

INDIAN RIVER SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
MONDAY, DECEMBER 18, 2017 – 7:00 P.M.  
SUSSEX CENTRAL HIGH SCHOOL AUDITORIUM

MINUTES

Call to Order

President Charles Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:00 p.m.

Roll Call

Board Members present: Mr. James Hudson, Mr. Charles Bireley, Mr. James Fritz, Mrs. Leolga Wright, Mr. Gerald Peden, Dr. Heather Statler, Mr. Rodney Layfield, Dr. Donald Hattier, Mr. Scott Collins.

Presentation of Colors

The Presentation of Colors was performed by the Sussex Central High School Army JROTC.

Student Government

Sussex Central High School's student government representative, Steven Sides, reported on events occurring at Sussex Central High School.

Approval of Agenda – December 18, 2017

It was moved by Mr. James Hudson, seconded by Dr. Hattier, to approve the agenda. The motion passed unanimously (9-0).

Approval of Minutes

Board of Education Regular Meeting Minutes – November 27, 2017.

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Executive Session Meeting Minutes – November 27, 2017.

It was moved by Mr. Fritz, seconded by Dr. Hattier, to approve the minutes as submitted. The motion passed unanimously (9-0).

Special Recognition

- State Recognition Schools: Georgetown Elementary, Georgetown Middle, Selbyville Middle.
- 2017-2018 Samsung Solve for Tomorrow Finalist (MM): Sarah Betlejewski.
- 2017 Middle School Counselor of the Year/ Finalist National School Counselor of the Year (GM): Erin Crooks.
- 2017 Successful International Baccalaureate Diploma Candidates (SC): Jean Akim Cameus, Luis Garcia Osorio, Alexis Peden, Lorena Velasquez Ramirez, Adamari Rodriguez, Tamia Williams.

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### Other Visitors and Staff in Attendance

Mark Steele, Jennifer Troublefield, Celeste Bunting, LouAnn Hudson, Jan Steele, Jay Owens, Pep Lewis, Walt Smith, Joe Booth, Pam Webb, Janet Hickman, Bradley Layfield, Neil Stong, Jason Macrides, Michael Williams, Karen Clausen, Heather Cramer, Renee Jerns, Kelly Dorman, Cliff Toomey, Audrey Carey, Melissa Kansak, Judi Brittingham, JR Emanuele, Clara Conn, Alissa Booth, Laura Walter, Glenn Rolfe, Gray Hughes, Bob Maloney, Rob Arlett, Erin Crooks, William Shockley, Tamia Williams, Jean Akim Cameus, Luis Garcia Osorio, Lorena Velasquez Ramirez, Adamari Rodriguez, Francine Custis, Elva Allen, Alexis Peden, Danielle Peden, Linda Hockman.

### Public Comments

- Mr. Rob Arlett offered a short prayer.

### New Business

#### School Choice Applications 2017-2018

It was moved by Mr. James Hudson, seconded by Mr. Collins, to accept the principal and superintendent's recommendations for the School Choice applications for 2017-2018 as presented. The motion passed unanimously (9-0).

#### The Bee Cause Project/Beehive Grant

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to approve the Bee Cause Project/Beehive Grant as presented by Mr. Booth. The motion passed unanimously (9-0).

### Old Business

#### Athletic Fields

It was moved by Mr. James Hudson, seconded by Mr. Collins, to table Athletic Fields until executive session. The motion passed unanimously (9-0).

#### Certificate of Necessity

Mr. Steele reviewed with the Board the importance of future discussion of certificate of necessities due to the continued growth in the district.

#### Administrative Positions

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to table Administrative Positions until executive session. The motion passed unanimously (9-0).

#### Administrative Salaries

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to table Administrative Salaries until executive session. The motion passed unanimously (9-0).

### Committee Reports

#### Buildings & Grounds Committee

No report.

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Comprehensive School Safety Committee

No report.

Curriculum Committee

No report.

Finance Committee

Mrs. Steele reviewed the financial reports.

Mary Bailey Scholarship

No report.

Special Education Task Force.

Dr. Statler reported to the Board that the special education task force will meet on February 1, 2018. Reminder of Special Education Week begins February 26- March 2, 2018, she would welcome any ambassador nominations.

Policy Committee

Policy – 1<sup>st</sup> and 2<sup>nd</sup> Reading

GBCB.6 – Staff Conduct/Social Networking Policy for Employees

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to accept GBCB.6 – Staff Conduct/Social Networking Policy for Employees for a first and second reading. The motion passed (9-0).

Policy – 2<sup>nd</sup> Reading

ECB – Pest Control Management

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to accept ECB – Pest Control Management for a second reading. The motion passed (9-0).

IREA Representative

Mr. J.R. Emanuele thanked the Board for the district working together with the union. The IREA didn't support the regulation 225.

