

**TEACHER'S SALARY SCHEDULE  
FISCAL YEAR 2023  
EFFECTIVE September 1, 2022**

**2% State Increase**

STEP	NO DEGREE			BACHELORS			BACHELORS + 6			BACHELORS + 12			BACHELORS + 15			STEP
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	29,591	11,174	40,765	30,769	17,237	48,006	30,769	17,237	48,006	30,769	17,237	48,006	31,947	17,480	49,427	1
2	29,883	11,658	41,541	31,065	17,724	48,789	31,065	17,724	48,789	31,065	17,724	48,789	32,244	17,966	50,210	2
3	30,149	12,143	42,292	31,359	18,208	49,567	31,359	18,208	49,567	31,359	18,208	49,567	32,537	18,451	50,988	3
4	31,211	12,629	43,840	32,389	18,208	50,597	32,389	18,208	50,597	32,389	18,208	50,597	33,568	18,939	52,507	4
5	32,096	13,114	45,210	33,187	18,208	51,395	33,187	18,208	51,395	33,187	18,208	51,395	34,248	19,421	53,669	5
6	33,187	13,598	46,785	34,248	18,208	52,456	34,248	18,208	52,456	34,248	18,208	52,456	35,339	19,906	55,245	6
7	34,248	14,084	48,332	35,339	18,208	53,547	35,339	18,208	53,547	35,339	18,208	53,547	36,400	20,393	56,793	7
8	35,339	14,569	49,908	36,400	18,208	54,608	36,400	18,208	54,608	36,400	18,208	54,608	37,461	20,877	58,338	8
9	36,400	15,057	51,457	37,461	18,208	55,669	37,461	18,208	55,669	37,461	18,208	55,669	38,552	21,362	59,914	9
10	37,461	15,057	52,518	38,552	18,208	56,760	38,552	18,208	56,760	38,552	18,208	56,760	39,613	21,848	61,461	10
11	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	40,674	22,333	63,007	11
12	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	41,765	22,818	64,583	12
13	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,302	66,188	13
14	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	14
15	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	15
16	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	16
17	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	17
18	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	18
19	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	19
20	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	20
21	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	21
22	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	22
23	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	23
24	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	24
25	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	25
26	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	26
27	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	27
28	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	28
29	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	29
30	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	30
31	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	31
32	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	32
33	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	33
34	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	34
35	38,552	15,057	53,609	39,676	18,208	57,884	39,676	18,208	57,884	39,676	18,208	57,884	42,886	23,789	66,675	35

**FOOTNOTE DISCLOSURES:**

- (1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1305
- (2) Salary Schedules are based upon 7.5 hours per day, and 188 days per year.
- (3) The shaded columns were eliminated as of July 1, 1993. They are represented here for those teachers grandfathered into them. No further advancement can be made into those columns by any teachers.

