

INDIAN RIVER SCHOOL DISTRICT
SECRETARY SALARY SCHEDULE - FISCAL YEAR 2023

EFFECTIVE JULY 1, 2022

2% State Increase

STEP	HIGH SCHOOL			HIGH SCHOOL + 15			HIGH SCHOOL + 30			HIGH SCHOOL + 45			HIGH SCHOOL + 60 (excludes PSC stipend)			ASSOCIATES (excludes Certified Secretary stipend)			BACHELORS (excludes Bachelors Stipend)			
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	21,403	11,565	32,968	21,403	11,802	33,205	21,403	12,760	34,163	21,403	13,715	35,118	21,403	16,341	37,744	21,403	18,010	39,413	21,403	18,487	39,890	1
2	21,987	11,565	33,552	21,987	11,802	33,789	21,987	12,760	34,747	21,987	13,715	35,702	21,987	16,341	38,328	21,987	18,010	39,997	21,987	14,487	36,474	2
3	22,526	11,565	34,091	22,526	11,802	34,328	22,526	12,760	35,286	22,526	13,715	36,241	22,526	16,341	38,867	22,526	18,010	40,536	22,526	18,487	41,013	3
4	23,064	11,922	34,986	23,064	12,400	35,464	23,064	13,117	36,181	23,064	14,071	37,135	23,064	16,697	39,761	23,064	18,368	41,432	23,064	18,846	41,910	4
5	23,602	11,922	35,524	23,602	12,400	36,002	23,602	13,117	36,719	23,602	14,071	37,673	23,602	16,697	40,299	23,602	18,368	41,970	23,602	18,846	42,448	5
6	24,141	11,922	36,063	24,141	12,400	36,541	24,141	13,117	37,258	24,141	14,071	38,212	24,141	16,697	40,838	24,141	18,368	42,509	24,141	18,846	42,987	6
7	24,679	12,282	36,961	24,679	12,760	37,439	24,679	13,475	38,154	24,679	14,430	39,109	24,679	17,057	41,736	24,679	18,727	43,406	24,679	19,204	43,883	7
8	25,215	12,282	37,497	25,215	12,760	37,975	25,215	13,475	38,690	25,215	14,430	39,645	25,215	17,057	42,272	25,215	18,727	43,942	25,215	19,204	44,419	8
9	25,818	12,282	38,100	25,818	12,760	38,578	25,818	13,475	39,293	25,818	14,430	40,248	25,818	17,057	42,875	25,818	18,727	44,545	25,818	19,204	45,022	9
10	26,426	12,639	39,065	26,426	13,117	39,543	26,426	13,832	40,258	26,426	14,787	41,213	26,426	17,413	43,839	26,426	19,085	45,511	26,426	19,562	45,988	10
11	27,033	12,639	39,672	27,033	13,117	40,150	27,033	13,832	40,865	27,033	14,787	41,820	27,033	17,413	44,446	27,033	19,085	46,118	27,033	19,562	46,595	11
12	27,640	12,639	40,279	27,640	13,117	40,757	27,640	13,832	41,472	27,640	14,787	42,427	27,640	17,413	45,053	27,640	19,085	46,725	27,640	19,562	47,202	12
13	28,247	12,999	41,246	28,247	13,475	41,722	28,247	14,192	42,439	28,247	15,169	43,416	28,247	17,774	46,021	28,247	19,444	47,691	28,247	19,921	48,168	13
14	28,855	12,999	41,854	28,855	13,475	42,330	28,855	14,192	43,047	28,855	15,169	44,024	28,855	17,774	46,629	28,855	19,444	48,299	28,855	19,921	48,776	14
15	29,463	12,999	42,462	29,463	13,475	42,938	29,463	14,192	43,655	29,463	15,169	44,632	29,463	17,774	47,237	29,463	19,444	48,907	29,463	19,921	49,384	15
16	30,072	13,356	43,428	30,072	13,832	43,904	30,072	14,549	44,621	30,072	15,504	45,576	30,072	18,129	48,201	30,072	19,802	49,874	30,072	20,279	50,351	16
17	30,677	13,356	44,033	30,677	13,832	44,509	30,677	14,549	45,226	30,677	15,504	46,181	30,677	18,129	48,806	30,677	19,802	50,479	30,677	20,279	50,956	17
18	31,285	13,356	44,641	31,285	13,832	45,117	31,285	14,549	45,834	31,285	15,504	46,789	31,285	18,129	49,414	31,285	19,802	51,087	31,285	20,279	51,564	18
19	31,891	13,953	45,844	31,891	14,429	46,320	31,891	15,146	47,037	31,891	16,101	47,992	31,891	18,727	50,618	31,891	20,400	52,291	31,891	20,877	52,768	19
20	32,500	13,953	46,453	32,500	14,429	46,929	32,500	15,146	47,646	32,500	16,101	48,601	32,500	18,727	51,227	32,500	20,400	52,900	32,500	20,877	53,377	20
21	33,106	13,953	47,059	33,106	14,429	47,535	33,106	15,146	48,252	33,106	16,101	49,207	33,106	18,727	51,833	33,106	20,400	53,506	33,106	20,877	53,983	21
22	33,727	14,668	48,395	33,727	15,146	48,873	33,727	15,863	49,590	33,727	16,818	50,545	33,727	19,444	53,171	33,727	21,116	54,843	33,727	21,593	55,320	22
23	34,363	14,668	49,031	34,363	15,146	49,509	34,363	15,863	50,226	34,363	16,818	51,181	34,363	19,444	53,807	34,363	21,116	55,479	34,363	21,593	55,956	23
24	35,013	14,668	49,681	35,013	15,146	50,159	35,013	15,863	50,876	35,013	16,818	51,831	35,013	19,444	54,457	35,013	21,116	56,129	35,013	21,593	56,606	24
25	35,673	15,625	51,298	35,673	16,102	51,775	35,673	16,818	52,491	35,673	17,773	53,446	35,673	20,400	56,073	35,673	22,070	57,743	35,673	22,548	58,221	25
26	35,673	15,625	51,298	35,673	16,102	51,775	35,673	16,818	52,491	35,673	17,773	53,446	35,673	20,400	56,073	35,673	22,070	57,743	35,673	22,548	58,221	26
27	35,673	15,625	51,298	35,673	16,102	51,775	35,673	16,818	52,491	35,673	17,773	53,446	35,673	20,400	56,073	35,673	22,070	57,743	35,673	22,548	58,221	27
28	35,673	17,147	52,820	35,673	17,623	53,296	35,673	18,339	54,012	35,673	19,295	54,968	35,673	21,921	57,594	35,673	23,593	59,266	35,673	24,071	59,744	28

STATE TRAINING STIPENDS INCLUDED ABOVE IN SPECIFIC CATEGORIES:

BACHELOR'S DEGREE	\$ 1,320
CERTIFIED SECRETARY	991
PROFESSIONAL SECRETARY CERTIFICATE	662

FOOTNOTE DISCLOSURES:

- (1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1308
- (2) Salary Schedules are based upon 7.5 hours per day, and 261 days per year.
- (3) Salary Schedules are based upon 7.5 hours per day exclusive of 1/2 hour lunch.
- (4) Salary Schedules are adjusted by local negotiated agreements of 3% for FY 2023

\$500 State Bonus