

INDIAN RIVER SCHOOL DISTRICT

Selbyville, Delaware

2021-2023

NUTRITION SERVICES MANAGERS' CONTRACT

The Indian River School District Board of Education has agreed to grant the following local salary supplements for the 2020-2021, 2021-2022, and 2022-2023 work years in addition to the current state salary schedule for school food service managers for the duration of the contract; thus passing the state raise to the food service managers. This is a three year contract beginning July 1, 2020.

2020-2021	=	1% local salary increase.
2021-2022	=	Local wage re-opener.
2022-2023	=	Local wages to be negotiated during 2021-2022 re-opener.

FRINGE BENEFITS

Except as provided otherwise by this contract, effective July 1, 2020 and for the duration of the contract, nutrition service managers shall be provided with the same fringe benefits as are provided to teachers in the District (e.g. Blood Bank, Life Insurance, Long-Term Disability Insurance, and Workmen's Compensation Insurance).

1. The district shall also provide the nutrition service managers with three (3) shirts yearly. Managers may choose that two of the shirts be Polo style. Wearing of uniforms is required on days' school is in session. Managers may wear different color uniform pants in addition to white and black as outlined in the Nutrition Services Handbook. Jeans may be worn on payday Fridays only and/or with permission of the Nutrition Services Supervisor.

PROVISIONS

1. Host nutrition service managers are required to provide banquet service for the school district and outside organizations.
2. For district banquets such as the Academic Achievement, the Retirement, the Teacher of the Year, Candlelight Dinner, Multiple Sport Athletic banquets; the host manager will receive her time and one half rate.
3. In addition to the above, the time and one half rate per meeting will be paid to each manager who comes to the school to prepare refreshments for school board meetings, after school hours, or during the summer. Also, the manager will be reimbursed for mileage at the current district rate. (NOTE: Managers are to continue preparing

refreshments during the work day and leaving them for meetings during the school year.)

4. The managers' rate of pay per hour will be computed as follows: Total annual salary divided by work year in days (185 currently) divided by seven (7) hours.
5. The district will pay the professional dues for the School Nutrition Association each year for each nutrition service manager.
6. The district will pay the professional dues for the Delaware School Nutrition Association each year for each nutrition service manager.
7. Nutrition service managers with 100% perfect attendance entirely for the manager's work year will receive a two-hundred dollars (\$200.00) performance bonus.
8. If a manager has arrived at work and school is cancelled, the manager is entitled to four hours pay.
9. Managers are entitled to a weather-proof jacket every three (3) years not to exceed \$75.00 in cost.
10. Managers who utilize their cell phones for work related business are entitled to submit for data-plan reimbursement not to exceed \$30.00 per month.

FOOD SAFETY AND SANITATION CERTIFICATES

DHSS requires the Person in Charge (PIC) of food service establishments to be certified in an approved food safety and sanitation course. Nutrition Services Managers perform this duty on a daily basis. Therefore:

All IRSD Nutrition Services Managers will be required to obtain and hold valid food safety and sanitation certificates as a condition of employment. Opportunities for this training will be offered at least once per contract year. All Nutrition Services Managers who hold valid ServeSafe Manager Certification on the first student day of any given year will receive a \$225 stipend. If ServeSafe Manager Certification lapses during the year, managers will be required to pay back the pro-rated amount of the stipend beginning with the first day of non-certification. Additionally, Managers who obtain ServeSafe Manager Certification during the school year will receive a pro-rated amount.

SIGNATURE SHEET

In witness whereof, the parties hereto have set their hands and seals the day and year written.

For the Association:

Kim Bacon

Negotiations Chairperson

1/27/21

Date

Mary Grester

Negotiations Chairperson

1/27/21

Date

For the Board:

Robert Hill

President

2/22/21

Date

[Signature]

Negotiations Chairperson

2/22/21

Date