

Fiscal Year 2023 - Paraprofessional Scales

The schedules listed below reflect the State annual salary for each service and instructional paraprofessional actually working and paid 10 months per year, as per 14 Del. C. §1324. The local annual salary is at the districts' discretion.



2022 - 2023 Instructional Para Scales

Yrs Exp	Local Step	State Step	State Salary	Local Salary
0	1	1	26,041	
1	2	2	27,048	
2	3	3	28,100	
3	4	4	29,198	
4	5	5	30,344	
5	6	6	31,540	
6	7	7	32,792	
7	8	8	34,098	
8	9	9	35,460	
9	10	10	36,884	
10	11	10	36,884	
11	12	10	36,884	
12	13	10	36,884	
13	14	10	36,884	Annual local salary is the discretion of the district.
14	15	10	36,884	
15	16	10	36,884	
16	17	10	36,884	
17	18	10	36,884	
18	19	10	36,884	
19	20	10	36,884	
20	21	10	36,884	
21	22	10	36,884	
22	23	10	36,884	
23	24	10	36,884	
24	25	10	36,884	
25	26	10	36,884	
26	27	10	36,884	
27	28	10	36,884	
28	29	10	36,884	
29	30	10	36,884	
30	31	10	36,884	

2022 – 2023 Service Para Scales

Yrs Exp	Local Step	State Step	State Salary	Local Salary
0	1	1	23,141	
1	2	2	24,019	
2	3	3	24,936	
3	4	4	25,894	
4	5	5	26,893	
5	6	6	27,938	
6	7	7	29,028	
7	8	8	30,169	
8	9	9	31,358	
9	10	10	32,599	
10	11	10	32,599	
11	12	10	32,599	
12	13	10	32,599	
13	14	10	32,599	Annual local salary is the discretion of the district.
14	15	10	32,599	
15	16	10	32,599	
16	17	10	32,599	
17	18	10	32,599	
18	19	10	32,599	
19	20	10	32,599	
20	21	10	32,599	
21	22	10	32,599	
22	23	10	32,599	
23	24	10	32,599	
24	25	10	32,599	
25	26	10	32,599	
26	27	10	32,599	
27	28	10	32,599	
28	29	10	32,599	
29	30	10	32,599	
30	31	10	32,599	

Para Instructions

- **Para will be entered into PHRST with the correct local step**
- **The state step will be pulled in by PHRST with the corresponding state step**
- **Para will increase one state and local step each year unless the non-increment flag is checked**