

INDIAN RIVER SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
MONDAY, FEBRUARY 27, 2017 – 7:00 P.M.  
SUSSEX CENTRAL HIGH SCHOOL AUDITORIUM

MINUTES

Call to Order

President Charles Bireley called the Regular Meeting of the Indian River School District Board of Education to order at 7:00 p.m.

Roll Call

Board Members present: Mr. James Hudson, Mr. Charles Bireley, Mr. James Fritz, Mrs. Leolga Wright, Mr. Rodney Layfield, Mr. Gerald Peden, Dr. Heather Statler, Mr. Scott Collins, Dr. Donald Hattier.

Board Member Absent: Mr. Douglas Hudson

Approval of Agenda – February 27, 2017

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the agenda. The motion passed unanimously (9-0).

Presentation of Colors

The Presentation of Colors was performed by the Sussex Central High School Army JROTC.

Student Government

Natalie Atkinson, Sussex Central's student government representative, reported on events occurring at Sussex Central High School.

Approval of Minutes

Board of Education Special Meeting Minutes – January 18, 2017.

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Regular Meeting Minutes – January 31, 2017.

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve the minutes as submitted. The motion passed unanimously (9-0).

Board of Education Executive Session Meeting Minutes – January 31, 2017.

It was moved by Mr. Layfield, seconded by Dr. Hattier, to approve the minutes as submitted. The motion passed unanimously (9-0).

Other Visitors and Staff in Attendance

Susan Bunting, Mark Steele, Jennifer Troublefield, Celeste Bunting, LouAnn Hudson, Jan Steele, Pep Lewis, Walt Smith, Joe Booth, Pam Webb, Janet Hickman, Heather Bethurum, Bennett Murray, Bradley Layfield, Neil Stong, Karen Oliphant, Judi Brittingham, Neil Beahan, Jason Macrides, Michael Williams, Michael Rodriguez, Karen Clausen, Heather Cramer, Bennett Murray, Kelly Dorman, Renee Jerns, Cliff Toomey, Walt Smith, Will Revels, Melissa Kansak, Laura Walter, Glenn Rolfe, Dave Maull, JR

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Emanuele, Gray Hughes, Marci Ginsberg, Kristy Clark, Bob Maloney, Bill Fox, Jackie Slonin, Nick Slonin, Maria Johnson, Sara Powell, Jen Mautzalias, Allison Peterson, Matt Johnson, Chad Zook, Matt Keller, Christina Holmes, Matt Holmes, Sylvia Baker, Wanda Williams, Leona Freeman, Rosemary Hendrix, Bonnie Rae, Scott Magee, Richard Allen Cramer, Nathan Greenlee, Joseph Marvel, Steve Parrill, Tracey Gross, Megan Browne, Alisha White, Travis White, Danielle Hahn, Kerry Clark, Mike Hahn, Patches Hill, Dona Lathbury, Linda Telpica, Lauren Kirk, Blake Chambers, Kole Parker, Michele Timmons, Travis Timmons, Linda Carter, Chris White, Jan Seitz, Joanna Hidson, Meghan Hudson, Colleen Barrett, Jennifer Lougheed, Tracy Marvel, Traci Bullis, Megan Oliphant, Karen Saylor, Madelyn McTeer, Kristin McTeer, Jessica Yanez, Linda Brown, Christine Morrison, Allison Bennett, Greg Goldman, Margaret Economos, Andy Carter, Shawn Tidwell, Natalie Atkinson Brenda Reimert, Stacie Mills, Ainsley Devore, Sierra Schulthers, Mark Erskine, Shelly Erskine, Bailey Erskine, Jesse Steele, Erin Steele, Page Lyons, Dara Callaway, Julie Butters, Amanda Wroten, Melanie Moore, Jennifer Schwendtner, Linda Wintjero, Kalya Bollinger, Phil Shultie, Brad Rogers, Alexis Peden, Danielle Peden, Dorzet Short, Jeff Hudson, Kayie Skidmore, Melissa Glaeser, Veronica Ayres, Amanda Schafer, Dan Wright, Tiffany Nichols, Melissa Riden, Trystan Rioux, Roy Truitt, Sally Benner, Dawn Baker, Linda Mitchell, John Vogel, Lucas Hudson, Chip Illian, Devin Pearsall, Aleasha Everhart, Kelly Walmsley, Patricia Anderson, John Walker, Sarah Green, Stephanie Hughes, Leigh Argo, Jane Brock, Patti Jo Johnson, Donna Toomey, Laurie Short, Terri Clausen, Kelly Ankrom, Richard Miller, Theresa Harmon, Kasey Abbott, Paul Greenlee, Cathi Greenlee, Janelle Johnson, John Cavanaugh, Haley Mears, Mary O'Neill, Helen Morrow, Amy Reed, Junior Perez, Candace Herholdt.

