INDIAN RIVER SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING MONDAY, MAY 22, 2017 – 7:00 P.M. INDIAN RIVER HIGH SCHOOL AUDITORIUM

MINUTES

Call to Order

President Charles Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:00 p.m.

Roll Call

Board Members present: Mr. James Hudson, Mr. Charles Bireley, Mr. James Fritz, Mrs. Leolga Wright, Mr. Gerald Peden, Mr. Douglas Hudson, Dr. Heather Statler, Mr. Rodney Layfield, Mr. Scott Collins.

Board Member late: Dr. Donald Hattier (7:07 p.m.).

Approval of Agenda – May 22, 2017

It was moved by Mr. Peden, seconded by Mrs. Wright, to approve the agenda. The motion passed unanimously (9-0).

Presentation of Colors

The Presentation of Colors was performed by the Indian River High School Marine JROTC.

Student Government

Indian River High School's student government representative, reported on events occurring at Indian River High School.

Approval of Minutes

Board of Education Special Meeting Minutes – April 10, 2017. It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Special Meeting Minutes – May 8, 2017. It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Regular Meeting Minutes – April 24, 2017. It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Executive Session Meeting Minutes – April 24, 2017. It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the minutes as submitted. The motion passed unanimously (9-0).

Other Visitors and Staff in Attendance

Mark Steele, Jennifer Troublefield, Celeste Bunting, LouAnn Hudson, Jan Steele, Pep Lewis, Walt Smith, Joe Booth, Pam Webb, Janet Hickman, Heather Bethurum, Bennett

Murray, Bradley Layfield, Neil Stong, Karen Oliphant, Judi Brittingham, Neil Beahan, Jason Macrides, Michael Williams, Michael Rodriguez, Karen Clausen, Heather Cramer, Kelly Dorman, Renee Jerns, Cliff Toomey, Will Revels, Audrey Carey, Melissa Kansak, Laura Walter, Glenn Rolfe, Dave Maull, Linda Hockman, JR Emanuele, Gray Hughes, Yanira Stoker, Ava Johnson, Tanya Kaminski, Dana Probert, Kieran Probst, Irene Retzos, Debora Williams, Matt Schifano, Moniza Scott, Isabel Scott, Brendan Crotty, Peter Radford, Sanford Malina, Makenna Blades, Bob Maloney, Lori Maramante, Mark Phillips, Tom Williams, Heather Ruark, Paula Bernardino, Leslie Ruiz, Gregonia Ruiz, Madelyn Howe, Christina Wilson, Krista Showalter, Kristyn Doughty, Audrey Forjan, Jeff Forjan, Hunter Mohl, Amber Mohl, Karina Ruvalcaba, Alicia Thomas, Laura Weaver, Teena Milligan, Cheyenne Snyder, Jeffrey Sichina, Bethany Larimore, Chrissy Martinez, Gabriel Martinez, Kendall Warrington, Ashley Revel, Matt Revel, Brian Benner, Michele Chandler, Petere Radford, Leah Vincent, Paula Shockley, Janie Lane, Cynthia Coleman, Kevin Coleman, Melissa Kansak, Jonathan Cato, David Clark, Tracy Clark, Mandy Croll, Carley Croll, Page Croll, Dana Probert, Kiernan Probert, Amy Elliott, Ray Fulkrod, Angela Fulkrod, Nancy Hitch, Courtney Miller, Brady Cunnane, Tegan Cunnane, Nicole Ruscavage, Aidan Ruscavage, Ava Ruscavage, Amy Timer, Aubrey Timer, Jackson Timer, Yulia Wisniewski, Andrew Wisniewski, Caleb Lecates, Brandi Lecates, Heather Carpenter, Ava Johnson, Eleanor Cordrey, Olivia Johnson, Emily Ouillen, Irene Retcos, Monica Scott, Isabel Scott, Lily Scott, Kerry Clark, Christina Holmes, Tami Mitchell, Michele Chandler, Lourdes Hernandez, Neidy Sanchez, Alexis Sanchez, Efrain Mendez, Azar Hernandez, Evan Carpenter, Reagan Bennett, Allison Bennett, Sarah Schifano, Danielle Hahn, Nicole Ruscavage, Tanya Kaminski, Kim Robinson, Melissa Harman, Tom Harman, Amy Timer, Kristen Crotty, Adela Ballesteros, Patricia Lopez, Rachel Allen, Brad Allen, Chloe Allen, Miles Allen, Ronnika Johnson, Heather Moore, Jason Moore, Michelle Snyder, Wyatt Snyder, Chris Sichina, Jacob Miller, Dennis Huber, Kristin Huber, Jill Collins, Wanda Steen, Jennifer Schwendtner, Pamela Price, Ryan Kerr, Erin Crooks, Paul Wilson, Cindy Wilson, Sean Wilson, Abby Wilson, Grace Furman, Ella Baull, Linda Pusey, Caroline Heiner, Marisa Benner, Jen Bunting, Heather Radish, Amber Brock, Sherry Stephens, Carrie Snyder, Audrey Snyder, Jessica Rogers, Crysti Davis, Stephanie Wilkinson, Justin Blades, Michelle Blades, Jordan Blades, Makenna Blades, Ravin Robinson, Art Davidson, Kelly Curcio, Arian Curcio, LeanAnn Troxler, Shane Troxler, Lori Maramante, Gia Forester, Steve Howell, Audrey Howell, Paige Troublefield, Amber Peterson, Tracey Tierney, Abi Bezanilla, Jill Gomez, Selena Gomez, Kylene Berna, Lauren Holladay, Brooke Weaver, Amber Schaeffer, Jordan Berrish, Kayla Rutherford, Kimberly Rutherford, Keith Johnson, Linda Carter, Andy Carter, Berleigh Fadden, Kevin Reid, Kika Reis, Carey Hocker, Mitchell Hocker, Kennedy Butch, John Douds, Frank Jordan, Julia Jordan, Gabrielle Tierney, Kaila McCabe, Talia Curcio, Katie Colon, Rebecca Johnson, Nicole Santarelli, Nick Santarelli, Nicole Rutherford, Christina Bowman, Heather McCabe, Brynn McCabe, Corinne Keller, John Keller, Matt Keller, Abigail O'Shields.

