

INDIAN RIVER SCHOOL DISTRICT
CLERK SECRETARY SALARY SCHEDULE - FISCAL YEAR 2023

EFFECTIVE JULY 1, 2022

2% State

STEP	HIGH SCHOOL			HIGH SCHOOL + 15			HIGH SCHOOL + 30			HIGH SCHOOL + 45			HIGH SCHOOL + 60 (excludes PSC stipend)			ASSOCIATES (excludes Certified Secretary stipend)			BACHELORS (excludes Bachelors Stipend)			STEP
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	19,801	11,565	31,366	19,801	11,802	31,603	19,801	12,760	32,561	19,801	13,715	33,516	19,801	16,341	36,143	19,801	18,010	37,811	19,801	18,487	38,288	1
2	20,387	11,565	31,952	20,387	11,802	32,189	20,387	12,760	33,146	20,387	13,715	34,102	20,387	16,341	36,728	20,387	18,010	38,396	20,387	18,487	38,874	2
3	20,969	11,565	32,534	20,969	11,802	32,771	20,969	12,760	33,729	20,969	13,715	34,684	20,969	16,341	37,311	20,969	18,010	38,979	20,969	18,487	39,456	3
4	21,556	11,922	33,478	21,556	12,400	33,956	21,556	13,117	34,672	21,556	14,071	35,626	21,556	16,697	38,253	21,556	18,368	39,924	21,556	18,846	40,402	4
5	22,103	11,922	34,025	22,103	12,400	34,503	22,103	13,117	35,220	22,103	14,071	36,174	22,103	16,697	38,800	22,103	18,368	40,471	22,103	18,846	40,949	5
6	22,622	11,922	34,544	22,622	12,400	35,022	22,622	13,117	35,738	22,622	14,071	36,692	22,622	16,697	39,319	22,622	18,368	40,989	22,622	18,846	41,467	6
7	23,138	12,282	35,419	23,138	12,760	35,897	23,138	13,475	36,613	23,138	14,430	37,568	23,138	17,057	40,194	23,138	18,727	41,865	23,138	19,204	42,342	7
8	23,654	12,282	35,935	23,654	12,760	36,413	23,654	13,475	37,129	23,654	14,430	38,084	23,654	17,057	40,711	23,654	18,727	42,381	23,654	19,204	42,858	8
9	24,173	12,282	36,455	24,173	12,760	36,933	24,173	13,475	37,648	24,173	14,430	38,603	24,173	17,057	41,230	24,173	18,727	42,900	24,173	19,204	43,377	9
10	24,690	12,639	37,329	24,690	13,117	37,807	24,690	13,832	38,522	24,690	14,787	39,477	24,690	17,413	42,103	24,690	19,085	43,775	24,690	19,562	44,252	10
11	25,207	12,639	37,847	25,207	13,117	38,324	25,207	13,832	39,039	25,207	14,787	39,994	25,207	17,413	42,620	25,207	19,085	44,292	25,207	19,562	44,769	11
12	25,786	12,639	38,425	25,786	13,117	38,902	25,786	13,832	39,618	25,786	14,787	40,573	25,786	17,413	43,199	25,786	19,085	44,870	25,786	19,562	45,348	12
13	26,369	12,999	39,368	26,369	13,475	39,844	26,369	14,192	40,562	26,369	15,169	41,538	26,369	17,774	44,143	26,369	19,444	45,813	26,369	19,921	46,290	13
14	26,954	12,999	39,953	26,954	13,475	40,429	26,954	14,192	41,146	26,954	15,169	42,123	26,954	17,774	44,727	26,954	19,444	46,398	26,954	19,921	46,875	14
15	27,537	12,999	40,536	27,537	13,475	41,012	27,537	14,192	41,729	27,537	15,169	42,706	27,537	17,774	45,310	27,537	19,444	46,981	27,537	19,921	47,458	15
16	28,121	13,356	41,477	28,121	13,832	41,954	28,121	14,549	42,670	28,121	15,504	43,625	28,121	18,129	46,250	28,121	19,802	47,923	28,121	20,279	48,400	16
17	28,706	13,356	42,062	28,706	13,832	42,538	28,706	14,549	43,255	28,706	15,504	44,210	28,706	18,129	46,834	28,706	19,802	48,508	28,706	20,279	48,985	17
18	29,291	13,356	42,647	29,291	13,832	43,124	29,291	14,549	43,840	29,291	15,504	44,795	29,291	18,129	47,420	29,291	19,802	49,093	29,291	20,279	49,570	18
19	29,874	13,953	43,827	29,874	14,429	44,303	29,874	15,146	45,020	29,874	16,101	45,975	29,874	18,727	48,601	29,874	20,400	50,274	29,874	20,877	50,751	19
20	30,458	13,953	44,411	30,458	14,429	44,887	30,458	15,146	45,604	30,458	16,101	46,559	30,458	18,727	49,185	30,458	20,400	50,858	30,458	20,877	51,335	20
21	31,040	13,953	44,993	31,040	14,429	45,469	31,040	15,146	46,186	31,040	16,101	47,141	31,040	18,727	49,767	31,040	20,400	51,439	31,040	20,877	51,917	21
22	31,637	14,668	46,305	31,637	15,146	46,783	31,637	15,863	47,500	31,637	16,818	48,455	31,637	19,444	51,082	31,637	21,116	52,754	31,637	21,593	53,230	22
23	32,250	14,668	46,918	32,250	15,146	47,396	32,250	15,863	48,113	32,250	16,818	49,068	32,250	19,444	51,695	32,250	21,116	53,367	32,250	21,593	53,843	23
24	32,878	14,668	47,546	32,878	15,146	48,024	32,878	15,863	48,740	32,878	16,818	49,696	32,878	19,444	52,322	32,878	21,116	53,994	32,878	21,593	54,470	24
25	33,518	15,625	49,143	33,518	16,102	49,620	33,518	16,818	50,336	33,518	17,773	51,291	33,518	20,400	53,918	33,518	22,070	55,588	33,518	22,548	56,066	25
26	33,518	15,625	49,143	33,518	16,102	49,620	33,518	16,818	50,336	33,518	17,773	51,291	33,518	20,400	53,918	33,518	22,070	55,588	33,518	22,548	56,066	26
27	33,518	15,625	49,143	33,518	16,102	49,620	33,518	16,818	50,336	33,518	17,773	51,291	33,518	20,400	53,918	33,518	22,070	55,588	33,518	22,548	56,066	27
28	33,518	17,147	50,665	33,518	17,623	51,141	33,518	18,339	51,857	33,518	19,295	52,813	33,518	21,921	55,439	33,518	23,593	57,111	33,518	24,071	57,589	28

STATE TRAINING STIPENDS INCLUDED ABOVE IN SPECIFIC CATEGORIES:

BACHELOR'S DEGREE	\$ 1,320
CERTIFIED SECRETARY	991
PROFESSIONAL SECRETARY CERTIFICATE	662

FOOTNOTE DISCLOSURES:

- (1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1308
- (2) Salary Schedules are based upon 7.5 hours per day, and 261 days per year.
- (3) Salary Schedules are based upon 7.5 hours per day exclusive of 1/2 hour lunch.
- (4) Salary Schedules are adjusted by local negotiated agreements of 3% for FY 2023.

\$500.00 State Bonus