### Special Recognition

- All State Chorus (GM): Alden Partyka, James Roy Truitt, Garrett Anderson, Trystan Rioux, Bailey Erksine.
- Sussex County Junior Honors Band (GM): Marisa Walmsley, Madelynn McTeer.
- Special Education Ambassador Awards: Sharon Lawrence (EM), Sue Shultie (CA), Sara Heinicke (GE), Colleen Barrett (KC), George Schwendtner (GM), Helen Morrow (HE), Sally Benner (IR), Christina Holmes (JC), Kasey Abbott (LN), Linda Brown (LB), Mary O'Neill (MM), Joanna Hudson (NG), Christine Morrison (PS), Jesse Steele (SM), Marjorie Adkins (SA), Melissa Glaeser (SC), Phil Shultie (SC).
- 2017 Division I State Wrestling Champions (SC): Jevon Saffold, Kole Parker, Yony Morales Garcia, Junior Perez Roblero, Rashad Stratton, Javier Perez Hernandez, Brandon Greenlee, Deon Perez, Drew Morris, Johnny Morris, Kody Lankford, Tyler Bunting, Devin Cave Pearsall, Max Tolson, Brandon Baustista, Blake Chambers, Lucas Hudson, Yunior Cruz, Michael Wright, Luis Perez Velasquez, Mario Santizo, Tyler Karr; (Coaches); Phil Shultie, Chip Illian, Mike Thompson, Garrett Faulkner, Shane Miller, Harry Broomall, Conner David.
- 2017 State Wrestling Individual Champions (SC): Rashad Stratton (126 lb. weight class), Blake Chambers (170 lb. weight class)

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### Public Comments

- Dave Rementer offered a short prayer.
- Marci Ginsberg spoke to the Board regarding support of the Referendum. She spoke about the importance of special programs such as art, music, etc. Arts are fundamental with early learning in our schools.
- Greg Goldman spoke to the Board as a concerned parent in the district. He supports the referendum and praised the teaching staff in our district. The referendum is vital in continuing our children's educational future.
- Bill Fox spoke to the Board about his opposition of the current expense referendum. He feels there is a need to correct problems in the district before passing a referendum.
- Jackie Slonin spoke to the Board about her opposition of the current expense referendum. She feels the district needs better leadership, accountability, positive communication, and more transparency in the district.
- Chad Zook spoke to the Board about his support of the current expense referendum. He complemented the district's advertising during the second attempt at passage of the referendum. He feels everyone should strive to be better in order to reach their full potential.
- Nathan Greenlee spoke to the Board about support of the referendum. He is currently a senior at Sussex Central High School. He is very thankful for all the programs available to him at Sussex Central. He feels the district is a home to all students.
- Megan Browne spoke to the Board about support of the referendum. She and her family moved from Maryland to Delaware. Her children struggled in the Maryland School System, but since the re-location to the Indian River School District they are thriving.
- Chris White spoke to the Board about supporting the referendum. He is a local business owner who employs two district graduates, and is also parent to a both a graduate and current student of Indian River High School. As a community we are very fortunate to be a part of this district. He urges the community to become involved in the district.
- John Vogel spoke to the Board about his support of the referendum. He shared some personal events that changed his life. He stressed that voting yes to the referendum is a positive vote for all children.

### New Business

#### School Choice Applications for 2016-2017

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the School Choice Applications for 2016-2017 as recommended. The motion passed unanimously (9-0).

