

INDIAN RIVER SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
MONDAY, NOVEMBER 27, 2017 – 7:00 P.M.  
INDIAN RIVER HIGH SCHOOL AUDITORIUM

MINUTES

Call to Order

President Charles Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:00 p.m.

Roll Call

Board Members present: Mr. James Hudson, Mr. Charles Bireley, Mr. James Fritz, Mrs. Leolga Wright, Mr. Gerald Peden, Dr. Heather Statler, Mr. Rodney Layfield, Dr. Donald Hattier,

Board Members Absent: Mr. Douglas Hudson, Mr. Scott Collins.

Presentation of Colors

The Presentation of Colors was performed by the Indian River High School Marine JROTC.

Student Government

Indian River High School's student government representative, Joud DaBaj, reported on events occurring at Indian River High School.

Approval of Agenda – November 27, 2017

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to approve the agenda. The motion passed unanimously (8-0).

Approval of Minutes

Board of Education Regular Meeting Minutes – October 23, 2017.

It was moved by Mr. Fritz, seconded by Mr. James Hudson, to approve the minutes as submitted. The motion passed unanimously (8-0).

Board of Education Executive Session Meeting Minutes – October 23, 2017.

It was moved by Mr. Fritz, seconded by Mr. James Hudson, to approve the minutes as submitted. The motion passed unanimously (8-0).

Special Recognition

- DE Department of Safety & Homeland Security – All IRSD schools safety compliant.
- Academic All-Conference (IR): Jackson Donnelly, TJ Moore, River Vickers (Football); Declan Burke, Colin Hudson, Nate McCabe (Cross Country); Gabrielle Hudson (Cheer); Samantha Whelen, Avery Congleton, Morgan Bomhardt, Kayler Townsend, Taylor Lipkins (Field Hockey); Alex DiLuzio, Josh Bird, Samantha Whelen, (Soccer); Raychel Ehlers, Julia Jordan (Volleyball).
- First Team All-Conference (IR): Kaleigh Cordrey (Field Hockey); Oscar Cruz, Luke McCabe, Edgardo Velasquez, Jared Cordoba, Wilberth Gomez, (Soccer); Raychel Ehlers, McKenzie Johnson, Carly Collins, Jessica Amezcua (Volleyball).

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### Other Visitors and Staff in Attendance

Mark Steele, Jennifer Troublefield, Celeste Bunting, LouAnn Hudson, Jan Steele, Jay Owens, Pep Lewis, Walt Smith, Joe Booth, Pam Webb, Janet Hickman, Bradley Layfield, Neil Stong, Jason Macrides, Michael Williams, Karen Clausen, Heather Cramer, Renee Jerns, Kelly Dorman, Cliff Toomey, Audrey Carey, Melissa Kansak, Judi Brittingham, JR Emanuele, Clara Conn, Alissa Booth, Laura Walter, Glenn Rolfe, Gray Hughes, Bob Maloney, Tim Wink, Alexa Ellis, Cookie Rodriguez, Cindy Evans, Jeffrey Lentowski, Jeffrey Evans, Latty Mayo, Elina Palmes, Shannon Schaffer, William Parker, Melissa Carney, Hannah Gray, Mike Oxbrough, Michele Hine, Tanya Marvel, Melissa Perdue, Linda Hockman, LouAnn Rieley, Tracy Peoples, Pamela Bullis, Leona Freeman, Regina Smith, Shantel Willey, Jackie Slonin, Nick Slonin, Linda Schroeder, Beth Marvel, Kimberly Wise, Heather Clark, Todd Mumford, Ken Currie, Danielle Morris, Sean Morris, James Brown, Stacy Brown, Erin Crooks, Brooke Reese, Holly Downes, Rae Downes, Kayla Wilson, Nathaniel Wilson, Robert Wilson, Kandy Rodriguez, Cynthia Coleman, Heather Carpenter, Carrie Hood, Genni Phillips, Shane Phillips, Patrick Crozier, Dave Rogers, Kevin Chaney, Cierra Southard, Pastor Tim Wilson, Jessica Merrill, Nicole Littleton, Marley Evans, Samantha Mayfield, Robin West, John Marinucci, Marci Blades, Nate McCabe, Catherine Kessell, Mara Jones –Shiflet, Michael Broskaskie, Ryan Broskaskie, Kimberly Broskaskie, Clara Conn, Stephanie Venables, Natalie Workman, Vicky Evans, Amanda Evans, Les Evans, Mary Ellen Whelen, Samantha Whelen, Lisa Glenn, Donald Penuel, Morgan Bartholomew, Alyssa Glycenker, Tammy Poehlitz, Leslie Glycenfer, Shari Burke, Declan Burke, Carla Ziegler, Joshua Freeland, Jay Wilkins, Shawna Sullivan, Michael Groffin, Matthew Griffin, Claudia Waters, Michael McDowell, Pastor Mark Phillips.