Special Recognition

- Delaware State Counselor of the Year (GM): Erin Crooks
- Business Professional Association First Place winners (IR): Helen Davis, David Clark, Brooke Weaver.
- Business Professional Association First Place National Winner (IR): David Clark.
- Business Professional Association First Place Finalist (IR): Alexa Fitz.
- All State Chorus (IR): Kathleen Carter, Berkleigh Fadden, Amber Schaeffer, Kennedy Butch, Katrina Staib, Grace Furman.
- Junior County Band (IR): Grace Kerr, Amber Schaffer, Cheyenne Snyder, Madison Lewis, Gabrielle Tierney, Kaila McCabe, Nico Bird, Matt Schmidt, Lena Bird, TJ Oxborough, Cole Dubois.
- Junior State Band (IR): Grace Kerr.
- Senior County Band (IR): Dahria Kalbach, Berleigh Fadden, Peyton Beebe, Amber Hills, Patrick Bush, Fred Stinglin, Ryan Ellis, Ryan McCoy, Nate McCabe, Katrina Staib, Ella Baull, Kayla Rutherford, Sean Wilson, Rebecca Reinas, Kathleen Carter, Brandon Horton.
- Senior State Band (IR): Sean Wilson, Rebecca Reinas.
- Henlopen All Conference Winter Sports (IR): Julia Jordan, Michael Barnes, Andrea Elsby, Lindsy Grow, Erin Haden, Sarah Roehl, Jared Arlett, Gabriel Hudson, Sara Saylor.
- First Team All Conference Winter Sports (IR): Josh McIntyre, Lindsey Grow, Will Rayne.
- Henlopen All Conference Academic All Conference Spring Sports (IR): McKenzie Collins, Lauren Holladay, Samantha Mumford, Abigail O'Shields, Grant Argo, Erin Haden, Tailia Curcio, Kaitlyn Kreiser, Delaney Brannon, Michael Barnes, Luke Morgan, Isabel Wolfenberger, Hayden McWilliams, Andrew White, Samantha Whelen, Isabella Keith, Paige Troublefield, Madison Hogsten, Bailey Singer, Jessica Amizcua, Chance Congelton, Mariayna Lovelace, Analy Marquez, Priya Patel, Lindsey Grow, Nathaniel McCabe.
- DWA (IR); Coach of the Year Jeff Windish, Assistant Coach of the Year Jacob Miller, Honorary Scholarship Jared Arlett, Top Team GPA Indian River High School.
- First Team DWA All Academic (IR): Jared Arlett, Grant Gano, John Keller, Rashawn Turner, Gabriella Hudson, Sara Saylor, Tori Shaner.
- State Champions in Small School Co-Ed Division (IR): Indian River Competition Cheer Team.

Public Comments

- Mark Phillips offered a short prayer.
- Yannia Stocker spoke to the Board about continued support of the Spanish Immersion program.
- Ava Johnson spoke to the Board as a student of the Immersion program. She spoke in both Spanish and English.

- Tonya Kiminsky spoke to the Board about supporting David Hudson as principal of Georgetown Middle School.
- Dana Probert spoke to the Board about continued support of the Spanish Immersion program.

