. Layfield, to approve the Personnel Agenda for February 26, 2018, excluding Candidate No. 27. The motion passed unanimously (10-0).

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve Candidate No. 27 on the Personnel Agenda for February 26, 2018. The motion passed (9-0-1).

For the motion: Mr. Bireley, Mr. Cathell, Mr. Collins, Mr. Fritz, Dr. Hattier, Mr. Layfield, Mr. Peden, Dr. Statler, Mrs. Wright.

Abstained: Mr. Hudson.

### Personnel Addendum for February 26, 2018

It was moved by Mr. Fritz, seconded by Dr. Hattier, to approve the Personnel Addendum for February 26, 2018. The motion passed unanimously (10-0).

### Student Hearing

It was moved by Dr. Hattier, seconded by Mrs. Wright, to approve the Hearing Officers' recommendations on Student No. 18-34. The motion passed unanimously (10-0).

### Tax Relief Request

It was moved by Mrs. Wright, seconded by Dr. Hattier, to accept the school tax relief request as presented. The motion passed unanimously (10-0).

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Adjournment

President Bireley adjourned the meeting at 11:00 p.m.

Respectfully submitted,



Mark L. Steele

Secretary

Board of Education

Indian River School District

Charles M. Bireley

President

Board of Education

Indian River School District

CMB/MLS:jmt