Superintendent's Report

School Visits, Special Activities and Upcoming Events

Mr. Steele shared the following report:

Superintendent's Activities for December 2017

12/1/2017 – Meeting with University of Delaware - IREC

12/6/2017 – SDSA Holiday Concert - SDSA

12/7/2017 – DC SOA Meeting - Dover

12/9/2017 – LB Lions Club Meeting - IREC

12/14/2017 – IRHS Holiday (Choral) Concert - IRHS

11/15/2017 – IRHS Holiday (Band) Concert - IRHS

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### Financial Reports

#### Regular Invoices for month ending November 30, 2017

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve the payment of the Regular Invoices for the month ending November 30, 2017. The motion passed unanimously (9-0).

### Audits

Mrs. Steele reviewed with the Board the State of Delaware school district audit.

### Use of Facility Requests

(1) Use of Indian River High School track and field area on January 10, 17, 24, 31, 2018; February 7, 14, 21, 28, 2018; March 7, 14, 21, 28, 2018; April 11, 18, 25, 2018; May 2, 9, 16, 23, 2018 from 1:30 p.m. to 3:00 p.m. by Lighthouse Christian School.

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the use of facility request. The motion passed unanimously (9-0).

### Field Trip Requests

No requests

### Public Comments

- Mr. Bob Maloney wished everyone a Merry Christmas.

### Executive Session

It was moved by Dr. Hattier, seconded by Mr. Collins, to go into Executive Session at 7:38 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (9-0).

### Reconvene

It was moved by Mr. Layfield, seconded by Mr. Collins, to reconvene in Regular Session at 9:45 p.m. The motion passed unanimously (9-0).

### Personnel Agenda for December 18, 2017

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the Personnel Agenda for December 18, 2017, excluding Candidate Nos. 13, 20, 24. The motion passed unanimously (8-0).

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve Candidate No. 13 on the Personnel Agenda for December 18, 2017. The motion passed (8-0-1).

For the motion: Mr. Fritz, Mr. Collins, Mr. James Hudson, Dr. Hattier, Mr. Layfield, Mr. Peden, Dr. Statler, Mrs. Wright .

Abstained: Mr. Bireley.

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve Candidate No. 20 on the Personnel Agenda for December 18, 2017. The motion passed (8-0-1).

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For the motion: Mr. Bireley, Mr. Fritz, Mr. Collins, Mr. James Hudson, Dr. Hattier, Mr. Layfield, Mr. Peden, Dr. Statler.

Abstained: Mrs. Wright.

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve Candidate No. 24 on the Personnel Agenda for December 18, 2017. The motion passed (8-0-1).

For the motion: Mr. Bireley, Mr. Fritz, Mr. Collins, Mrs. Wright, Dr. Hattier, Mr. Layfield, Mr. Peden, Dr. Statler.

Abstained: Mr. James Hudson.

### Personnel Addendum for December 18, 2017

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the Personnel Addendum for December 18, 2017, excluding Candidate No. 15. The motion passed unanimously (8-0).

It was moved by Dr. Hattier, seconded by Mr. James Hudson, to approve Candidate No. 15 on the Personnel Agenda for December 18, 2017. The motion passed (8-0-1).

For the motion: Mr. Bireley, Mr. Fritz, Mr. Collins, Mr. James Hudson, Dr. Hattier, Mr. Layfield, Mr. Peden, Dr. Statler.

Abstained: Mrs. Wright.

### Negotiations

It was moved by Mrs. Wright, seconded by Dr. Hattier, to approve the contract negotiations for nutrition services cafeteria managers as presented by Mrs. Bunting. The motion passed unanimously (9-0)

### Athletic Fields

It was moved by Mrs. Wright, seconded by Mr. James Hudson, to rescind the Athletic Fields vote regarding the installation and maintenance of the Bermuda grass athletic fields at both Indian River and Sussex Central High Schools vote at the November 27, 2017 board meeting. The motion passed unanimously (9-0).

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to accept the one year maintenance agreement for the Bermuda grass athletic fields at Indian River and Sussex Central High Schools. The motion passed (7-2-0).

For the motion: Mr. Bireley, Mr. Fritz, Mr. Collins, Mr. James Hudson, Dr. Hattier, Mr. Layfield, Mr. Peden.

Against the motion: Dr. Statler, Mrs. Wright.

It was moved by Mr. James Hudson, seconded by Dr. Hattier, to accept the installation contract for the Bermuda grass athletic fields at Indian River and Sussex Central High Schools. The motion passed (7-2-0).

For the motion: Mr. Bireley, Mr. Fritz, Mr. Collins, Mr. James Hudson, Dr. Hattier, Mr. Layfield, Mr. Peden.

Against the motion: Dr. Statler, Mrs. Wright.

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Appeal

It was moved by Mr. James Hudson, seconded by Dr. Hattier, to offer the first offender waiver and allow Student No. 18-16 to return school at the beginning of second semester. The motion passed (8-0-1).

For the motion: Mr. Fritz, Mr. Collins, Mr. James Hudson, Dr. Hattier, Mr. Layfield, Mr. Peden, Dr. Statler, Mr. Bireley.

Abstained: Mrs. Wright.

Adjournment

President Bireley adjourned the meeting at 9:55 p.m.

Respectfully submitted,



Mark L. Steele  
Secretary  
Board of Education  
Indian River School District

Charles M. Bireley  
President  
Board of Education  
Indian River School District

CMB/MLS:jmt