New Business

Community Eligibility Provision

It was moved by Mr. Collins, seconded by Mr. Peden, to continue the traditional provision within the district, as explained by Clifton Toomey. The motion passed unanimously (10-0).

East Millsboro Elementary HVAC Upgrade quotes

It was moved by Mr. Douglas Hudson, seconded by Dr. Hattier, to accept the quote by Seiberlich Trance in the amount of \$14, 514.00. The motion passed unanimously (10-0).

Georgetown Elementary Pond Reconstruction Quote

There was no discussion.

Spanish Immersion

It was moved by Dr. Hattier, seconded by Mr. Douglas Hudson, to table Spanish Immersion until executive session. The motion passed unanimously (10-0).

School Choice Applications for 2017-2018

It was moved by Dr. Hattier, seconded by Mr. Collins, to table School Choice applications until executive session. The motion passed unanimously (10-0).

<u>Old Business</u> <u>Administrative Positions</u> There was no discussion.

Administrative Salaries There was no discussion.

<u>Budget/Programs</u> There was no discussion.

Committee Reports Buildings & Grounds Committee

Buildings & Grounds Committee

Mr. Douglas Hudson reviewed the minutes from the May 8, 2017 Buildings and Grounds meeting.

<u>Comprehensive School Safety Committee</u> No meeting during the month of May.

Curriculum Committee

Mr. Hudson reviewed the minutes from the May 8, 2017 Curriculum Committee meeting.

<u>Finance Committee</u> Mrs. Steele reviewed the financial reports.

Mary Bailey Scholarship

Mr. Fritz reported that a total of five Sussex Central High School students were selected to receive the Mary Bailey Scholarships in the amount of \$2,000 per year for four years.

Special Education Task Force

Dr. Statler updated the Board on the Special Education Task Force. She gave a synopsis of recent activities and research initiatives.

<u>Policy Committee</u> <u>Policy – 1st and 2nd Readings</u> <u>JHCE – Wellness Policy</u> <u>IKA – Grading Systems</u> JE – Student Attendance

It was moved by Mr. Collins, seconded by Mr. Fritz, to accept the following polices for first and second readings: JHCE – Wellness Policy, IKA – Grading Systems, and JE – Student Attendance. The motion passed unanimously (10-0).

IREA Representative

J.R. Emanuele spoke to the Board about supporting the teachers, and keeping jobs. He knows the Board had to make these tough decisions regarding programs in the district.

Superintendent's Report

School Visits, Special Activities and Upcoming Events Mr. Steele shared the following report: Special Activities 6/1/2017 – DCSOA meeting in Dover 6/1/2017 – H.T.E. Graduation 6/5/2017 – H.T.E. Meeting about DHSS

6/8/2017 – SMS 8th Grade Graduation (9:00 and 12:45)

Financial Reports

Regular Invoices for month ending April 30, 2017

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the payment of the Regular Invoices for the month ending April 30, 2017. The motion passed unanimously (10-0).

<u>Major Cap Improvement Financials for the month ending April 30, 2017</u> It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve Major Cap Improvement Financials payment authorizations in the amount of \$62, 309.85 for the month ending April 30, 2017. The motion passed unanimously (10-0).

<u>Minor Cap Improvement Change Orders for the month ending April 30, 2017</u> It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve the Minor Cap Improvement Change Orders in the amount of (+) \$2,412.00 for the month ending April 30. The motion passed unanimously (10-0).

Minor Cap Improvement Financials for the month ending April 30, 2017 It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve Minor Cap Improvement Financials payment authorizations in the amount of \$44,440.99 for the month ending April 30, 2017. The motion passed unanimously (10-0). There were no change orders.

Use of Facilities Requests

- (1) Use of John M. Clayton Elementary gymnasium, cafeteria, and auditorium on August 14 17, 2017 by High Tide Church.
- (2) Use of East Millsboro Elementary (outside only) on July 4, 2017 by New Dimensions Family Ministry Church.
- (3) Use of Selbyville Middle School baseball field on June 3 & 4, 2017, July 15, 16,
- & 17, 2017 by Mid Atlantic Baseball Tournaments Inc.

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to approve the Use of Facilities Requests. The motion passed unanimously (10-0).

Field Trip Requests

- (1) Overnight trip by Sussex Central High School FFA on September 14-17, 2017 to Springfield, MA.
- (2) Overnight trip by Indian River High School JROTC on June 26-29, 2017 to Bethany Beach, DE.

It was moved by Dr. Hattier, seconded by Mrs. Wright, to approve the Field Trip Requests. The motion passed unanimously (10-0).

