

INDIAN RIVER SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
MONDAY, MARCH 27, 2017 – 7:00 P.M.
INDIAN RIVER HIGH SCHOOL AUDITORIUM

MINUTES

Call to Order

President Charles Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:00 p.m.

Roll Call

Board Members present: Mr. James Hudson, Mr. Charles Bireley, Mr. James Fritz, Mrs. Leolga Wright, Mr. Gerald Peden, Mr. Douglas Hudson, Dr. Heather Statler, Dr. Donald Hattier.

Board Members Late: Mr. Rodney Layfield (7:10 p.m.) Mr. Scott Collins (7:20 p.m.)

Approval of Agenda – March 27, 2017

It was moved by Mr. Wright, seconded by Mr. Fritz, to approve the agenda. The motion passed unanimously (8-0).

Presentation of Colors

The Presentation of Colors was performed by the Indian River High School Marine JROTC.

Student Government

Samuel Rojas, Indian River High School's student government representative, reported on events occurring at Indian River High School.

Approval of Minutes

Board of Education Regular Meeting Minutes – February 27, 2017.

It was moved by Mr. James Hudson, seconded by Mr. Peden, to approve the minutes as submitted. The motion passed unanimously (8-0).

Board of Education Executive Session Meeting Minutes – February 27, 2017.

It was moved by Mr. James Hudson, seconded by Mr. Peden, to approve the minutes as submitted. The motion passed unanimously (8-0).

Other Visitors and Staff in Attendance

Mark Steele, Jennifer Troublefield, Celeste Bunting, LouAnn Hudson, Jan Steele, Pep Lewis, Walt Smith, Joe Booth, Pam Webb, Janet Hickman, Heather Bethurum, Bennett Murray, Bradley Layfield, Neil Stong, Karen Oliphant, Judi Brittingham, Neil Beahan, Jason Macrides, Michael Williams, Michael Rodriguez, Karen Clausen, Heather Cramer, Kelly Dorman, Renee Jerns, Cliff Toomey, Walt Smith, Will Revels, Audrey Carey, Laura Walter, Glenn Rolfe, Dave Maull, JR Emanuele, Gray Hughes, Bob Maloney, Andy Carter, Linda Carter, Kathleen Carter, Brian Baull, John Walker, Zachary Bullis, Dahria Kalmbach, Hannah Gentry, Jason McKenna, Gerald Brinson, Chris Uibel, Amanda Uibel, Morley Daehn, JoAnn Daehn, Rob Arlett, Sara Besche, Allison Peterson, Tara Megee, Erin Crooks, Terry Jester, Ron O'Neal, Taylor Miller, Jason McCabe, Mark

BOARD OF EDUCATION REGULAR MEETING MINUTES

March 27, 2017

Page 2

Moore, Richard Parrott, Sara Saylor, Jordan O' Boyle, Samuel Rojas, Jacki Slonin, Nick Slonin, Melody Johnson.

Special Recognition

- Delaware Middle School Counselor of the Year (GM): Erin Crooks.
- Business Professional Association National Conference Qualifier (SM): Isaac Chandler.
- Fire Cadet Recognition (MM): Lindsey Espinoza.
- State Academic Achievement Schools: East Millsboro Elementary (Reward School), John M. Clayton and Phillip C. Showell Elementary Schools (Recognition Schools).

Public Comments

- Lisa Bird spoke to the Board regarding EPER compensation, she gave the Board a list of signatures from the public supporting EPER compensation to non-athletic programs.
- Kathleen Carter, a student in the district, spoke to the Board about continuing EPER compensation to the band director at Indian River High School. She feels more EPER compensation is giving to athletic programs vs. non-athletic programs.
- Vanessa Reyes, a student in the district, spoke to the Board about EPER compensation to athletic programs vs. the music/band programs.
- Brian Baull spoke to the Board and commended the Board for their efforts with balancing a school budget. He also spoke of providing equal EPER compensation for non-athletic programs.
- Zachary Bullis, a student in the district who is also a member of FFA, spoke to the Board about providing equal EPER compensation to non-athletic programs.
- Lewis Patterson, a retired Indian River School District administrator, spoke to the Board about endorsing Mr. Mark Steele as the Superintendent of the district.
- Morley Daehn spoke to the Board about comparing the amount of EPER positions in athletics vs. the number of EPER positions in the marching band program. He feels the district needs to treat both equally.
- Jeremy Barbrow offered a short prayer.

New Business

School Choice Applications for 2017-2018 (deferred from February 27, 2017)

It was moved by Dr. Statler, seconded by Mr. Fritz, to table School Choice Applications for 2017-2018 (deferred from February 27, 2017) until executive session. The motion passed unanimously (10-0).