#### School Choice Applications for 2017-2018

It was moved by Dr. Statler, seconded by Mr. Collins, to table School Choice Applications for 2017-2018 as recommended. The motion passed unanimously (9-0).

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### North Georgetown Elementary Cafeteria Tables

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve new cafeteria tables at North Georgetown Elementary School quote in the amount of \$57,712.02. The motion passed unanimously (9-0).

### Southern Delaware School of the Arts Bleacher Removal

It was moved by Mr. Collins, seconded by Mr. Layfield, to approve the removal of the Southern Delaware School of the Arts Bleachers as presented by Mr. Booth, to be paid from the minor capital improvement funds. The motion passed unanimously (9-0).

### Georgetown Elementary Stormwater Improvements

It was moved by Mr. Layfield, seconded by Mr. Fritz, to accept the Stormwater Improvements at Georgetown Elementary as presented by Mr. Booth. The motion passed unanimously (9-0).

### Millsboro Middle School HVAC Control Upgrades

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the quote of \$14,750.00 by Modern Controls for Millsboro Middle School HVAC Control upgrades as presented by Mr. Booth. The motion passed unanimously (9-0).

### Lord Baltimore Elementary DNREC Drainage Program

It was moved by Mr. James Hudson, seconded by Mr. Collins, to approve the drainage improvements agreement between DNREC drainage program and Indian River School District as presented by Mr. Booth. The motion passed unanimously (9-0).

### Lord Baltimore Elementary Benches

It was moved by Mr. Fritz, seconded by Mr. Collins, to accept the Lord Baltimore Elementary benches donation by the Lord Baltimore Lions Club. The motion passed unanimously (9-0).

### John M. Clayton Elementary Benches

It was moved by Mr. Fritz, seconded by Mr. Collins, to accept the John M. Clayton Elementary benches donation by the Lord Baltimore Lions Club. The motion passed unanimously (9-0).

### Old Business

#### Administrative Positions

It was moved by Mr. Collins, seconded by Mr. James Hudson, to table Administrative Positions until Executive Session. The motion passed unanimously (9-0).

### Referendum

It was moved by Mr. Collins, seconded by Mr. James Hudson, to table Referendum until Executive Session. The motion passed unanimously (9-0).

### Committee Reports

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### Athletic Fields Oversight

No report.

### Buildings & Grounds Committee

No report.

### Comprehensive School Safety Committee

No meeting during the month of February.

### Curriculum Committee

Mr. James Hudson reviewed the minutes from the February 13, 2017 Curriculum Committee meeting.

### Finance Committee

Mrs. Steele reviewed the financial reports.

### Mary Bailey Scholarship

No updates on Mary Bailey Scholarships.

### Special Education Task Force

Dr. Statler updated the Board on the Special Education Task Force. She gave a synopsis of recent activities and research initiatives.

### Policy Committee

#### Policy – 1<sup>st</sup> and 2<sup>nd</sup> Readings

EHAA – Telecommunications Access and Acceptance Use, GBC.2 – Staff Relationship, DA – Written Code of Standards, DID – Inventory and Fixed Assets, DI – Internal Controls for Financial Accounting, DJF – Travel Authorization/Expenses.

It was moved by Mr. Collins, seconded by Mr. James Hudson, to accept the following policies for first and second readings: EHAA – Telecommunications Access and Acceptance Use, GBC.2 – Staff Relationship, DA – Written Code of Standards, DID – Inventory and Fixed Assets, DI – Internal Controls for Financial Accounting, DJF – Travel Authorization/Expenses. The motion passed unanimously (9-0).

### IREA Representative

J.R. Emanuele spoke to the Board about the continued support of IREA with the upcoming current expense referendum on March 2, 2017.

### Superintendent's Report

#### School Visits, Special Activities and Upcoming Events

Mr. Steele shared the following report:

#### Special Activities

Since the January Board of Education meeting he has:

- February 1 – Millsboro Middle Ambassador Meeting
- February 2 – SCSOA Meeting at Polytech H.S.

