

INDIAN RIVER SCHOOL DISTRICT

ADMINISTRATIVE SECRETARY SALARY SCHEDULE - FISCAL YEAR 2023

EFFECTIVE JULY 1, 2022

2% State Increase

STEP	HIGH SCHOOL			HIGH SCHOOL + 15			HIGH SCHOOL + 30			HIGH SCHOOL + 45			HIGH SCHOOL + 60 (excludes PSC stipend)			ASSOCIATES (excludes Certified Secretary stipend)			BACHELORS (excludes Bachelors Stipend)			STEP
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	23,549	11,565	35,114	23,549	11,802	35,351	23,549	12,760	36,309	23,549	13,715	37,264	23,549	16,341	39,890	23,549	18,010	41,559	23,549	18,487	42,036	1
2	24,100	11,565	35,665	24,100	11,802	35,902	24,100	12,760	36,860	24,100	13,715	37,815	24,100	16,341	40,441	24,100	18,010	42,110	24,100	18,487	42,587	2
3	24,650	11,565	36,215	24,650	11,802	36,452	24,650	12,760	37,410	24,650	13,715	38,365	24,650	16,341	40,991	24,650	18,010	42,660	24,650	18,487	43,137	3
4	25,200	11,922	37,122	25,200	12,400	37,600	25,200	13,117	38,317	25,200	14,071	39,271	25,200	16,697	41,897	25,200	18,368	43,568	25,200	18,846	44,046	4
5	25,815	11,922	37,737	25,815	12,400	38,215	25,815	13,117	38,932	25,815	14,071	39,886	25,815	16,697	42,512	25,815	18,368	44,183	25,815	18,846	44,661	5
6	26,435	11,922	38,357	26,435	12,400	38,835	26,435	13,117	39,552	26,435	14,071	40,506	26,435	16,697	43,132	26,435	18,368	44,803	26,435	18,846	45,281	6
7	27,060	12,282	39,342	27,060	12,760	39,820	27,060	13,475	40,535	27,060	14,430	41,490	27,060	17,057	44,117	27,060	18,727	45,787	27,060	19,204	46,264	7
8	27,680	12,282	39,962	27,680	12,760	40,440	27,680	13,475	41,155	27,680	14,430	42,110	27,680	17,057	44,737	27,680	18,727	46,407	27,680	19,204	46,884	8
9	28,303	12,282	40,585	28,303	12,760	41,063	28,303	13,475	41,778	28,303	14,430	42,733	28,303	17,057	45,360	28,303	18,727	47,030	28,303	19,204	47,507	9
10	28,923	12,639	41,562	28,923	13,117	42,040	28,923	13,832	42,755	28,923	14,787	43,710	28,923	17,413	46,336	28,923	19,085	48,008	28,923	19,562	48,485	10
11	29,545	12,639	42,184	29,545	13,117	42,662	29,545	13,832	43,377	29,545	14,787	44,332	29,545	17,413	46,958	29,545	19,085	48,630	29,545	19,562	49,107	11
12	30,165	12,639	42,804	30,165	13,117	43,282	30,165	13,832	43,997	30,165	14,787	44,952	30,165	17,413	47,578	30,165	19,085	49,250	30,165	19,562	49,727	12
13	30,788	12,999	43,787	30,788	13,475	44,263	30,788	14,192	44,980	30,788	15,169	45,957	30,788	17,774	48,562	30,788	19,444	50,232	30,788	19,921	50,709	13
14	31,409	12,999	44,408	31,409	13,475	44,884	31,409	14,192	45,601	31,409	15,169	46,578	31,409	17,774	49,183	31,409	19,444	50,853	31,409	19,921	51,330	14
15	32,029	12,999	45,028	32,029	13,475	45,504	32,029	14,192	46,221	32,029	15,169	47,198	32,029	17,774	49,803	32,029	19,444	51,473	32,029	19,921	51,950	15
16	32,654	13,356	46,010	32,654	13,832	46,486	32,654	14,549	47,203	32,654	15,504	48,158	32,654	18,129	50,783	32,654	19,802	52,456	32,654	20,279	52,933	16
17	33,275	13,356	46,631	33,275	13,832	47,107	33,275	14,549	47,824	33,275	15,504	48,779	33,275	18,129	51,404	33,275	19,802	53,077	33,275	20,279	53,554	17
18	33,895	13,356	47,251	33,895	13,832	47,727	33,895	14,549	48,444	33,895	15,504	49,399	33,895	18,129	52,024	33,895	19,802	53,697	33,895	20,279	54,174	18
19	34,517	13,953	48,470	34,517	14,429	48,946	34,517	15,146	49,663	34,517	16,101	50,618	34,517	18,727	53,244	34,517	20,400	54,917	34,517	20,877	55,394	19
20	35,139	13,953	49,092	35,139	14,429	49,568	35,139	15,146	50,285	35,139	16,101	51,240	35,139	18,727	53,866	35,139	20,400	55,539	35,139	20,877	56,016	20
21	35,759	13,953	49,712	35,759	14,429	50,188	35,759	15,146	50,905	35,759	16,101	51,860	35,759	18,727	54,486	35,759	20,400	56,159	35,759	20,877	56,636	21
22	36,395	14,668	51,063	36,395	15,146	51,541	36,395	15,863	52,258	36,395	16,818	53,213	36,395	19,444	55,839	36,395	21,116	57,511	36,395	21,593	57,988	22
23	37,043	14,668	51,711	37,043	15,146	52,189	37,043	15,863	52,906	37,043	16,818	53,861	37,043	19,444	56,487	37,043	21,116	58,159	37,043	21,593	58,636	23
24	37,707	14,668	52,375	37,707	15,146	52,853	37,707	15,863	53,570	37,707	16,818	54,525	37,707	19,444	57,151	37,707	21,116	58,823	37,707	21,593	59,300	24
25	38,385	15,625	54,010	38,385	16,102	54,487	38,385	16,818	55,203	38,385	17,773	56,158	38,385	20,400	58,785	38,385	22,070	60,455	38,385	22,548	60,933	25
26	38,385	15,625	54,010	38,385	16,102	54,487	38,385	16,818	55,203	38,385	17,773	56,158	38,385	20,400	58,785	38,385	22,070	60,455	38,385	22,548	60,933	26
27	38,385	15,625	54,010	38,385	16,102	54,487	38,385	16,818	55,203	38,385	17,773	56,158	38,385	20,400	58,785	38,385	22,070	60,455	38,385	22,548	60,933	27
28	38,385	17,147	55,532	38,385	17,623	56,008	38,385	18,339	56,724	38,385	19,295	57,680	38,385	21,921	60,306	38,385	23,593	61,978	38,385	24,071	62,456	28

STATE TRAINING STIPENDS INCLUDED ABOVE IN SPECIFIC CATEGORIES:

BACHELOR'S DEGREE	\$ 1,320
CERTIFIED SECRETARY	991
PROFESSIONAL SECRETARY CERTIFICATE	662

FOOTNOTE DISCLOSURES:

- (1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1308
- (2) Salary Schedules are based upon 7.5 hours per day, and 261 days per year.
- (3) Salary Schedules are based upon 7.5 hours per day exclusive of 1/2 hour lunch.
- (4) Salary Schedules are adjusted by local negotiated agreements of 3% for FY 2023

\$500.00