School Choice Applications for 2017-2018

It was moved by Dr. Statler, seconded by Mr. Fritz, to table School Choice Applications for 2017-2018 until executive session. The motion passed unanimously (10-0).

BOARD OF EDUCATION REGULAR MEETING MINUTES

March 27, 2017

Page 3

School Choice Applications for 2016-2017

It was moved by Dr. Statler, seconded by Mr. Fritz, to table School Choice Applications for 2016-2017 until executive session. The motion passed unanimously (10-0).

Indian River High School JROTC

It was moved by Dr. Hattier, seconded by Mr. Collins, to table Indian River High School JROTC until executive session. The motion passed unanimously (10-0).

2017-2018 District Calendar

It was moved by Mr. James Hudson, seconded by Mr. Fritz, to table 2017-2018 District Calendar until executive session. The motion passed unanimously (10-0).

Referendum Results – March 2, 2017

Mr. Steele reviewed with the Board the referendum results of the March 2, 2017 current expense referendum.

ESCO Seiberlich Trane Proposal

It was moved by Mr. Peden, seconded by Mr. Fritz, to table ESCO Seiberlich Trane Proposal until executive session. The motion passed unanimously (10-0).

Georgetown Elementary Playground Proposal

It was moved by Mr. Douglas Hudson, seconded by Mr. Layfield, to accept the Georgetown Elementary Playground Proposal as presented by Indian River High School students. All funds have been raised through generous donations, there will be no cost to the district. The motion passed unanimously (10-0).

Old Business

Administrative Positions

It was moved by Mrs. Wright, seconded by Mr. James Hudson, to table Administrative Positions until Executive Session. The motion passed unanimously (10-0).

Administrative Salaries

It was moved by Mrs. Wright, seconded by Mr. James Hudson, to table Administrative Salaries until Executive Session. The motion passed unanimously (10-0).

Budget/Programs

It was moved by Mrs. Wright, seconded by Mr. James Hudson, to table Budget/Programs until Executive Session. The motion passed unanimously (10-0).

Committee Reports

Buildings & Grounds Committee

Mr. Douglas Hudson reviewed the minutes from the March 13, 2017 Buildings and Grounds meeting.

BOARD OF EDUCATION REGULAR MEETING MINUTES

March 27, 2017

Page 4

Comprehensive School Safety Committee

No meeting during the month of March.

Curriculum Committee

Mr. Peden reviewed the minutes from the March 13, 2017 Curriculum Committee meeting.

Finance Committee

Mrs. Steele reviewed the financial reports.

Mary Bailey Scholarship

No updates on Mary Bailey Scholarships.

Special Education Task Force

Dr. Statler updated the Board on the Special Education Task Force. She gave a synopsis of recent activities and research initiatives.

Policy Committee

No report.

IREA Representative

J.R. Emanuele spoke to the Board about the positive collaboration of everyone in passing the current expense referendum.

Superintendent's Report

School Visits, Special Activities and Upcoming Events

Mr. Steele shared the following report:

Special Activities

- February 27 – JMC Staff Meeting
- March 1 – PS Staff Meeting
- March 1 – Bayside Community Referendum Presentation
- March 1 through March 8 – Conducted Six Media Interviews on Referendum
- March 6 – NG Staff Meeting
- March 9 and 10 – DCSSOA Spring Retreat in Rehoboth
- March 15 through 22 – Mid-Year Reviews for all Operations Personnel
- March 16 – ESSA and IRES Review
- March 21 – Attended Special Board Meeting
- March 23 – Met with Lois Hobbs regarding FLEX Program
- March 24 – Combined Principal Meeting

Financial Reports

Regular Invoices for month ending February 28, 2017

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve the payment of the Regular Invoices for the month ending February 28, 2017. The motion passed unanimously (10-0).

BOARD OF EDUCATION REGULAR MEETING MINUTES

March 27, 2017

Page 5

Major Cap Improvement Financials for the month ending February 28, 2017

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to approve Major Cap Improvement Financials payment authorizations in the amount of \$15,546.00 for the month ending February 28, 2017. The motion passed unanimously (10-0).

Minor Cap Improvement Financials for the month ending February 28, 2017

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to approve Minor Cap Improvement Financials payment authorizations in the amount of \$53,145.24 for the month ending February 28, 2017. The motion passed unanimously (10-0).

Minor Cap Improvement Change Orders for the month ending February 28, 2017

It was moved by Mr. James Hudson, seconded by Mr. Layfield, to approve the Minor Cap Improvement Change Orders in the amount of (+) \$14,620.00 for the month ending February 28, 2017. The motion passed unanimously (9-0).