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- February 2 – GM, GE and GKC Staff Meeting
- February 2 – East Millsboro PTO Referendum Presentation
- February 6 – Millsboro Town Meeting Referendum Presentation
- February 7 – Phillip Showell PTO Referendum Presentation
- February 8 – Howard T. Ennis Staff Meeting
- February 8 – Long Neck PTO Referendum Presentation
- February 9 – Ron Gray’s “Coffee on Thursday” Referendum Presentation
- February 9 – Selbyville Women’s Club Referendum Presentation
- February 9 – IRHS Staff Meeting
- February 13 – Democratic Club Bethany Beach Referendum Presentation
- February 13 – East Millsboro Staff Meeting
- February 14 – Georgetown Rotary Referendum Presentation
- February 14 – SCHS Staff Meeting
- February 15 – SMS Staff Meeting
- February 15 – LB Community Referendum Presentation
- February 16 – Southern Sussex Rotary Referendum Presentation
- February 16 – Millsboro Chamber of Commerce Referendum Presentation
- February 16 – Lord Baltimore Staff Meeting
- February 16 – Georgetown Middle Community Referendum Presentation
- February 20 – Selbyville Library Referendum Q and A Referendum Presentation
- February 21 – G. W. Carver Staff Meeting
- February 21 – Long Neck Staff Meeting
- February 21 – IREC Ambassador Meeting
- February 22 – Facebook Live Presentation Referendum Presentation
- February 24 – Plantation Lakes Referendum Presentation

### Financial Reports

#### Regular Invoices for month ending January 31, 2017

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve the payment of the Regular Invoices for the month ending January 31, 2017. The motion passed unanimously (9-0).

#### Minor Cap Improvement Financials for the month ending January 31, 2017

It was moved by Mr. James Hudson, seconded by Mr. Collins, to approve Minor Cap Improvement Financials payment authorizations in the amount of \$31,280.98 for the month ending January 31, 2017. The motion passed unanimously (9-0).

#### Major Cap Improvement Change Orders for the month ending January 31, 2017

It was moved by Mr. James Hudson, seconded by Mr. Collins, to approve the Major Cap Improvement Change Orders in the amount of \$53,336.00 for the month ending January 31, 2017. The motion passed unanimously (9-0).

### Field Trip Requests

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(1) Overnight trip by Indian River High School Girls Soccer Team on March 10-11, 2017 to Dover, DE.

(2) Overnight trip by Sussex Central High School Chorus/Concert Band on April 28 & 29, 2017 to Virginia Beach, Norfolk, and Williamsburg, Va.

(3) Overnight trip by Selbyville Middle School VEX Robotics Team on April 19-22, 2017 to Louisville, KY.

It was moved by Mr. Collins, seconded by Mr. James Hudson, to approve the Field Trip Requests. The motion passed unanimously (9-0).

### Public Comments

- Mr. Robert Maloney spoke to the Board about his opposition to the district's current expense referendum. He suggests the district be more responsible on wasted spending in the district.

### Executive Session

It was moved by Mr. James Hudson, seconded by Dr. Hattier, to go into Executive Session at 8:50 p.m. for the purpose of discussing personnel, student hearings, negotiations, and litigation. The motion passed unanimously (9-0).

### Reconvene

It was moved by Mr. Fritz, seconded by Mr. Collins, to reconvene in Regular Session at 10:30 p.m. The motion passed unanimously (9-0).

### Personnel Agenda for February 27, 2017

It was moved by Dr. Hattier, seconded by Mr. Layfield, to approve the Personnel Agenda for February 27, 2017. The motion passed unanimously (9-0).

### Personnel Addendum for February 27, 2017

It was moved by Mr. Layfield, seconded by Mr. Collins, to approve the Personnel Addendum for February 27, 2017. The motion passed unanimously (9-0).

### Student Hearings

#### Student Nos. 17-24, 17-28, and 17-33

It was moved by Mr. Layfield, seconded by Mr. James Hudson, to approve the Hearing Officer's recommendation on Student Nos. 17-24, 17-28, and 17-33. The motion passed unanimously (9-0).

### Adjournment

President Bireley adjourned the meeting at 10:35 p.m.

Respectfully submitted,

Charles M. Bireley

Mark L. Steele

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President  
Board of Education  
Indian River School District

Secretary and Interim Superintendent  
Board of Education  
Indian River School District

CMB/MLS:jmt