



**Indian River School District  
Teacher Salary Scale  
Fiscal Year 2024**

STEP	NO DEGREE			BACHELORS			BACHELORS + 6			BACHELORS + 12			BACHELORS + 15			STEP
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	29,591	11,509	41,100	30,769	17,754	48,523	30,769	17,754	48,523	30,769	17,754	48,523	31,947	18,004	49,951	1
2	29,883	12,008	41,891	31,065	18,256	49,321	31,065	18,256	49,321	31,065	18,256	49,321	32,244	18,505	50,749	2
3	30,149	12,507	42,656	31,359	18,754	50,113	31,359	18,754	50,113	31,359	18,754	50,113	32,537	19,005	51,542	3
4	31,211	13,008	44,219	32,389	18,754	51,143	32,389	18,754	51,143	32,389	18,754	51,143	33,568	19,507	53,075	4
5	32,096	13,507	45,603	33,187	18,754	51,941	33,187	18,754	51,941	33,187	18,754	51,941	34,248	20,004	54,252	5
6	33,187	14,006	47,193	34,248	18,754	53,002	34,248	18,754	53,002	34,248	18,754	53,002	35,339	20,503	55,842	6
7	34,248	14,507	48,755	35,339	18,754	54,093	35,339	18,754	54,093	35,339	18,754	54,093	36,400	21,005	57,405	7
8	35,339	15,006	50,345	36,400	18,754	55,154	36,400	18,754	55,154	36,400	18,754	55,154	37,461	21,503	58,964	8
9	36,400	15,509	51,909	37,461	18,754	56,215	37,461	18,754	56,215	37,461	18,754	56,215	38,552	22,003	60,555	9
10	37,461	15,509	52,970	38,552	18,754	57,306	38,552	18,754	57,306	38,552	18,754	57,306	39,613	22,503	62,116	10
11	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	40,674	23,003	63,677	11
12	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	41,765	23,503	65,268	12
13	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,001	66,887	13
14	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	14
15	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	15
16	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	16
17	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	17
18	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	18
19	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	19
20	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	20
21	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	21
22	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	22
23	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	23
24	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	24
25	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	25
26	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	26
27	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	27
28	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	28
29	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	29
30	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	30
31	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	31
32	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	32
33	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	33
34	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	34
35	38,552	15,509	54,061	39,676	18,754	58,430	39,676	18,754	58,430	39,676	18,754	58,430	42,886	24,503	67,389	35

**FOOTNOTE DISCLOSURES:**

- (1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1305
- (2) Salary Schedules are based upon 7.5 hours per day, and 188 days per year.
- (3) The shaded columns were eliminated as of July 1, 1993. They are represented here for those teachers grandfathered into them. No further advancement can be made into those columns by any teachers.
- (4) Local Salary Increase 3% for FY24