Use of Facilities Requests

- (1) Use of Sussex Central High School lacrosse fields by Saltwater Lacrosse Clun on May 14, 21, and 28, 2017.
- (2) Use of John M. Clayton Elementary auditorium and cafeteria by High Tide Church on April 14, 2017.

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the Use of Facilities Requests. The motion passed unanimously (10-0).

Field Trip Requests

- (1) Overnight trip by Indian River High School BPA, Sussex Central High School BPA, Georgetown Middle School BPA, Selbyville Middle School BPA on May 9-13, 2017 to Orlando, FL.
- (2) Overnight trip by Georgetown Elementary School Robotics Team on April 22-25, 2017 to Louisville, KY.

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the Field Trip Requests. The motion passed unanimously (10-0).

Public Comments

- David Clark, student at Indian River High School, expressed his concern of reducing funds for the AP classes and Dual Enrollment classes.

Executive Session

It was moved by Mr. Douglas Hudson, seconded by Mr. Layfield, to go into Executive Session at 8:15 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (10-0).

Reconvene

It was moved by Mr. Fritz, seconded by Mr. Collins, to reconvene in Regular Session at 11:30 p.m. The motion passed unanimously (10-0).

BOARD OF EDUCATION REGULAR MEETING MINUTES

March 27, 2017

Page 6

Personnel Agenda for March 27, 2017

It was moved by Mr. Collins, seconded by Mr. James Hudson, to approve the Personnel Agenda for March 27, 2017. The motion passed unanimously (10-0).

Personnel Addendum for March 27, 2017

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the Personnel Addendum for March 27, 2017. The motion passed unanimously (10-0).

Personnel Contractual for March 27, 2017

It was moved by Dr. Hattier, seconded by Mr. Collins, to approve the Personnel Addendum for March 27, 2017. The motion passed unanimously (10-0).

Student Hearings

Student Nos. 17-40, 17-42, 17-44, 17-45, and 17-50

It was moved by Mr. Layfield, seconded by Mr. James Hudson, to approve the Hearing Officer's recommendation on Student Nos. 17-40, 17-42, 17-44, 17-45, and 17-50. The motion passed (8-0-2).

For the motion: Mr. Biriely, Mr. Collins, Mr. James Hudson, Mr. Fritz, Mr. Layfield, Mr. Peden, Mrs. Wright, Dr. Statler.

Abstained: Dr. Hattier, Mr. Douglas Hudson.

Principal Interviews

It was moved by Mr. James Hudson, seconded by Mrs. Wright, to approve candidate #1 for the principal position at Long Neck Elementary school. The motion passed unanimously (10-0).

17-04 PER

It was moved by Dr. Hattier, seconded by Mr. James Hudson, to approve the Superintendents recommendation regarding 17-04 PER. The motion passed (7-1-2).

For the motion: Mr. Bireley, Dr. Hattier, Mr. Douglas Hudson, Mr. James Hudson, Mr. Peden, Dr. Statler, Mrs. Wright.

Against the motion: Mr. Fritz

Abstained: Mr. Collins, Mr. Layfield.

17-05 PER

It was moved by Mr. James Hudson, seconded by Mr. Douglas Hudson, to approve 17-05 PER as the Superintendent with a contract until June 30, 2019. The motion passed unanimously (10-0).

School Choice Applications for 2017-2018

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve School Choice Applications for 2017-2018 as presented. The motion passed unanimously (10-0).

BOARD OF EDUCATION REGULAR MEETING MINUTES

March 27, 2017

Page 7

School Choice Applications for 2017-2018

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve School Choice Applications for 2017-2018 as presented. The motion passed unanimously (10-0).

School Choice Applications for 2016-2017

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve School Choice Applications for 2016-2017 as presented. The motion passed unanimously (10-0).

ESCO Seiberlich Trane Proposal

It was moved by Mr. Douglas Hudson, seconded by Mr. Peden, to approve ESCO Seiberlich Trane Proposal as presented. The motion passed unanimously (10-0).

A Special Board meeting will be held on April 10, 2017 at Sussex Central High School beginning at 7:00 p.m. This meeting will replace the monthly committee meetings scheduled for April 10, 2017.

Adjournment

President Bireley adjourned the meeting at 11:43 p.m.

Respectfully submitted,

Charles M. Bireley
President
Board of Education
Indian River School District

Mark L. Steele
Secretary and Interim Superintendent
Board of Education
Indian River School District

CMB/MLS:jmt