

INDIAN RIVER SCHOOL DISTRICT

FINANCIAL SECRETARY SALARY SCHEDULE - FISCAL YEAR 2023

EFFECTIVE JULY 1, 2022

2% State Increase

STEP	HIGH SCHOOL			HIGH SCHOOL + 15			HIGH SCHOOL + 30			HIGH SCHOOL + 45			HIGH SCHOOL + 60 (excludes PSC stipend)			ASSOCIATES (excludes Certified Secretary stipend)			BACHELORS (excludes Bachelors Stipend)			STEP
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	22,752	11,565	34,317	22,752	11,802	34,554	22,752	12,760	35,512	22,752	13,715	36,467	22,752	16,341	39,093	22,752	18,010	40,762	22,752	18,487	41,239	1
2	23,296	11,565	34,861	23,296	11,802	35,098	23,296	12,760	36,056	23,296	13,715	37,011	23,296	16,341	39,637	23,296	18,010	41,306	23,296	18,487	41,783	2
3	23,839	11,565	35,404	23,839	11,802	35,641	23,839	12,760	36,599	23,839	13,715	37,554	23,839	16,341	40,180	23,839	18,010	41,849	23,839	18,487	42,326	3
4	24,382	11,922	36,304	24,382	12,400	36,782	24,382	13,117	37,499	24,382	14,071	38,453	24,382	16,697	41,079	24,382	18,368	42,750	24,382	18,846	43,228	4
5	24,926	11,922	36,848	24,926	12,400	37,326	24,926	13,117	38,043	24,926	14,071	38,997	24,926	16,697	41,623	24,926	18,368	43,294	24,926	18,846	43,772	5
6	25,495	11,922	37,417	25,495	12,400	37,895	25,495	13,117	38,612	25,495	14,071	39,566	25,495	16,697	42,192	25,495	18,368	43,863	25,495	18,846	44,341	6
7	26,109	12,282	38,391	26,109	12,760	38,869	26,109	13,475	39,584	26,109	14,430	40,539	26,109	17,057	43,166	26,109	18,727	44,836	26,109	19,204	45,313	7
8	26,722	12,282	39,004	26,722	12,760	39,482	26,722	13,475	40,197	26,722	14,430	41,152	26,722	17,057	43,779	26,722	18,727	45,449	26,722	19,204	45,926	8
9	27,335	12,282	39,617	27,335	12,760	40,095	27,335	13,475	40,810	27,335	14,430	41,765	27,335	17,057	44,392	27,335	18,727	46,062	27,335	19,204	46,539	9
10	27,948	12,639	40,587	27,948	13,117	41,065	27,948	13,832	41,780	27,948	14,787	42,735	27,948	17,413	45,361	27,948	19,085	47,033	27,948	19,562	47,510	10
11	28,564	12,639	41,203	28,564	13,117	41,681	28,564	13,832	42,396	28,564	14,787	43,351	28,564	17,413	45,977	28,564	19,085	47,649	28,564	19,562	48,126	11
12	29,177	12,639	41,816	29,177	13,117	42,294	29,177	13,832	43,009	29,177	14,787	43,964	29,177	17,413	46,590	29,177	19,085	48,262	29,177	19,562	48,739	12
13	29,788	12,999	42,787	29,788	13,475	43,263	29,788	14,192	43,980	29,788	15,169	44,957	29,788	17,774	47,562	29,788	19,444	49,232	29,788	19,921	49,709	13
14	30,403	12,999	43,402	30,403	13,475	43,878	30,403	14,192	44,595	30,403	15,169	45,572	30,403	17,774	48,177	30,403	19,444	49,847	30,403	19,921	50,324	14
15	31,018	12,999	44,017	31,018	13,475	44,493	31,018	14,192	45,210	31,018	15,169	46,187	31,018	17,774	48,792	31,018	19,444	50,462	31,018	19,921	50,939	15
16	31,628	13,356	44,984	31,628	13,832	45,460	31,628	14,549	46,177	31,628	15,504	47,132	31,628	18,129	49,757	31,628	19,802	51,430	31,628	20,279	51,907	16
17	32,241	13,356	45,597	32,241	13,832	46,073	32,241	14,549	46,790	32,241	15,504	47,745	32,241	18,129	50,370	32,241	19,802	52,043	32,241	20,279	52,520	17
18	32,856	13,356	46,212	32,856	13,832	46,688	32,856	14,549	47,405	32,856	15,504	48,360	32,856	18,129	50,985	32,856	19,802	52,658	32,856	20,279	53,135	18
19	33,467	13,953	47,420	33,467	14,429	47,896	33,467	15,146	48,613	33,467	16,101	49,568	33,467	18,727	52,194	33,467	20,400	53,867	33,467	20,877	54,344	19
20	34,084	13,953	48,037	34,084	14,429	48,513	34,084	15,146	49,230	34,084	16,101	50,185	34,084	18,727	52,811	34,084	20,400	54,484	34,084	20,877	54,961	20
21	34,697	13,953	48,650	34,697	14,429	49,126	34,697	15,146	49,843	34,697	16,101	50,798	34,697	18,727	53,424	34,697	20,400	55,097	34,697	20,877	55,574	21
22	35,324	14,668	49,992	35,324	15,146	50,470	35,324	15,863	51,187	35,324	16,818	52,142	35,324	19,444	54,768	35,324	21,116	56,440	35,324	21,593	56,917	22
23	35,963	14,668	50,631	35,963	15,146	51,109	35,963	15,863	51,826	35,963	16,818	52,781	35,963	19,444	55,407	35,963	21,116	57,079	35,963	21,593	57,556	23
24	36,616	14,668	51,284	36,616	15,146	51,762	36,616	15,863	52,479	36,616	16,818	53,434	36,616	19,444	56,060	36,616	21,116	57,732	36,616	21,593	58,209	24
25	37,283	15,625	52,908	37,283	16,102	53,385	37,283	16,818	54,101	37,283	17,773	55,056	37,283	20,400	57,683	37,283	22,070	59,353	37,283	22,548	59,831	25
26	37,283	15,625	52,908	37,283	16,102	53,385	37,283	16,818	54,101	37,283	17,773	55,056	37,283	20,400	57,683	37,283	22,070	59,353	37,283	22,548	59,831	26
27	37,283	15,625	52,908	37,283	16,102	53,385	37,283	16,818	54,101	37,283	17,773	55,056	37,283	20,400	57,683	37,283	22,070	59,353	37,283	22,548	59,831	27
28	37,283	17,147	54,430	37,283	17,623	54,906	37,283	18,339	55,622	37,283	19,295	56,578	37,283	21,921	59,204	37,283	23,593	60,876	37,283	24,071	61,354	28

STATE TRAINING STIPENDS INCLUDED ABOVE IN SPECIFIC CATEGORIES:

BACHELOR'S DEGREE	\$ 1,320
CERTIFIED SECRETARY	991
PROFESSIONAL SECRETARY CERTIFICATE	662

FOOTNOTE DISCLOSURES:

- (1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1308
- (2) Salary Schedules are based upon 7.5 hours per day, and 261 days per year.
- (3) Salary Schedules are based upon 7.5 hours per day exclusive of 1/2 hour lunch.
- (4) Salary Schedules are adjusted by local negotiated agreements of 3% for FY 2023.

\$500 State Bonus