### Public Comments

- Kay Fox, parent to both current and graduated students in the district, spoke to the Board against Regulation 225.
- Sharon Chrzanowski, parent of children in the district, spoke to the Board against Regulation 225.
- Bill Fox, parent to both current and graduated students in the district, spoke against Regulation 225.
- Shelia Warrington, parent to a student in the district, spoke against Regulation 225.
- Jasmine Justice spoke to the Board against Regulation 225.

### School Choice Applications 2017-2018

It was moved by Mr. James Hudson, seconded by Mr. Collins, to accept the principal and superintendent's recommendations for the School Choice applications for 2017-2018 as presented. The motion passed unanimously (8-0).

### Title IX Coordinator Responsibilities, 504 Coordinator Responsibilities, and ADA Coordinator Responsibilities

Mr. Steele noted that districts are required to publicly name the persons who are responsible for Title IX, 504, and ADA matters. For the 2017-2018 school year, Jay

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Owens is responsible for Title IX matters, LouAnn Hudson is responsible for 504 matters, and Joe Booth is responsible for ADA matters. It was moved by Mr. James Hudson, seconded by Dr. Hattier, to approve the the Title IX, 504, and ADA responsibility appointments as presented. The motion passed unanimously (8-0).

### Kitchen Upgrades – Selbyville Middle, North Georgetown Elementary, and Long Neck Elementary

It was moved by Mr. James Hudson, seconded by Dr. Hattier, to approve the kitchen upgrades to Selbyville Middle, North Georgetown Elementary, and Long Neck Elementary as presented by the Nutrition Services Supervisor, Cliff Toomey. The motion passed unanimously (8-0).

### Eagle Scout Project

It was moved by Dr. Hattier, seconded by Dr. Statler, to approve the Eagle Scout Project at Ingrams Pond by Eagle Scout Benjamin Sean Wilson. The project is building a storage cabinet and a table/educational display. The motion passed unanimously (8-0).

### Sussex Central High School JROTC Training Poles

It was moved by Dr. Hattier, seconded by Mr. James Hudson, to approve the installation of JROTC training poles at Sussex Central High School with all materials to be donated. The motion passed unanimously (8-0).

### Class Size Waiver

It was moved by Mr. James Hudson, seconded by Dr. Hattier, to approve the Class Size Waiver as presented by Mr. Mark Steele. The motion passed unanimously (8-0).

#### East Millsboro Elementary

KN section 5 has 25 students.

KN section 7 has 24 students.

1st grade section 3 has 23 students.

2nd grade section 4 has 23 students.

#### John M. Clayton Elementary

1st grade section 1 has 25 students.

1st grade section 3 has 25 students.

#### Long Neck Elementary

KN section 1 has 23 students

KN section 2 has 24 students

KN section 4 has 23 students

3rd grade section 3 has 23 students.

#### Southern Delaware School of Arts

1st grade section 1 has 25 students.

2nd grade section 2 has 26 students.

3rd grade section 2 has 24 students.

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### Anti-Discrimination Policy

It was moved by Dr. Hattier, seconded by Mr. James Hudson, to accept the non-support of Regulation 225 letter from Superintendent Steele addressed to Governor Carney . The motion passed (8-0).

### District Five letter from Mr. Douglas Hudson

It was moved by Mr. James Hudson, seconded by Mr. Fritz, to accept the resignation letter of district five board member Mr. Douglas Hudson dated November 27, 2017. The motion passed unanimously (8-0).

### Old Business

#### Howard T. Ennis Land Plot Selection

It was moved by Mr. James Hudson, seconded by Mrs. Wright, to approve the rectangular shaped plot of land selection directly across from Sussex Central High School. The motion passed unanimously (8-0).

### Athletic Fields

It was moved by Mr. James Hudson, seconded by Dr. Hattier, to accept the athletic field proposal bid from R & L Irrigation. The motion passed unanimously (8-0). It was noted the maintenance contract be for one year instead of the stated 5 years.

### September 30, 2017 Unit Count

Mrs. Steele reviewed with the Board the September 30, 2017 enrollment and actual Unit Count for IRSD has been certified by Secretary of Education, Dr. Susan Bunting. Enrollment: 10,619. Units: Division I: 818.89, Division II: 888.72.

### Administrative Positions

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to table Administrative Positions until executive session. The motion passed unanimously (8-0).

### Administrative Salaries

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to table Administrative Salaries until executive session. The motion passed unanimously (8-0).

### Committee Reports

#### Buildings & Grounds Committee

Mr. Fritz reviewed the minutes from the November 13, 2017 Buildings and Grounds meeting.

#### Comprehensive School Safety Committee

No report.

#### Curriculum Committee

Mr. James Hudson reviewed the minutes from the November 13, 2017 Curriculum committee meeting.

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### Finance Committee

Mrs. Steele reviewed the financial reports.

### Mary Bailey Scholarship

No report.

### Special Education Task Force.

Dr. Statler reported to the Board that the special education task force will meet in February, 2018. She would like to welcome Jesse Steele from Selbyville Middle to the task force. Dr. Statler reviewed with the Board the upcoming special education meetings for parents.

