

INDIAN RIVER SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
MONDAY, SEPTEMBER 25, 2017 – 7:00 P.M.  
INDIAN RIVER HIGH SCHOOL AUDITORIUM

MINUTES

Call to Order

President Charles Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:00 p.m.

Roll Call

Board Members present: Mr. James Hudson, Mr. Charles Bireley, Mr. James Fritz, Mrs. Leolga Wright, Mr. Gerald Peden, Dr. Heather Statler, Mr. Rodney Layfield, Mr. Scott Collins, Dr. Donald Hattier, Mr. Douglas Hudson.

Presentation of Colors

The Presentation of Colors was performed by the Indian River High School Marine JROTC.

Student Government

Indian River High School's student government representative, Joud DaBaj, reported on events occurring at Indian River High School.

Approval of Agenda – September 25, 2017

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the agenda. The motion passed unanimously (10-0).

Approval of Minutes

Board of Education Regular Meeting Minutes – August 28, 2017.

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (10-0).

Board of Education Executive Session Meeting Minutes – August 28, 2017.

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (10-0).

Special Recognition

Dr. LouAnn Hudson was honored for the 2017 DASA (Delaware Association of School Administrators) Outstanding Delaware Administrator of Curriculum & Instruction.

Other Visitors and Staff in Attendance

Mark Steele, Jennifer Troublefield, Celeste Bunting, LouAnn Hudson, Jan Steele, Jay Owens, Pep Lewis, Walt Smith, Joe Booth, Pam Webb, Janet Hickman, Bradley Layfield, Neil Stong, Jason Macrides, Michael Williams, Karen Clausen, Heather Cramer, Renee Jerns, Kelly Dorman, Cliff Toomey, Audrey Carey, Melissa Kansak, Judi Brittingham, JR Emanuele, Clara Conn, Alissa Booth, Laura Walter, Glenn Rolfe, Dave Maull, Gray Hughes, Arnold Smith, Bob Mloney, Traci Bullis, Taylor Bullis, Mike Bullis, Paul Bolton, H. Thompson, June Thompson, Andy Carter, Linda Carter, Danielle Taylor,

## BOARD OF EDUCATION REGULAR MEETING MINUTES

September 25, 2017

Page 2

Amanda Truitt, Devon McGee, Pat Stinglin, Megan Rembold, Karen Jimenez, Shawntelle Showell, Susan Quillen, Joann Dachn, Bobbi Barends, Mike Buso, Michelle Snyder, Jennifer Weilenman, Michelle Vickers, Danielle Hahn, Bird family, Jenna Slacum.

### Public Comments

- Mr. Arnold Smith offered a short prayer.
- Taylor Bullis, former student of Indian River School District who is now attending Sussex Tech High School, spoke to the Board about the denial of her attendance at the National FFA competition in Indianapolis, Indiana.
- Paul Bolton, Lions Club representative, spoke to the Board about helping the school district educate students regarding the increasing drug epidemic in Delaware.
- Mike Bullis, parent of Taylor Bullis, spoke to the Board about his daughter's denial to attend the FFA completion in Indianapolis.

### School Choice Applications 2017-2018

It was moved by Mr. James Hudson, seconded by Dr. Hattier, to accept the principal and superintendent's recommendations for the School Choice applications for 2017-2018 as presented. The motion passed unanimously (10-0).

### National School Lunch Week Resolution – October 9-13, 2017

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the National School Lunch Week resolution for October 9-13, 2017 as presented by Mr. Toomey. The motion passed unanimously (10-0).

### National School Bus Safety Week Resolution – October 16-20, 2017

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the National School Bus Safety Week resolution for October 16-20, 2017 as presented by Mr. Bryan. The motion passed unanimously (10-0).

### Special Education Proclamation

State Senator Brian Pettyjohn presented the Indian River School District with a special Senate tribute commending teachers, paraprofessionals, administrators and service personnel as they are honored by the district's Special Education Task Force on the occasion of Disability History and Awareness Month in Delaware. Board of Education member Dr. Heather Statler accepted the tribute on the district's behalf.

### LifeSkills Training State Pilot

State Representative Ruth Briggs King spoke to the Board regarding the LifeSkills Training State Pilot for the Indian River School District, this program would be used in the 6<sup>th</sup> grade health curriculum. It was moved by Mr. Layfield, seconded by Mr. Douglas Hudson, to implement the LifeSkills pilot program in the 6<sup>th</sup> grade health curriculum. The motion passed unanimously (10-0).

## BOARD OF EDUCATION REGULAR MEETING MINUTES

September 25, 2017

Page 3

### Band Uniforms

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve the purchase of band uniforms for the Indian River High School Band in the amount of \$72,000.00. The motion passed unanimously (10-0).

