



Indian River School District's 2023-2028 Strategic Plan



We believe in our mission to assure that all students attain the knowledge, skills and attitudes needed to realize their potential, meet the challenges of their life choices, and fulfill their responsibilities as citizens of the State of Delaware, United States and world through a partnership of students, parents, staff, administrators, Board of Education and community.

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We commit to serving as champions of culture and equity by ensuring all students, families, and staff will have adequate tools, training, learning, and experiences needed to be successful in Sussex County, as well as amongst our global and diverse society. We are committed to creating a culturally responsive environment that eliminates barriers which impede student and staff success through the development of a diverse workforce, highly effective leadership, continual professional learning, cutting edge technology, and extensive related and wrap-around services. In partnership with families and community stakeholders, we will work diligently and collaboratively to promote engagement and inclusivity by practicing effective communication and outreach strategies.



Deeper Learning

- ♦ Provide equal access to high quality, standards-driven, research-based instruction.
- ♦ Make data-informed decisions in the planning and delivery of curricula, instruction, and assessment.
- ♦ Plan and deliver instruction that meets the needs of individual students.
- ♦ Implement a district-wide instructional framework that promotes student achievement, accounts for student needs, provides quality feedback to students, and increases teacher effectiveness.
- ♦ Commit to closing achievement gaps through intentional, student-centered, rigorous instruction.



Relationship-Centered Schools

- ♦ Engage parents and guardians, community members, and local businesses as partners in education.
- ♦ Provide equitable student supports and community resource connections for wraparound services.
- ♦ Build an inclusive school climate where all students feel safe and supported, and engage in positive relationships.
- ♦ Use a tiered system of support such as Positive Behavior Interventions and Supports to meet all students' needs.
- ♦ Convene advisory teams inclusive of stakeholder groups representative of student demographics to collaborate on district and school needs.
- ♦ Highlight student and staff successes with our community.



Operational Excellence

- ♦ Implement equitable, sustainable, and student-centered operational plans.
- ♦ Maximize use of funding resources.
- ♦ Provide safe and clean environments for students and staff.
- ♦ Develop and implement safety and emergency preparedness plans.
- ♦ Ensure access to current operational and instructional technology resources.
- ♦ Provide healthy, fulfilling, and nutritious meals for all.
- ♦ Provide evidence-based nursing services to optimize health and wellness in school communities so students are healthy, safe, and ready to learn.



Impact-Focused Service

- ♦ Provide effective management through the development and implementation of policies, procedures, programs and services that support the district's mission.
- ♦ Create an atmosphere that fosters collaboration among all departments and staff in the district.
- ♦ Promote an equitable work environment by recruiting and retaining the most-qualified people, while recognizing and encouraging the value of diversity in the district.
- ♦ Design and deliver high-quality professional learning and development opportunities to continually build capacity of all staff within the district.



Indian River School District
A Model of Excellence

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