### Policy Committee

#### Policy – 1st Reading

#### ECB – Integrated Pest Management

Mr. Steele presented the following policy for a first reading: ECB- Integrated Pest Management. He requested that any changes should be reported to the Policy Committee.

#### Policy – 2<sup>nd</sup> Reading

#### JG - Student Discipline

It was moved by Mr. James Hudson, seconded by Dr. Hattier, to accept JG – Student Discipline for a second reading. The motion passed (8-0).

### IREA Representative

No report.

### Superintendent's Report

#### School Visits, Special Activities and Upcoming Events

Mr. Steele shared the following report:

#### Superintendent's Activities for November 2017

11/2/2017 – DC SOA Meeting – Polytech

11/7/2017 – Blue Ribbon Ceremony – Washington, D.C.

11/8/2017 – JROTC Birthday Celebration - IRHS

11/9/2017 – Presidential Awards Ceremony and Dinner - Dover

11/15/2017 – NHS Induction - IRHS

11/15/2017 – NHS Induction - SCHS

11/16/2017 – Legislative Breakfast – SCHS

11/16/2017 – Thanksgiving Lunch - SMS

11/17/2017 – SCHS Hall-of-Fame Induction - SCHS

11/17/2017 – Sussex Central High School Football State Tournament vs. William Penn

#### District Calendar Change

It was moved by Mr. James Hudson, seconded by Mrs. Wright, to approve the change of SDSA drama production from 2/23/18 to 2/9/18 at 7:00 p.m. and 2/10/18 at noon. The motion passed unanimously (8-0).

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### Financial Reports

#### Regular Invoices for month ending October 31, 2017

It was moved by Mr. Fritz, seconded by Mr. James Hudson, to approve the payment of the Regular Invoices for the month ending October 31, 2017. The motion passed unanimously (8-0).

#### Final State Give Back Plan

It was moved by Mr. James Hudson, seconded by Mrs. Wright, to approve Final State Give Back Plan in the amount of \$1,294,274.29. The motion passed unanimously (8-0).

#### FY 2018 Final Budget

It was moved by Mr. James Hudson, seconded by Dr. Hattier, to approve the FY 2018 Final Budget as presented by Mrs. Steele. The motion passed unanimously (8-0).

#### Distribution of New Century Club Donation

It was moved by Mr. James Hudson, seconded by Dr. Hattier, to set aside the funds received from the sale of the New Century Club property (approximately \$117,000.00) for special programs, and \$5,000 of the funds set aside for scholarships. The motion passed unanimously (8-0).

#### Use of Facility Requests

- (1) Use of Sussex Central High School auditorium on December 24, 2017 by Discover Church.
- (2) Use of Sussex Central High School auditorium and 3 classrooms on December 31, 2017 by Discover Church.

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve the use of facilities requests. The motion passed unanimously (8-0).

#### Field Trip Requests

- (1) Overnight trip by Sussex Central High School mock trial team on February 22-25, 2018 to Wilmington, DE.
- (2) Overnight trip by Indian River High School mock trial team on February 23-24, 2018 to Wilmington, DE.
- (3) Overnight trip by Sussex Central High School band and choir on April 20-22, 2018 to New York City.
- (4) Overnight trip by Indian River High School band on April 12-15, 2018 to Cleveland, OH.

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve the field trip requests. The motion passed unanimously (8-0).

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## Public Comments

- Ken Curry spoke to the Board against Regulation 225.
- Linda Schroeder spoke to the Board against Regulation 225.
- Todd Mumford spoke against Regulation 225.
- Heather Clark spoke against Regulation 225.
- Larry Mayo spoke to the Board against Regulation 225.

## Executive Session

It was moved by Dr. Hattier, seconded by Mrs. Wright, to go into Executive Session at 8:30 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (8-0).

## Reconvene

It was moved by Mr. Layfield, seconded by Mr. Fritz, to reconvene in Regular Session at 9:35 p.m. The motion passed unanimously (8-0).

## Personnel Agenda for November 27, 2017

It was moved by Mrs. Wright, seconded by Mr. Layfield, to approve the Personnel Agenda for November 27, 2017, excluding Candidate No. 3. The motion passed unanimously (8-0).

It was moved by Mr. Layfield, seconded by Mr. James Hudson, to approve Candidate No. 3 on the Personnel Agenda for November 27, 2017. The motion passed (7-0-1).

For the motion: Mr. Fritz, Mr. James Hudson, Dr. Hattier, Mr. Layfield, Mr. Peden, Dr. Statler, Mr. Bireley.

Abstained: Mrs. Wright.

## Personnel Addendum for November 27, 2017

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve the Personnel Addendum for November 27, 2017. The motion passed unanimously (8-0).

## Administrative Salaries

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to accept the administrative salaries as presented. The motion passed unanimously (8-0).

## Adjournment

President Bireley adjourned the meeting at 9:42 p.m.

Respectfully submitted,

Charles M. Bireley  
President  
Board of Education  
Indian River School District

Mark L. Steele  
Secretary  
Board of Education  
Indian River School District

CMB/MLS:jmt