

INDIAN RIVER SCHOOL DISTRICT

SENIOR SECRETARY SALARY SCHEDULE - FISCAL YEAR 2023

EFFECTIVE JULY 1, 2022

2% State Increase

STEP	HIGH SCHOOL			HIGH SCHOOL + 15			HIGH SCHOOL + 30			HIGH SCHOOL + 45			HIGH SCHOOL + 60 (excludes PSC stipend)			ASSOCIATES (excludes Certified Secretary stipend)			BACHELORS (excludes Bachelors Stipend)			STEP
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	22,272	11,565	33,837	22,272	11,802	34,074	22,272	12,760	35,032	22,272	13,715	35,987	22,272	16,341	38,613	22,272	18,010	40,282	22,272	18,487	40,759	1
2	22,811	11,565	34,376	22,811	11,802	34,613	22,811	12,760	35,571	22,811	13,715	36,526	22,811	16,341	39,152	22,811	18,010	40,821	22,811	18,487	41,298	2
3	23,354	11,565	34,919	23,354	11,802	35,156	23,354	12,760	36,114	23,354	13,715	37,069	23,354	16,341	39,695	23,354	18,010	41,364	23,354	18,487	41,841	3
4	23,894	11,922	35,816	23,894	12,400	36,294	23,894	13,117	37,011	23,894	14,071	37,965	23,894	16,697	40,591	23,894	18,368	42,262	23,894	18,846	42,740	4
5	24,434	11,922	36,356	24,434	12,400	36,834	24,434	13,117	37,551	24,434	14,071	38,505	24,434	16,697	41,131	24,434	18,368	42,802	24,434	18,846	43,280	5
6	24,976	11,922	36,898	24,976	12,400	37,376	24,976	13,117	38,093	24,976	14,071	39,047	24,976	16,697	41,673	24,976	18,368	43,344	24,976	18,846	43,822	6
7	25,548	12,282	37,830	25,548	12,760	38,308	25,548	13,475	39,023	25,548	14,430	39,978	25,548	17,057	42,605	25,548	18,727	44,275	25,548	19,204	44,752	7
8	26,160	12,282	38,442	26,160	12,760	38,920	26,160	13,475	39,635	26,160	14,430	40,590	26,160	17,057	43,217	26,160	18,727	44,887	26,160	19,204	45,364	8
9	26,770	12,282	39,052	26,770	12,760	39,530	26,770	13,475	40,245	26,770	14,430	41,200	26,770	17,057	43,827	26,770	18,727	45,497	26,770	19,204	45,974	9
10	27,380	12,639	40,019	27,380	13,117	40,497	27,380	13,832	41,212	27,380	14,787	42,167	27,380	17,413	44,793	27,380	19,085	46,465	27,380	19,562	46,942	10
11	27,989	12,639	40,628	27,989	13,117	41,106	27,989	13,832	41,821	27,989	14,787	42,776	27,989	17,413	45,402	27,989	19,085	47,074	27,989	19,562	47,551	11
12	28,598	12,639	41,237	28,598	13,117	41,715	28,598	13,832	42,430	28,598	14,787	43,385	28,598	17,413	46,011	28,598	19,085	47,683	28,598	19,562	48,160	12
13	29,209	12,999	42,208	29,209	13,475	42,684	29,209	14,192	43,401	29,209	15,169	44,378	29,209	17,774	46,983	29,209	19,444	48,653	29,209	19,921	49,130	13
14	29,820	12,999	42,819	29,820	13,475	43,295	29,820	14,192	44,012	29,820	15,169	44,989	29,820	17,774	47,594	29,820	19,444	49,264	29,820	19,921	49,741	14
15	30,428	12,999	43,427	30,428	13,475	43,903	30,428	14,192	44,620	30,428	15,169	45,597	30,428	17,774	48,202	30,428	19,444	49,872	30,428	19,921	50,349	15
16	31,039	13,356	44,395	31,039	13,832	44,871	31,039	14,549	45,588	31,039	15,504	46,543	31,039	18,129	49,168	31,039	19,802	50,841	31,039	20,279	51,318	16
17	31,650	13,356	45,006	31,650	13,832	45,482	31,650	14,549	46,199	31,650	15,504	47,154	31,650	18,129	49,779	31,650	19,802	51,452	31,650	20,279	51,929	17
18	32,261	13,356	45,617	32,261	13,832	46,093	32,261	14,549	46,810	32,261	15,504	47,765	32,261	18,129	50,390	32,261	19,802	52,063	32,261	20,279	52,540	18
19	32,871	13,953	46,824	32,871	14,429	47,300	32,871	15,146	48,017	32,871	16,101	48,972	32,871	18,727	51,598	32,871	20,400	53,271	32,871	20,877	53,748	19
20	33,479	13,953	47,432	33,479	14,429	47,908	33,479	15,146	48,625	33,479	16,101	49,580	33,479	18,727	52,206	33,479	20,400	53,879	33,479	20,877	54,356	20
21	34,089	13,953	48,042	34,089	14,429	48,518	34,089	15,146	49,235	34,089	16,101	50,190	34,089	18,727	52,816	34,089	20,400	54,489	34,089	20,877	54,966	21
22	34,713	14,668	49,381	34,713	15,146	49,859	34,713	15,863	50,576	34,713	16,818	51,531	34,713	19,444	54,157	34,713	21,116	55,829	34,713	21,593	56,306	22
23	35,350	14,668	50,018	35,350	15,146	50,496	35,350	15,863	51,213	35,350	16,818	52,168	35,350	19,444	54,794	35,350	21,116	56,466	35,350	21,593	56,943	23
24	36,001	14,668	50,669	36,001	15,146	51,147	36,001	15,863	51,864	36,001	16,818	52,819	36,001	19,444	55,445	36,001	21,116	57,117	36,001	21,593	57,594	24
25	36,667	15,625	52,292	36,667	16,102	52,769	36,667	16,818	53,485	36,667	17,773	54,440	36,667	20,400	57,067	36,667	22,070	58,737	36,667	22,548	59,215	25
26	36,667	15,625	52,292	36,667	16,102	52,769	36,667	16,818	53,485	36,667	17,773	54,440	36,667	20,400	57,067	36,667	22,070	58,737	36,667	22,548	59,215	26
27	36,667	15,625	52,292	36,667	16,102	52,769	36,667	16,818	53,485	36,667	17,773	54,440	36,667	20,400	57,067	36,667	22,070	58,737	36,667	22,548	59,215	27
28	36,667	17,147	53,814	36,667	17,623	54,290	36,667	18,339	55,006	36,667	19,295	55,962	36,667	21,921	58,588	36,667	23,593	60,260	36,667	24,071	60,738	28

STATE TRAINING STIPENDS INCLUDED ABOVE IN SPECIFIC CATEGORIES:

BACHELOR'S DEGREE	\$ 1,320
CERTIFIED SECRETARY	991
PROFESSIONAL SECRETARY CERTIFICATE	662

FOOTNOTE DISCLOSURES:

- (1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1308
- (2) Salary Schedules are based upon 7.5 hours per day, and 261 days per year.
- (3) Salary Schedules are based upon 7.5 hours per day exclusive of 1/2 hour lunch.
- (4) Salary Schedules are adjusted by local negotiated agreements of 3% for FY2023

\$500.00 State Bonus