Effective Date:  
Board Approved 07/25/22



**Indian River School District  
Teacher Salary Scale  
Fiscal Year 2024**

STEP	BACHELORS + 18			BACHELORS +24			BACHELORS +30			BACHELORS +45			MASTERS			STEP
	STATE	LOCAL		LOCAL			LOCAL			LOCAL			LOCAL			
1	31,947	18,256	50,203	31,947	18,256	50,203	33,127	18,754	51,881	33,127	19,754	52,881	34,895	20,255	55,150	1
2	32,244	18,754	50,998	32,244	18,754	50,998	33,423	19,253	52,676	33,423	20,255	53,678	35,191	20,753	55,944	2
3	32,537	19,253	51,790	32,537	19,253	51,790	33,716	19,754	53,470	33,716	20,753	54,469	35,484	21,253	56,737	3
4	33,568	19,754	53,322	33,568	19,754	53,322	34,750	20,255	55,005	34,750	21,253	56,003	36,518	21,753	58,271	4
5	34,248	20,255	54,503	34,248	20,255	54,503	35,339	20,753	56,092	35,339	21,753	57,092	36,929	22,255	59,184	5
6	35,339	20,753	56,092	35,339	20,753	56,092	36,400	21,253	57,653	36,400	22,255	58,655	37,990	22,753	60,743	6
7	36,400	21,253	57,653	36,400	21,253	57,653	37,461	21,753	59,214	37,461	22,753	60,214	39,081	23,252	62,333	7
8	37,461	21,753	59,214	37,461	21,753	59,214	38,552	22,255	60,807	38,552	23,252	61,804	40,142	23,753	63,895	8
9	38,552	22,255	60,807	38,552	22,255	60,807	39,613	22,753	62,366	39,613	23,753	63,366	42,826	24,253	67,079	9
10	39,613	22,753	62,366	39,613	22,753	62,366	40,674	23,252	63,926	40,674	24,253	64,927	43,887	24,752	68,639	10
11	40,674	23,252	63,926	40,674	23,252	63,926	41,765	23,753	65,518	41,765	24,752	66,517	44,975	25,251	70,226	11
12	41,765	23,753	65,518	41,765	23,753	65,518	42,826	24,253	67,079	42,826	25,251	68,077	46,039	25,752	71,791	12
13	42,886	24,253	67,139	42,886	24,253	67,139	43,887	24,752	68,639	43,887	25,752	69,639	47,127	26,252	73,379	13
14	42,886	24,752	67,638	42,886	24,752	67,638	44,975	25,251	70,226	44,975	26,252	71,227	48,187	26,749	74,936	14
15	42,886	24,752	67,638	42,886	24,752	67,638	46,090	25,752	71,842	46,090	26,749	72,839	49,252	27,251	76,503	15
16	42,886	24,752	67,638	42,886	24,752	67,638	46,090	26,252	72,342	46,090	27,251	73,341	50,340	27,751	78,091	16
17	42,886	24,752	67,638	42,886	24,752	67,638	46,090	26,749	72,839	46,090	27,751	73,841	50,340	28,251	78,591	17
18	42,886	24,752	67,638	42,886	24,752	67,638	46,090	27,251	73,341	46,090	28,251	74,341	50,340	28,748	79,088	18
19	42,886	24,752	67,638	42,886	24,752	67,638	46,090	27,751	73,841	46,090	28,748	74,838	50,340	29,250	79,590	19
20	42,886	24,752	67,638	42,886	24,752	67,638	46,090	28,251	74,341	46,090	29,250	75,340	50,340	29,751	80,091	20
21	42,886	24,752	67,638	42,886	24,752	67,638	46,090	28,748	74,838	46,090	29,751	75,841	50,340	30,249	80,589	21
22	42,886	24,752	67,638	42,886	24,752	67,638	46,090	29,250	75,340	46,090	30,249	76,339	50,340	30,749	81,089	22
23	42,886	24,752	67,638	42,886	24,752	67,638	46,090	29,751	75,841	46,090	30,749	76,839	50,340	31,249	81,589	23
24	42,886	24,752	67,638	42,886	24,752	67,638	46,090	30,249	76,339	46,090	31,249	77,339	50,340	31,750	82,090	24
25	42,886	24,752	67,638	42,886	24,752	67,638	46,090	30,749	76,839	46,090	31,750	77,840	50,340	32,249	82,589	25
26	42,886	24,752	67,638	42,886	24,752	67,638	46,090	31,249	77,339	46,090	32,249	78,339	50,340	32,748	83,088	26
27	42,886	24,752	67,638	42,886	24,752	67,638	46,090	31,750	77,840	46,090	32,748	78,838	50,340	33,247	83,587	27
28	42,886	24,752	67,638	42,886	24,752	67,638	46,090	32,249	78,339	46,090	33,247	79,337	50,340	33,748	84,088	28
29	42,886	24,752	67,638	42,886	24,752	67,638	46,090	32,748	78,838	46,090	33,748	79,838	50,340	34,248	84,588	29
30	42,886	24,752	67,638	42,886	24,752	67,638	46,090	33,247	79,337	46,090	34,248	80,338	50,340	34,750	85,090	30
31	42,886	24,752	67,638	42,886	24,752	67,638	46,090	33,748	79,838	46,090	34,750	80,840	50,340	35,248	85,588	31
32	42,886	24,752	67,638	42,886	24,752	67,638	46,090	34,248	80,338	46,090	35,248	81,338	50,340	35,746	86,086	32
33	42,886	24,752	67,638	42,886	24,752	67,638	46,090	34,750	80,840	46,090	35,746	81,836	50,340	36,248	86,588	33
34	42,886	24,752	67,638	42,886	24,752	67,638	46,090	35,248	81,338	46,090	36,248	82,338	50,340	36,248	86,588	34
35	42,886	24,752	67,638	42,886	24,752	67,638	46,090	35,248	81,338	46,090	36,248	82,338	50,340	36,248	86,588	35

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Effective Date:  
Board Approved 07/25/22