### Sussex Central High School Capacity/Certificate of Necessity

The Board discussed the increased enrollment at Sussex Central High School. Mrs. Wright would like the district to recognize the increased enrollment at all the schools in the district.

### Sussex Central High School MIA/POW Chair Proposal

It was moved by Mrs. Wright, seconded by Dr. Hattier, to approve the installation at Sussex Central High School of a ceremonial permanent chair in stadium bleachers and dedicated space for a folding chair in the gymnasium for MIA/POW. The chair will remain empty as a symbolic remembrance of POW's and MIA's from our military at no cost to the district. The motion passed unanimously (10-0).

### Playground Inspections Proposal

It was moved by Dr. Hattier, seconded by Mr. Douglas Hudson, to accept the playground inspections proposal as presented by Mr. Joe Booth at a cost of \$5,000.00. The motion passed unanimously (10-0).

### North Georgetown and Long Neck Elementary HVAC Upgrades Proposal

It was moved by Mr. Douglas Hudson, seconded by Dr. Hattier, to approve the HVAC upgrade at North Georgetown Elementary in the amount of \$35,475.00 and the HVAC upgrade at Long Neck Elementary in the amount of \$37,465.00 as presented by Mr. Joe Booth. The motion passed unanimously (10-0).

### Rooftop Units at East Millsboro Elementary

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve the proposal by Johnson Controls in the amount of \$80,200.00 as presented by Mr. Joe Booth. The motion passed unanimously (10-0).

### Transportation Request

It was moved by Mr. Layfield, seconded by Mr. Fritz, to approve the transportation request by Mr. Bryan to purchase 3 propane buses for the district for approximately \$11,500.00 to \$15,000.00. The motion passed (9-1-0).

For the motion: Mr. Collins, Mr. Fritz, Mr. James Hudson, Mr. Layfield, Mr. Peden, Dr. Statler, Mrs. Wright, Mr. Bireley, Mr. Douglas Hudson.

Against the motion: Dr. Hattier.

### Tax Relief Request

It was moved by Dr. Hattier, seconded by Mr. James Hudson, to table Tax Relief Request until Executive session. The motion passed unanimously (10-0).

## BOARD OF EDUCATION REGULAR MEETING MINUTES

September 25, 2017

Page 4

### Old Business

#### Data Service Center

It was moved by Mr. James Hudson, seconded by Mrs. Wright, to approve the use of the Data Service Center in the district. The motion passed unanimously (10-0).

#### Administrative Positions

It was moved by Mr. James Hudson, seconded by Mr. Collins, to table Administrative Positions until executive session. The motion passed unanimously (10-0).

#### Administrative Salaries

It was moved by Mr. James Hudson, seconded by Mr. Collins, to table Administrative Salaries until executive session. The motion passed unanimously (10-0).

### Committee Reports

#### Buildings & Grounds Committee

Mr. Douglas Hudson reviewed the minutes from the September 11, 2017 Buildings and Grounds meeting.

#### Comprehensive School Safety Committee

Mr. Layfield reviewed with the Board the first comprehensive School Safety meeting of the year was conducted with the southern school representatives. Next month the meeting will be held with the northern school representatives.

#### Curriculum Committee

Mr. James Hudson reviewed the minutes from the September 11, 2017 Curriculum committee meeting.

#### Finance Committee

Mrs. Steele reviewed the financial reports.

#### Mary Bailey Scholarship

No report.

#### Special Education Task Force.

Dr. Statler reported to the Board that the special education task force will meet on September 18, 2017.

### Policy Committee

#### Policy – 1st Readings

#### JG – Student Discipline

#### JECC-A School Choice Program

#### Cell Phone Pilot

Mr. Collins presented the following polices for a first readings: JG – Student Discipline; JECC-A – School Choice Program; Cell Phone Pilot. He requested that any changes should be reported to the Policy Committee.

## BOARD OF EDUCATION REGULAR MEETING MINUTES

September 25, 2017

Page 5

### Policy – 1<sup>st</sup> & 2<sup>nd</sup> Reading

#### IICA- Student Field Trips

It was moved by Mr. Collins, seconded by Mr. James Hudson, to accept the following policy for a first and second reading: IICA – Student Field Trips. The motion passed (8-2-0). For the motion: Mr. Collins, Mr. Fritz, Mr. James Hudson, Mr. Layfield, Mr. Peden, Dr. Statler, Mr. Bireley, Mr. Douglas Hudson.

Against the motion: Dr. Hattier, Mrs. Wright.

### IREA Representative

J.R. Emanuele reported to the Board that the schools are off to a good start. The continued support from both the directors and IREA is working well.