**(4) Local Salary Increase 3% for FY2023  
\$500 State Bonus**

**TEACHER'S SALARY SCHEDULE  
FISCAL YEAR 2023  
EFFECTIVE September 1, 2022**

**2% State Increase**

STEP	BACHELORS + 18			BACHELORS +24			BACHELORS +30			BACHELORS +45			MASTERS			STEP
	STATE	LOCAL			LOCAL			LOCAL			LOCAL			LOCAL		
1	31,947	17,724	49,671	31,947	17,724	49,671	33,127	18,208	51,335	33,127	19,179	52,306	34,895	19,665	54,560	1
2	32,244	18,208	50,452	32,244	18,208	50,452	33,423	18,692	52,115	33,423	19,665	53,088	35,191	20,149	55,340	2
3	32,537	18,692	51,229	32,537	18,692	51,229	33,716	19,179	52,895	33,716	20,149	53,865	35,484	20,634	56,118	3
4	33,568	19,179	52,747	33,568	19,179	52,747	34,750	19,665	54,415	34,750	20,634	55,384	36,518	21,119	57,637	4
5	34,248	19,665	53,913	34,248	19,665	53,913	35,339	20,149	55,488	35,339	21,119	56,458	36,929	21,607	58,536	5
6	35,339	20,149	55,488	35,339	20,149	55,488	36,400	20,634	57,034	36,400	21,607	58,007	37,990	22,090	60,080	6
7	36,400	20,634	57,034	36,400	20,634	57,034	37,461	21,119	58,580	37,461	22,090	59,551	39,081	22,575	61,656	7
8	37,461	21,119	58,580	37,461	21,119	58,580	38,552	21,607	60,159	38,552	22,575	61,127	40,142	23,061	63,203	8
9	38,552	21,607	60,159	38,552	21,607	60,159	39,613	22,090	61,703	39,613	23,061	62,674	42,826	23,547	66,373	9
10	39,613	22,090	61,703	39,613	22,090	61,703	40,674	22,575	63,249	40,674	23,547	64,221	43,887	24,031	67,918	10
11	40,674	22,575	63,249	40,674	22,575	63,249	41,765	23,061	64,826	41,765	24,031	65,796	44,975	24,516	69,491	11
12	41,765	23,061	64,826	41,765	23,061	64,826	42,826	23,547	66,373	42,826	24,516	67,342	46,039	25,002	71,041	12
13	42,886	23,547	66,433	42,886	23,547	66,433	43,887	24,031	67,918	43,887	25,002	68,889	47,127	25,487	72,614	13
14	42,886	24,031	66,917	42,886	24,031	66,917	44,975	24,516	69,491	44,975	25,487	70,462	48,187	25,970	74,157	14
15	42,886	24,031	66,917	42,886	24,031	66,917	46,090	25,002	71,092	46,090	25,970	72,060	49,252	26,457	75,709	15
16	42,886	24,031	66,917	42,886	24,031	66,917	46,090	25,487	71,577	46,090	26,457	72,547	50,340	26,943	77,283	16
17	42,886	24,031	66,917	42,886	24,031	66,917	46,090	25,970	72,060	46,090	26,943	73,033	50,340	27,428	77,768	17
18	42,886	24,031	66,917	42,886	24,031	66,917	46,090	26,457	72,547	46,090	27,428	73,518	50,340	27,911	78,251	18
19	42,886	24,031	66,917	42,886	24,031	66,917	46,090	26,943	73,033	46,090	27,911	74,001	50,340	28,398	78,738	19
20	42,886	24,031	66,917	42,886	24,031	66,917	46,090	27,428	73,518	46,090	28,398	74,488	50,340	28,884	79,224	20
21	42,886	24,031	66,917	42,886	24,031	66,917	46,090	27,911	74,001	46,090	28,884	74,974	50,340	29,368	79,708	21
22	42,886	24,031	66,917	42,886	24,031	66,917	46,090	28,398	74,488	46,090	29,368	75,458	50,340	29,853	80,193	22
23	42,886	24,031	66,917	42,886	24,031	66,917	46,090	28,884	74,974	46,090	29,853	75,943	50,340	30,339	80,679	23
24	42,886	24,031	66,917	42,886	24,031	66,917	46,090	29,368	75,458	46,090	30,339	76,429	50,340	30,825	81,165	24
25	42,886	24,031	66,917	42,886	24,031	66,917	46,090	29,853	75,943	46,090	30,825	76,915	50,340	31,310	81,650	25
26	42,886	24,031	66,917	42,886	24,031	66,917	46,090	30,339	76,429	46,090	31,310	77,400	50,340	31,794	82,134	26
27	42,886	24,031	66,917	42,886	24,031	66,917	46,090	30,825	76,915	46,090	31,794	77,884	50,340	32,279	82,619	27
28	42,886	24,031	66,917	42,886	24,031	66,917	46,090	31,310	77,400	46,090	32,279	78,369	50,340	32,765	83,105	28
29	42,886	24,031	66,917	42,886	24,031	66,917	46,090	31,794	77,884	46,090	32,765	78,855	50,340	33,250	83,590	29
30	42,886	24,031	66,917	42,886	24,031	66,917	46,090	32,279	78,369	46,090	33,250	79,340	50,340	33,738	84,078	30
31	42,886	24,031	66,917	42,886	24,031	66,917	46,090	32,765	78,855	46,090	33,738	79,828	50,340	34,221	84,561	31
32	42,886	24,031	66,917	42,886	24,031	66,917	46,090	33,250	79,340	46,090	34,221	80,311	50,340	34,705	85,045	32
33	42,886	24,031	66,917	42,886	24,031	66,917	46,090	33,738	79,828	46,090	34,705	80,795	50,340	35,192	85,532	33
34	42,886	24,031	66,917	42,886	24,031	66,917	46,090	34,221	80,311	46,090	35,192	81,282	50,340	35,192	85,532	34
35	42,886	24,031	66,917	42,886	24,031	66,917	46,090	34,221	80,311	46,090	35,192	81,282	50,340	35,192	85,532	35

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**FISCAL YEAR 2023**  
**EFFECTIVE September 1, 2022**