**Indian River School District  
Teacher Salary Scale  
Fiscal Year 2024**

STEP	MASTERS + 15			MASTERS +30			MASTERS +45			MASTERS +60			DOCTORATE			STEP
	STATE	LOCAL		STATE	LOCAL		STATE	LOCAL		STATE	LOCAL		STATE	LOCAL		
1	36,074	21,753	57,827	37,252	24,253	61,505	38,434	26,749	65,183	38,434	29,250	67,684	39,613	30,312	69,925	1
2	36,370	22,255	58,625	37,548	24,752	62,300	38,727	27,251	65,978	38,727	29,751	68,478	39,906	30,749	70,655	2
3	36,662	22,753	59,415	37,842	25,251	63,093	39,023	27,751	66,774	39,023	30,249	69,272	40,202	31,249	71,451	3
4	37,696	23,252	60,948	38,875	25,752	64,627	40,054	28,251	68,305	40,054	30,749	70,803	41,233	31,750	72,983	4
5	37,990	23,753	61,743	39,316	26,252	65,568	40,495	28,748	69,243	40,495	31,249	71,744	41,674	32,249	73,923	5
6	39,081	24,253	63,334	40,142	26,749	66,891	41,233	29,250	70,483	41,233	31,750	72,983	42,294	32,748	75,042	6
7	40,142	24,752	64,894	41,233	27,251	68,484	42,294	29,751	72,045	42,294	32,249	74,543	43,355	33,247	76,602	7
8	41,233	25,251	66,484	42,294	27,751	70,045	43,355	30,249	73,604	43,355	32,748	76,103	44,446	33,748	78,194	8
9	43,887	25,752	69,639	44,975	28,251	73,226	46,039	30,749	76,788	46,039	33,247	79,286	47,127	34,248	81,375	9
10	44,975	26,252	71,227	46,039	28,748	74,787	47,127	31,249	78,376	47,127	33,748	80,875	48,187	34,750	82,937	10
11	46,039	26,749	72,788	47,127	29,250	76,377	48,187	31,750	79,937	48,187	34,248	82,435	49,252	35,248	84,500	11
12	47,127	27,251	74,378	48,187	29,751	77,938	49,252	32,249	81,501	49,252	34,750	84,002	50,340	35,746	86,086	12
13	48,187	27,751	75,938	49,252	30,249	79,501	50,340	32,748	83,088	50,340	35,248	85,588	51,400	36,248	87,648	13
14	49,252	28,251	77,503	50,340	30,749	81,089	51,400	33,247	84,647	51,400	35,746	87,146	52,461	36,748	89,209	14
15	50,340	28,748	79,088	51,400	31,249	82,649	52,461	33,748	86,209	52,461	36,248	88,709	53,552	37,246	90,798	15
16	51,453	29,250	80,703	52,461	31,750	84,211	53,552	34,248	87,800	53,552	36,748	90,300	54,613	37,747	92,360	16
17	51,453	29,751	81,204	53,544	32,249	85,793	54,668	34,750	89,418	54,668	37,246	91,914	55,696	38,247	93,943	17
18	51,453	30,249	81,702	53,544	32,748	86,292	54,668	35,248	89,916	54,668	37,747	92,415	55,696	38,748	94,444	18
19	51,453	30,749	82,202	53,544	33,247	86,791	54,668	35,746	90,414	54,668	38,247	92,915	55,696	39,246	94,942	19
20	51,453	31,249	82,702	53,544	33,748	87,292	54,668	36,248	90,916	54,668	38,748	93,416	55,696	39,746	95,442	20
21	51,453	31,750	83,203	53,544	34,248	87,792	54,668	36,748	91,416	54,668	39,246	93,914	55,696	40,247	95,943	21
22	51,453	32,249	83,702	53,544	34,750	88,294	54,668	37,246	91,914	54,668	39,746	94,414	55,696	40,746	96,442	22
23	51,453	32,748	84,201	53,544	35,248	88,792	54,668	37,747	92,415	54,668	40,247	94,915	55,696	41,243	96,939	23
24	51,453	33,247	84,700	53,544	35,746	89,290	54,668	38,247	92,915	54,668	40,746	95,414	55,696	41,746	97,442	24
25	51,453	33,748	85,201	53,544	36,248	89,792	54,668	38,748	93,416	54,668	41,243	95,911	55,696	42,245	97,941	25
26	51,453	34,248	85,701	53,544	36,748	90,292	54,668	39,246	93,914	54,668	41,746	96,414	55,696	42,746	98,442	26
27	51,453	34,750	86,203	53,544	37,246	90,790	54,668	39,746	94,414	54,668	42,245	96,913	55,696	43,244	98,940	27
28	51,453	35,248	86,701	53,544	37,747	91,291	54,668	40,247	94,915	54,668	42,746	97,414	55,696	43,744	99,440	28
29	51,453	35,746	87,199	53,544	38,247	91,791	54,668	40,746	95,414	54,668	43,244	97,912	55,696	44,246	99,942	29
30	51,453	36,248	87,701	53,544	38,748	92,292	54,668	41,243	95,911	54,668	43,744	98,412	55,696	44,743	100,439	30
31	51,453	36,748	88,201	53,544	39,246	92,790	54,668	41,746	96,414	54,668	44,246	98,914	55,696	45,242	100,938	31
32	51,453	37,246	88,699	53,544	39,746	93,290	54,668	42,245	96,913	54,668	44,743	99,411	55,696	45,744	101,440	32
33	51,453	37,747	89,200	53,544	40,247	93,791	54,668	42,746	97,414	54,668	45,242	99,910	55,696	46,243	101,939	33
34	51,453	38,247	89,700	53,544	40,746	94,290	54,668	43,244	97,912	54,668	45,744	100,412	55,696	46,744	102,440	34
35	51,453	38,748	90,201	53,544	41,243	94,787	54,668	43,744	98,412	54,668	46,243	100,911	55,696	47,242	102,938	35

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