### Superintendent's Report

#### School Visits, Special Activities and Upcoming Events

Mr. Steele shared the following report:

#### Superintendent's Activities for September 2017

9/7/ 2017 – DC SOA Meeting - Dover

9/8/2017 – Georgetown Elementary Playground Ribbon Cutting

9/12/2017 – Meeting with LB Lions President

9/14/2017 – Interviewed by WMDT/WRDE/WBOC

9/15/2017 – IR Football Game vs. Polytech

9/18/2017 – Fall Academic Achievement Ceremony

9/20/2017 – Facebook Live Presentation

9/27/17 – PLUS Meeting for H.T.E. – Dover

#### School Visits

Howard T. Ennis, Georgetown Elementary, Kindergarten Center, Georgetown Middle SCHS, Millsboro Middle, East Millsboro, G.W. Carver, IRHS, Lord Baltimore, SDSA John M. Clayton, Phillip Showell, Selbyville Middle.

### Financial Reports

#### Regular Invoices for month ending August 31, 2017

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve the payment of the Regular Invoices for the month ending August 31, 2017. The motion passed unanimously (10-0).

#### Minor Cap Improvement Financials for the month ending August 31, 2017

It was moved by Dr. James Hudson, seconded by Mr. Layfield, to approve Minor Cap Improvement Financials payment authorizations in the amount of \$136,298.98 for the month ending August 31, 2017. The motion passed unanimously (10-0).

### Use of Facility Request

No requests.

## BOARD OF EDUCATION REGULAR MEETING MINUTES

September 25, 2017

Page 6

### Field Trip Request

(1) Sunday trip by Georgetown Middle School select 6, 7, and 8 graders on October 1, 2017 to Dover Downs International Speedway Dover, DE.

### Public Comments

Mr. Bob Maloney addressed the Board about the district providing informational sessions with the public regarding the district's budget. He also suggested the Board look into nationwide bus contractors for the district.

### Executive Session

It was moved by Mr. Collins, seconded by Mrs. Wright, to go into Executive Session at 8:53 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (10-0).

### Reconvene

It was moved by Mr. James Hudson, seconded by Mr. Collins, to reconvene in Regular Session at 11:15 p.m. The motion passed unanimously (10-0).

### Personnel Agenda for September 25, 2017

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to approve the Personnel Agenda for September 25, 2017, excluding Candidate No. 12. The motion passed unanimously (10-0).

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve Candidate No. 12 on the Personnel Agenda for September 25, 2017. The motion passed (9-0-1).

For the motion: Mr. Collins, Mr. Fritz, Mr. James Hudson, Dr. Hattier, Mr. Layfield, Mr. Peden, Dr. Statler, Mr. Bireley, Mr. Douglas Hudson.

Abstained: Mrs. Wright.

### Personnel Addendum for September 25, 2017

It was moved by Mr. Collins, seconded by Dr. Hattier, to approve the Personnel Addendum for September 25, 2017, excluding candidate No. 39. The motion passed unanimously (10-0).

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve Candidate No. 39 on the Personnel Addendum for September 25, 2017. The motion passed (9-0-1).

For the motion: Mr. Collins, Mr. Fritz, Mr. James Hudson, Dr. Hattier, Mr. Layfield, Mr. Peden, Dr. Statler, Mr. Bireley, Mr. Douglas Hudson.

Abstained: Mrs. Wright.

### Personnel Contractual Agenda for September 25, 2017

It was moved by Mr. Layfield, seconded by Mrs. Wright, to approve the Personnel Contractual Agenda for September 25, 2017. The motion passed unanimously (10-0).

BOARD OF EDUCATION REGULAR MEETING MINUTES

September 25, 2017

Page 7

Negotiations

It was moved by Mr. James Hudson, seconded by Mr. Fritz, to accept nutrition services contract negotiations as presented by Mrs. Celeste Bunting. The motion passed unanimously (10-0).

Indian River Volunteer Fire Company

It was moved by Mr. Layfield, seconded by Mr. James Hudson, to accept the monetary settlement regarding the ATV vehicle. The motion passed: (7-1-2).

For the motion; Mr. Bireley, Mr. Collins, Mr. Fritz, Dr. Hattier, Mr. James Hudson, Mr. Layfield, Dr. Statler.

Against the motion: Mr. Peden.

Abstained: Mr. Douglas Hudson, Mrs. Wright.

Administrative Salaries

It was moved by Mr. James Hudson, seconded by Mrs. Wright, to accept the administrative salaries as presented. The motion passed unanimously (10-0).

Adjournment

President Bireley adjourned the meeting at 11:20 p.m.

Respectfully submitted,

Charles M. Bireley  
President  
Board of Education  
Indian River School District

Mark L. Steele  
Secretary and Interim Superintendent  
Board of Education  
Indian River School District

CMB/MLS:jmt