Public Comments

- Kieren Provort spoke to the Board as a student of the Immersion program. She spoke in both Spanish and English.
- Irene Retcos spoke to the Board about the continued support of the Spanish Immersion program.
- Debra Williams spoke to the Board as a student of the Immersion program. She spoke in both Spanish and English.
- Matt Schifano, a parent, and district teacher, spoke to the Board about continued support of the Spanish Immersion program.
- Monica Scott spoke to the Board about the continued support of the Spanish Immersion program.

Executive Session

It was moved by Mr. Collins, seconded by Mr. Layfield, to go into Executive Session at 8:25 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (10-0).

Reconvene

It was moved by Dr. Hattier, seconded by Dr. Statler, to reconvene in Regular Session at 11:35 p.m. The motion passed unanimously (10-0).

Personnel Agenda for May 22, 2017

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve the Personnel Agenda for May 22, 2017. The motion passed unanimously (10-0).

Personnel Addendum for May 22, 2017

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the Personnel Addendum for May 22, 2017, excluding Candidate No. 74, and No. 93. The motion passed unanimously (10-0).

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve Candidate No. 74 and on the Personnel Addendum for May 22, 2017. The motion passed (9-0-1). For the motion: Dr. Hattier, Mr. Douglas Hudson, Mr. James Hudson, Mr. Peden, Dr. Statler, Mrs. Wright, Mr. Fritz, Mr. Collins, Mr. Bireley. Abstained: Mr. Layfield.

It was moved by Mrs. Wright, seconded by Mr. Collins, to approve Candidate No. 93 and on the Personnel Addendum for May 22, 2017. The motion passed (9-0-1). For the motion: Dr. Hattier, Mr. Douglas Hudson, Mr. James Hudson, Mr. Peden, Dr. Statler, Mrs. Wright, Mr. Fritz, Mr. Collins, Mr. Bireley. Abstained: Mr. Layfield.

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the Personnel Addendum for May 22, 2017, excluding Candidate No. 41. The motion passed unanimously (10-0).

It was moved by Mrs. Wright, seconded by Mr. Collins, to approve Candidate No. 41 and on the Personnel Addendum for May 22, 2017. The motion passed (9-0-1). For the motion: Dr. Hattier, Mr. Layfield, Mr. James Hudson, Mr. Peden, Dr. Statler, Mrs. Wright, Mr. Fritz, Mr. Collins, Mr. Bireley. Abstained: Mr. Douglas Hudson.

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the Personnel Addendum for May 22, 2017, excluding Candidate Nos. 29, 35, 93. The motion passed unanimously (10-0).

It was moved by Mr. Douglas Hudson, seconded by Mr. Collins, to approve Candidate Nos. 29, 35, 93 on the Personnel Addendum for May 22, 2017. The motion passed (9-0-1).

For the motion: Dr. Hattier, Mr. Douglas Hudson, Mr. James Hudson, Mr. Peden, Dr. Statler, Mrs. Wright, Mr. Layfield, Mr. Collins, Mr. Bireley.

Abstained: Mr. Fritz.

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the Personnel Addendum for May 22, 2017, excluding Candidate No. 163. The motion passed unanimously (10-0).

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve Candidate No. 163 and on the Personnel Addendum for May 22, 2017. The motion passed (9-0-1). For the motion: Dr. Hattier, Mr. Douglas Hudson, Mr. James Hudson, Mr. Peden, Dr. Statler, Mr. Layfield, Mr. Fritz, Mr. Collins, Mr. Bireley.

Abstained: Mrs. Wright.

Personnel Contractual Agenda for May 22, 2017

It was moved by Dr. Hattier, seconded by Dr. Hattier, to approve the Personnel Addendum for May 22, 2017. The motion passed unanimously (10-0).

17-06 PER

Dr. Statler motioned to reconsider #17-06 on April 24, 2017 Board Agenda. The motion passed unanimously (10-0).

It was motioned by Dr. Statler, seconded by Mr. James Hudson, to approve 17-06 PER position. The motion passed (8-2-0).

For the motion: Mr. Collins, Mr. Fritz, Dr. Hattier, Mr. James Hudson, Mr. Layfield, Mr. Peden, Dr. Statler, Mrs. Wright.

Against the motion: Mr. Bireley, Mr. Douglas Hudson.

School Choice Applications for 2017-2018

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve School Choice applications. The motion passed unanimously (10-0).

Spanish Immersion No motions made.

<u>Student Hearings</u> There were no student hearings

<u>Adjournment</u> President Bireley adjourned the meeting at 11:53 p.m.

Respectfully submitted,

Charles M. Bireley President Board of Education Indian River School District Mark L. Steele Secretary and Interim Superintendent Board of Education Indian River School District

CMB/MLS:jmt