**2% State Increase**

STEP	MASTERS + 15			MASTERS +30			MASTERS +45			MASTERS +60			DOCTORATE			STEP
	STATE	LOCAL		LOCAL			LOCAL			LOCAL			LOCAL			
1	36,074	21,119	57,193	37,252	23,547	60,799	38,434	25,970	64,404	38,434	28,398	66,832	39,613	29,429	69,042	1
2	36,370	21,607	57,977	37,548	24,031	61,579	38,727	26,457	65,184	38,727	28,884	67,611	39,906	29,853	69,759	2
3	36,662	22,090	58,752	37,842	24,516	62,358	39,023	26,943	65,966	39,023	29,368	68,391	40,202	30,339	70,541	3
4	37,696	22,575	60,271	38,875	25,002	63,877	40,054	27,428	67,482	40,054	29,853	69,907	41,233	30,825	72,058	4
5	37,990	23,061	61,051	39,316	25,487	64,803	40,495	27,911	68,406	40,495	30,339	70,834	41,674	31,310	72,984	5
6	39,081	23,547	62,628	40,142	25,970	66,112	41,233	28,398	69,631	41,233	30,825	72,058	42,294	31,794	74,088	6
7	40,142	24,031	64,173	41,233	26,457	67,690	42,294	28,884	71,178	42,294	31,310	73,604	43,355	32,279	75,634	7
8	41,233	24,516	65,749	42,294	26,943	69,237	43,355	29,368	72,723	43,355	31,794	75,149	44,446	32,765	77,211	8
9	43,887	25,002	68,889	44,975	27,428	72,403	46,039	29,853	75,892	46,039	32,279	78,318	47,127	33,250	80,377	9
10	44,975	25,487	70,462	46,039	27,911	73,950	47,127	30,339	77,466	47,127	32,765	79,892	48,187	33,738	81,925	10
11	46,039	25,970	72,009	47,127	28,398	75,525	48,187	30,825	79,012	48,187	33,250	81,437	49,252	34,221	83,473	11
12	47,127	26,457	73,584	48,187	28,884	77,071	49,252	31,310	80,562	49,252	33,738	82,990	50,340	34,705	85,045	12
13	48,187	26,943	75,130	49,252	29,368	78,620	50,340	31,794	82,134	50,340	34,221	84,561	51,400	35,192	86,592	13
14	49,252	27,428	76,680	50,340	29,853	80,193	51,400	32,279	83,679	51,400	34,705	86,105	52,461	35,678	88,139	14
15	50,340	27,911	78,251	51,400	30,339	81,739	52,461	32,765	85,226	52,461	35,192	87,653	53,552	36,161	89,713	15
16	51,453	28,398	79,851	52,461	30,825	83,286	53,552	33,250	86,802	53,552	35,678	89,230	54,613	36,648	91,261	16
17	51,453	28,884	80,337	53,544	31,310	84,854	54,668	33,738	88,406	54,668	36,161	90,829	55,696	37,133	92,829	17
18	51,453	29,368	80,821	53,544	31,794	85,338	54,668	34,221	88,889	54,668	36,648	91,316	55,696	37,619	93,315	18
19	51,453	29,853	81,306	53,544	32,279	85,823	54,668	34,705	89,373	54,668	37,133	91,801	55,696	38,103	93,799	19
20	51,453	30,339	81,792	53,544	32,765	86,309	54,668	35,192	89,860	54,668	37,619	92,287	55,696	38,588	94,284	20
21	51,453	30,825	82,278	53,544	33,250	86,794	54,668	35,678	90,346	54,668	38,103	92,771	55,696	39,075	94,771	21
22	51,453	31,310	82,763	53,544	33,738	87,282	54,668	36,161	90,829	54,668	38,588	93,256	55,696	39,559	95,255	22
23	51,453	31,794	83,247	53,544	34,221	87,765	54,668	36,648	91,316	54,668	39,075	93,743	55,696	40,042	95,738	23
24	51,453	32,279	83,732	53,544	34,705	88,249	54,668	37,133	91,801	54,668	39,559	94,227	55,696	40,530	96,226	24
25	51,453	32,765	84,218	53,544	35,192	88,736	54,668	37,619	92,287	54,668	40,042	94,710	55,696	41,015	96,711	25
26	51,453	33,250	84,703	53,544	35,678	89,222	54,668	38,103	92,771	54,668	40,530	95,198	55,696	41,501	97,197	26
27	51,453	33,738	85,191	53,544	36,161	89,705	54,668	38,588	93,256	54,668	41,015	95,683	55,696	41,984	97,680	27
28	51,453	34,221	85,674	53,544	36,648	90,192	54,668	39,075	93,743	54,668	41,501	96,169	55,696	42,470	98,166	28
29	51,453	34,705	86,158	53,544	37,133	90,677	54,668	39,559	94,227	54,668	41,984	96,652	55,696	42,957	98,653	29
30	51,453	35,192	86,645	53,544	37,619	91,163	54,668	40,042	94,710	54,668	42,470	97,138	55,696	43,440	99,136	30
31	51,453	35,678	87,131	53,544	38,103	91,647	54,668	40,530	95,198	54,668	42,957	97,625	55,696	43,924	99,620	31
32	51,453	36,161	87,614	53,544	38,588	92,132	54,668	41,015	95,683	54,668	43,440	98,108	55,696	44,412	100,108	32
33	51,453	36,648	88,101	53,544	39,075	92,619	54,668	41,501	96,169	54,668	43,924	98,592	55,696	44,896	100,592	33
34	51,453	37,133	88,586	53,544	39,559	93,103	54,668	41,984	96,652	54,668	44,412	99,080	55,696	45,383	101,079	34
35	51,453	37,619	89,072	53,544	40,042	93,586	54,668	42,470	97,138	54,668	44,896	99,564	55,696	45,866	101,562	35

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